3d
WEEKLY
SEPTEMBER 8, 1945

Nursing times

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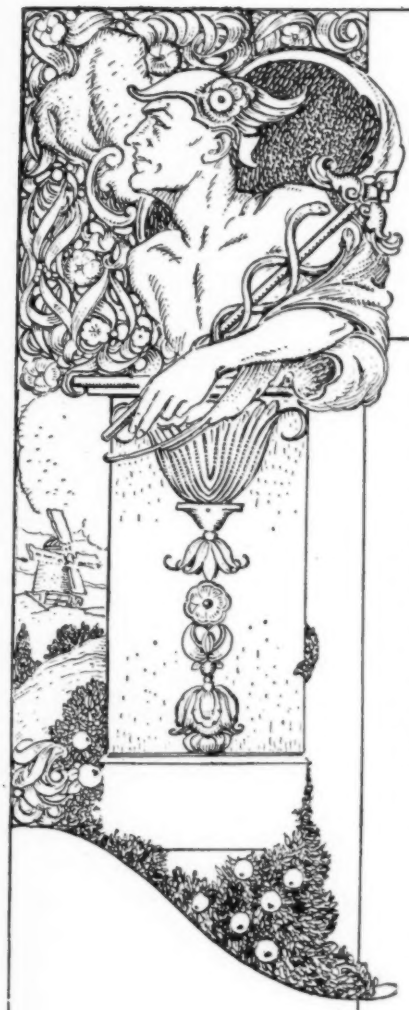


Modern Salicylate Therapy

ALTHOUGH acetylsalicylic acid is one of the most popular and effective non-narcotic analgesics available, its use has frequently been discarded by the physician in view of the possibility of its irritating the gastro-intestinal tract.

'Alasil,' however, helps to overcome this objection by providing the beneficial therapeutic effects of acetylsalicylic acid in such a form that it is acceptable even by delicate or disordered digestions. This tolerability is due to the fact that 'Alasil' combines acetylsalicylic acid with Dibasic Calcium Phosphate and 'Alocol,' a potent gastric sedative and antacid.

For these reasons 'Alasil' is an analgesic, antipyretic and anti-rheumatic, which can be administered with complete confidence in all the conditions in which such an agent is indicated. It is so well tolerated that its use can be pushed to the desired extent.

Alasil TABLETS

Aspirin with a Difference

In Bott'es, **1/11½** *and* **1/5.** *Cartons* **6d.**

A. WANDER, LTD.
5 & 7 Albert Hall Mansions, London, S.W.7

N.141

Registered as a Newspaper
VOL. XLI. No. 36

Journal of the Royal College of Nursing

VITAMIN THERAPY

Dental decay in Pregnancy

Not so many years ago the coincidence of dental caries during pregnancy was regarded as inevitable; to-day it is widely accepted as an indication of an insufficiency of vitamins and minerals.

In the last month of pregnancy the requirement of calcium, for example, is approximately 16 times the amount present in the maternal blood at any one time. Deficiencies are by no means confined to calcium, however, and Pregnavite was expressly designed as a *multiple* vitamin and mineral supplement to meet the special demands of pregnancy.

Pregnavite

in recommended doses supplies :—

Vitamin A	4,000 i.u.	Calcium	153 mg.
Vitamin B_1	200 i.u.	Phosphorus	250 mg.
Vitamin C	400 i.u.	Iron	68 mg.
Vitamin D	300 i.u.	Trace Minerals	3 p.p.m.

Further particulars concerning Pregnavite Tablets from Vitamins Ltd., (Dept. N.T.P.W.), 23, Upper Mall, W.6

Every wise woman knows that only the best is good enough!

SENTINEL

ALL COTTON-WOOL

SANITARY TOWELS

In four sizes: 1, 2, 3 and 4 (Maternity)
Also KUMFEX Soluble. (All with loop ends)
From all Chemists, Drapers and Stores

* So Soft . . . So Safe . . . So Secure

SPLENDOR, LTD., NOTTINGHAM

Baby and Sanitary Wear Manufacturers

LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6

STANDARDIZATION

The advantages of standardization are well recognised, especially in alkaline medication. 'BiSoDoL' Powder, a gastric sedative and triple antacid, is particularly effective in the treatment of digestive disorders and morning sickness. The constituents of 'BiSoDoL' are standardized and, as such, can be regarded as reliable. The preparation is agreeably flavoured with peppermint and is readily miscible with milk or water. Moreover 'BiSoDoL' gives prompt relief.

BiSoDoL

BiSoDoL LIMITED, 12, CHENIES STREET, LONDON, W.C.1

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

RE-UNIONS

ROYAL UNITED HOSPITAL, BATH
PAST NURSES' LEAGUE

The first **Annual Re-Union** will be held at Hospital, at 2.45 p.m., on Saturday, Sep- ber 15th, 1945. Tea will be provided but account of catering difficulties it will be ciated if members will notify the Secre- if they will be able to come.

D. E. DEAN, Hon. Sec.
(65/29)

UNION AND NURSES PRIZE-GIVING
ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

All past trained members of Pendlebury staff cordially invited on Saturday, September 15th, p.m. (1978)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation

Health visiting. Six months. Approved by the Ministry of Health.
Industrial Nursing 3 months course. Starting London, January, 1946. Ministry of Labour grants available for six weeks course; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry.
Sister Tutors. One year whole-time.
Dietitians. Eighteen months whole-time.
Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
Nurse Administrators. 10 months whole-time.
Course in Teaching of Parentcraft—2 terms part-time starting January.
Venereal Diseases Course. Starting 13th September.
Apply eto the Director, Education Department, Royal College of Nursing, 1a, Hen- Place, Cavendish Square, W.1. (47)

THE UNIVERSITY OF LEEDS

A Midwife Teachers' Certificate Course will held next Session, commencing October, if an adequate entry is obtained.
Lectures and tutorials will be given once a Fee for the course, £9 9s.
Applications for admission to be made to Dean, School of Medicine, Leeds, 2.
(1851)

SAINT MARY'S HOSPITALS, MANCHESTER
MIDWIFERY DEPARTMENT
MIDWIFE TEACHERS' COURSE

Course commencing SEPTEMBER 19th. Syllabus now available.
Applications as soon as possible to the Matron, St Mary's Hospitals, Whitworth Park, Manches- 13. (1855)

PUBLIC HEALTH VACANCIES

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BOROUGH OF EALING
DOMICILIARY MIDWIFE

The Council invite applications for the position **Domiciliary Midwife** in connection with the ciliary service of midwives in the Borough of ing. Applicants must hold certificates for -registered Nurse and State Certified wife.
The salary and conditions of service will be in rdance with the Rushcliffe scale and recom- dations.
Applications should be made as soon as possible Dr. Thomas Orr, Medical Officer of Health, Hall, Ealing, W.5.

A. G. SMITH,
Deputy Town Clerk.
(1673N)

MIDDLESEX COUNTY COUNCIL

Tuberculosis Visitor required for Redhill Clinic. Candidates must be fully nurses with special experience tuberculosis work. Rushcliffe Scale salary. ablished and pensionable staff. Written ications, stating age, quals., and exper., copies of up to three recent testimonials the undersigned by September 15th, 1945.
Middlesex Guildhall, C. W. RADCLIFFE, minster, Clerk of the County Council.
S.W.1.
(1780N)

HUNTINGDONSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the post of **Health Visitor.** Candidates must hold the Health Visitor's Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation scheme.

The Officer appointed will be required to devote the whole of her time to duties in connection with the School Medical Services, Infant Life Protection, and Maternity and Child Welfare, and any other duties which may be prescribed by the County Medical Officer.

The salary will be according to the Rushcliffe scale and a car allowance according to the County scale. The candidate must be able to drive a car, and possession of a car will be an advantage.

The appointment is subject to one month's notice on either side.

Forms of application can be obtained on request from the County Medical Officer, Gazeley House, Huntingdon. (1729N)

WARWICKSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited from duly qualified candidates for the post of **Health Visitor.** Salary and conditions of appointment in accordance with the Rushcliffe scale. Application forms and further particulars available from County Medical Officer of Health, Shire Hall, Warwick, by whom applications must be received not later than the September 24th, 1945.

L. EDGAR STEPHENS,
Shire Hall, Warwick. Clerk of the Council.
August 21st, 1945. (1736N)

SALOP COUNTY COUNCIL
APPOINTMENT OF INSTITUTIONS OFFICER

Applications are invited for the appointment of a **Woman Institutions Officer** in the Public Assistance Department of the Salop County Council, at a salary of £400 by annual increments of £25 to £450 per annum, plus bonus (at present £48 per annum).

The person appointed will be required to provide and run a motor car in respect of which a travelling allowance will be paid on the County scale.

The person appointed must have considerable knowledge and experience of the work and management of Institutions and the administration in connection therewith.

The duties will be to assist the Public Assistance Officer in co-ordinating the work of the Institutions in the County; advising on all institutional work and such other duties as may be required.

Candidates must be State-registered Nurses and State Certified Midwives. A certificate or diploma in Institutional Management, Domestic Science or Housekeeping will be an advantage.

The appointment is superannuable.

Persons under the age of 41 years must obtain the permission of the Ministry of of Labour and National Service under the Control of Engagement Order, 1945.

Candidates should obtain full particulars from the Public Assistance Officer, County Buildings, Shrewsbury, to whom applications must be sent not later than September 28th, 1945.

Canvassing directly or indirectly will disqualify.

Shire Hall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
August 17th, 1945. (1811N)

Full information on
TRAINING FOR THE NURSING PROFESSION
and individual advice given
by the
Nursing Recruitment Service,
(King Edward's Hospital Fund)
21, Cavendish Square, W.1. (Langham 4362-3)
The Secretary welcomes enquiries from girls interested in a nursing career.
Interviews arranged by appointment. (65/19)

SOMERSET COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the above posts.

Duties in connection with tuberculosis, infant visiting, work as School Nurse, and other County Council work.

Candidates should be State Registered Nurses, State-certified Midwives, and possess the Health Visitor's Certificate of the Royal Sanitary Institute. Ability to drive and possession of a car essential.

Salary £270, rising by £10 per annum to £360, together with travelling and subsistence allowances according to County Scale. The successful candidate will be required to pass a medical examination.

Applications, stating age, training and experience accompanied by copies of not more than three testimonials to be forwarded to me immediately.

County Hall, J. F. DAVIDSON,
Taunton. County Medical Officer of Health.
(1881N)

CANNOCK URBAN DISTRICT COUNCIL
APPOINTMENT OF THREE HEALTH VISITORS

Applications are invited for the posts of **Health Visitors.**

Candidates must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives' Board. Salary and conditions of service will be in accordance with the Rushcliffe Report.

The appointment will be subject to the provision of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications endorsed "Health Visitor," made on a form of application may be obtained from the undersigned and should be returned not later than Friday, September 14th, 1945.

Council House, WM. C. SPEEDY,
The Green, Clerk of the Council
Cannock, Staffs.
August 21st, 1945. (1848N)

COUNTY COUNCIL OF MIDDLESEX
BOROUGH OF EALING
EDUCATION COMMITTEE
SCHOOL NURSE

Applications are invited for the position of **School Nurse** (Temporary). Applicants must be State Registered Nurses and must possess the Health Visitor's Certificate or Diploma issued under the Ministry of Education (Health Visitors' Training) Regulations, 1919. Salary and conditions in accordance with the second report of the Rushcliffe Committee (Scale £270 by £10 to £360).

Copies of the application form and terms of appointment can be obtained from the Medical Officer of Health, Town Hall, Ealing, W.5., to whom applications accompanied by copies of not more than three testimonials, must be delivered not later than September 15th. (1925N)

BOROUGH OF BUXTON
APPOINTMENT OF HEALTH VISITOR

Applications for the appointment of **Health Visitor** are invited from nurses, holding the following qualifications:—

1. Certificate of State Registration;
2. Certificate of Central Midwives' Board;
3. Health Visitor's Certificate.

The duties will comprise Infant Welfare work, home visitation, attendance at clinics, and such other work as may be required by the Medical Officer of Health.

Candidates must reside in the Borough and age should not exceed forty years. Ability to

(continued in next column)

drive a car will be an additional qualification.

The salary is in accordance with the Rushcliffe Scale together with the uniform allowance £10 per annum.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Acts, 1922 and 1937, and to the Staffing Regulations of the Council, and the person selected will be required to pass a medical examination.

Applications stating age, qualifications, experience and copies of not more than three recent testimonials to be forwarded to the undersigned, not later than first post, Monday, September 17th.

Town Hall, H. C. HOGGETT.
Buxton. Town Clerk.
August 29th, 1945. (1980N)

COUNTY OF DORSET
HEALTH VISITOR

The Dorset County Council invite applications from State Registered Nurses holding the C.M.B., and Health Visitors' Certificates for appointment as **Health Visitor.** The appointment will be temporary in the first instance and salary in accordance with the Rushcliffe Scale with, in addition uniform and travelling expenses.

Applications in candidates' own handwriting, stating age, qualifications, experience and whether or not in possession of a car, or position to obtain one, with copies of not more than three recent testimonials, should be forwarded to the County Medical Officer, Shire Hall, Dorchester, as soon as possible.

Shire Hall, C. P. BRUTTON,
Dorchester Clerk of the County Council
August 24th, 1945. (1931N)

CITY OF STOKE-ON-TRENT
TUBERCULOSIS DISPENSARY
APPOINTMENT OF NURSE

The City Council invite applications for the appointment of a **Nurse** at the Tuberculosis Dispensary, Shelton, Stoke-on-Trent.

The salary and conditions will be in accordance with the Rushcliffe Scale (£270 per annum rising by annual increments of £10 to maximum of £360 plus bonus and uniform).

Applicants must be State Registered Nurses holding the Health Visitors' Diploma, and preference will be given to nurses having previous experience of the work of a Tuberculosis Dispensary.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications endorsed "Tuberculosis Nurse," giving particuars of qualifications, experience and stating age, together with copies of three recent testimonials, to be sent to the undersigned as soon as possible.

HARRY TAYLOR,
Town Clerk.
(1956N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

WILTSHIRE COUNTY COUNCIL
Midwives Act, 1936
APPOINTMENT OF EMERGENCY MIDWIFE.

Applications are invited for the appointment of **Emergency Midwife** for relief duty throughout the county. Candidates must be State certified midwives and preferably State registered nurses. Candidates should be able to drive a motor car and to cycle, but need not possess a car.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Report of the Midwives Salaries Committee. The salary scale is—for midwives who are State registered—£270, rising by annual increments of £10 to £360 per annum, or, without state registration, £250, rising by similar increments to £350 per annum. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms, which must be used, are obtained from the undersigned, and must be accompanied by copies of three recent testimonials,

Clerk's Office P.A. SELBORNE STRINGER.
County Hall, Clerk of the Council.
Trowbridge.
August 21st, 1945. (1844P)

CORNWALL COUNTY COUNCIL

Applications are invited for the post of **County Nursing Officer.** Applicants must be State-registered Nurses, and hold the Sister Tutor's qualification. Salary within the scale of £500 a year, rising by annual increments of £25 to £700 a year. The duties will include: dealing with problems of affiliated training; the selection of training schools for recognition by the General Nursing Council; the creation of training schemes; the recruitment of Nurses and the general supervision of the welfare and recreation of nurses in County Council establishments. It has been decided to establish a training school for assistant nurses, and it will be for the new County Nursing Officer to prepare and organise the scheme. She will carry out all her duties under the general direction of the County Medical Officer. The appointment is terminable by one month's notice on either side.

Applications, giving particulars of age, training, qualifications and experience, together with copies of three recent testimonials, should be sent to the County Medical Officer, County Hall, Truro, not later than September 15th, 1945.

County Hall, Truro. L. P. NEW,
August 21st, 1945. Clerk of the County Council.
(1739P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

COUNTY OF LINCOLN—PARTS OF LINDSEY
PUBLIC HEALTH DEPARTMENT

Appointment of **Superintendent Health Visitor** and **Supervisor of Midwives.**

Applications are invited for the above appointment. Candidates must be State-registered Nurses and State Certified Midwives. The appointment will be subject to the requirements of the Local Government (Qualification of Medical Officers and Health Visitors) Regulation, 1930 and 1933, and the Midwives (Qualifications of Supervisors) Regulations, 1937.

Salary according to the Rushcliffe scale, *i.e.*, £390 x £20—£490.

The successful candidate will be required to provide her own car; travelling allowance, according to the Council's scale will be paid.

Forms of application and terms of the appointment may be obtained from the undersigned by whom, applications, together with copies of three recent testimonials, should be received not later than September 22nd, 1945.

Public Health Dept., County Offices, Lincoln. — W. S. H. CAMPBELL, County Medical Officer of Health.

August 20th, 1945. (1726P)

COUNTY BOROUGH OF HALIFAX
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TUBERCULOSIS VISITOR (TEMPORARY)

The Health Committee of the Halifax Corporation invite applications for the above appointment from State Registered General Trained Nurses. The additional qualification of a Health Visitor will be a recommendation but is not essential.

Salary and conditions of service in accordance with the Second Report of Nurses Salaries Committee.

Applications accompanied by copies of not more than two recent testimonials to be delivered to the undersigned not later than the first post on September 29th, 1945.

(Signed) G. C. F. ROE,
Medical Officer of Health.

Public Health Department,
Powell Street,
September, 1945. (1953P)

HOSPITAL AND OTHER VACANCIES

SALE & BROOKLANDS WAR MEMORIAL HOSPITAL
(30 Beds)

Applications are invited for the post of **Matron** S.R.N., S.C.M. Rushcliffe salary, and Federated Superannuation scheme. Applicants should be under 40 years of age and should submit their applications to the undersigned with full particulars of experience and with copy references.

Arthur Ball (Hon. Sec.), 23, King's Road, Sale, Nr. Manchester. (1701P)

COUNTY BOROUGH OF BURY
SOCIAL WELFARE COMMITTEE
BRANDLESHOLME CHILDREN'S HOME

Applications are invited for the appointment of **Matron** to the above Home accommodating approximately 40 children (mixed). The salary will be at the rate of £250 per annum rising by annual increments of £10 to £320 per annum, inclusive of residential emoluments estimated at the annual value of £100, in accordance with the Rushcliffe scale.

Applicants should preferably have experience in the management of a Children's Home or in the care and promotion of welfare of children, and State-registered Nurses and/or State Registered Children's Nurses qualifications will be an advantage.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required satisfactorily to pass a medical examination.

Applications, giving full particulars as to age, qualifications, and experience, together with copies of three recent testimonials to be received by the undersigned not later than the first post on September 15th, 1945.

EDWARD S. SMITH,
Director of Social Welfare.

Municipal Offices,
Bank Street, Bury.
September 1st, 1945. (1808P)

EAST SURREY HOSPITAL, REDHILL, SURREY
VOLUNTARY
VOLUNTARY HOSPITAL, 102 Beds

The Board of Management invite applications for the post of **Matron** which becomes vacant in November. Candidates who should not be more than 45 years of age, should be State-registered Nurses and State Certified Midwives, with previous hospital administrative experience and with experience in training Student Nurses for the examinations of the General Nursing Council. Salary and conditions of appointment in accordance with Rushcliffe scale. F.S.S.N.H.O. (c) in force. Applications with details of training and experience and copies of not less than three testimonials should be enclosed in an envelope endorsed "Matron, and addressed to the Chairman at the Hospital not later than September 29th, 1945.

E. C. AYLING,
Secretary.
(1838P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON
PRESCOT, NR. LIVERPOOL

Night Sister. Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary first year £40, second year £45, third year £50 per annum.

4 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45 During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum. Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Ward Sister. Salary, £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Ward Sister. (Must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

21 Student Nurses aged 18 years and over.

Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

COUNTY HOSPITAL INSTITUTION, ORMSKIRK

Home Sister. Salary in accordance with 1st Report of the Rushcliffe Committee.

MIDWIFERY SISTER (for night duty). Salary £150 x £10 to £200 per annum. Full particulars from the **Area Public Assistance Officer, 74 Wigan Road, Ormskirk.**

JERICHO HOSPITAL, BURY

15 Student Nurses aged 18 years and over **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT NR. LIVERPOOL

Ward Sisters (non-resident.) **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL
ASHTON-UNDER-LYNE

18 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take part II at one of the other County Council Hospitals which is approved for Part II training. **Salary** S.R.N. £65 per annum.

10 Student Nurses. Aged 18 years and over.

Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. — R. H. ADCOCK, Clerk of the County Council.

August 31st, 1945. (1915P)

METROPOLITAN BOROUGH OF ISLINGTON

Applications are invited for the post of **Superintendent Matron** of the 12 War-time Day Nurseries in the Borough. Applicants must be State Registered Nurses with previous experience with young children and preferably also in Institutional management and supervision of staff.

The salary is at the rate of £360 per annum, rising by £10 annually to £380 per annum. The appointment is temporary, but for an indefinite period. Applications, together with copies of three recent testimonials, should be sent to the Acting Medical Officer of Health, Islington Town Hall, Upper Street, N.1, and should be received not later than September 11th, 1945.

W. ERIC ADAMS,
Town Clerk.
(1882P)

IPSWICH MENTAL HOSPITAL (400 Beds)

The position of **Matron** will shortly fall vacant and applications are invited for the post. There are 250 female beds and the salary and emoluments will be those designated under the Rushcliffe Scale. Candidates must be doubly trained and not more than 40 years of age.

Applications with copies of not more than three recent testimonials should be forwarded to the Medical Superintendent. (1972P)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

Warden required for Nurses Home, with approximately 70 residents. Reserved occupation. Preference given to candidate holding Diploma in Domestic Science, and with experience of a somewhat similar nature.

Salary £155 per annum rising by £10 per annum to £185 per annum (with emoluments at present valued at £120 plus temporary cost of living bonus at present £24 1s.). Superannuation Scheme in force. Applications to be addressed to the Administrator of the Hospital.

County Hall, Hertford. — ELTON LONGMORE, Clerk of the County Council.
(1993P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 Beds)

Warden (lady) to assist senior warden. It is desirable, but not essential, that candidates should have had previous experience in University or College hostels. Cash salary £145 rising to £195 with full residential emoluments in addition.

Conditions of service similar to those recommended by the Rushcliffe Committee. Corporation Superannuation Scheme. Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (1945P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
EAST LONDON NURSING SOCIETY

(1) **Superintendent** required for Key Training Home. Must be Queen's Nurse with administrative experience. S.C.M. and H.V. Certificates essential.

(2) **2nd Assistant Superintendent** required owing to increase of staff. General nursing and midwifery. Rushcliffe Scale and F.S.S. Apply, Nursing Superintendent, Q.I.D.N. 57, Lower Belgrave Street, London, S.W.1. (2008P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
STOCKTON AND THORNABY D.N.A.
(Key Training Home)

Assistant Superintendent required. H.V. Cert. desirable. Good experience to be gained in administration and in the training of candidates. General work only undertaken. Nurses also required for staff. Apply Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (2009P)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN
(219 Beds)

Assistant Matron required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, with full particulars and Matron's names for reference, to Matron. (1867P)

LANCASHIRE COUNTY COUNCIL

Second Assisant Matron required for Wrightington Hospital, Appley Bridge, Wigan, 371 beds (94 pulmonary and non-pulmonary) men, women and children.

Salary and emoluments according to Rushcliffe Committee Scale—£215 rising by annual increments of £15 to £260 per annum plus £10 uniform allowance, board, lodging and laundry valued at £ per annum for superannuation purposes.

The hospital is affiliated with three other hospitals and is approved for the training of nurses for the Tuberculosis Assistants' Examination. The hospital is well equipped and is visited regularly by consultant staff. It is pleasantly situated and good recreational facilities are provided. Candidates must be State Registered Nurses and under 45 years of age for permanent appointment; the candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of three testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, Wigan.

County Offices, Preston. — G. LISSANT, [illegible]
August, 1945. (1770P)

COUNTY MENTAL HOSPITAL, GREETLAND

Vacancies for two **Assistant Matrons.** Salary in accordance with the Rushcliffe Scale £280 rising by annual increments of £10 to £ per annum, plus residential emoluments valued at £130 per annum. The appointment is subject to the provision of the Asylums Officers' Superannuation Act, 1909. Applicants must be State registered Nurses and qualified Mental Nurses. Applications, stating full particulars and accompanied by copies of two recent testimonials, to be addressed to the Medical Superintendent. [illegible]

COUNTY BOROUGH OF GATESHEAD
SHERIFF HILL
INFECTIOUS DISEASES HOSPITAL
ASSISTANT MATRON AND SISTER TUTOR

Applications are invited from State registered general and fever trained nurses for the post of **Assistant Matron** and **Sister Tutor** at Sheriff Hill Infectious Diseases Hospital (130) beds, with an approved training school for fever nurses.

Salary according to the Rushcliffe Scale £230 rising by £10 to £280, if possessing the Sister Tutor Certificate, otherwise £205 rising by £10 to £250.

The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Applications with copies of testimonials and particulars of experience to be sent to the Matron (Miss G. Davies).

Town Hall, Gateshead 8. — J. W. ROBI[illegible], Town Clerk.
August 24th, 1945. [illegible]

CITY OF NOTTINGHAM
NEWSTEAD SANATORIUM

An **Assistant Matron** is required forthwith at the above sanatorium for Pulmonary Tuberculosis.

The Sanatorium, which was only completed in 1942, is a beautiful and well-equipped institution of 180 beds, which may be increased at a later date.

Applicants must be State-registered Nurses, preferably with Housekeeping Certificate. Experience in a tuberculosis institution desirable but not essential. Salary in accordance with Rushcliffe recommendation, i.e. on scale £260 rising by annual increments of £15 to £250.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Application to be made upon a form obtainable from the undersigned should be returned forthwith.

The Guildhall, Nottingham. — J. E. RICHARD[illegible], Town Clerk.
August, 1945. [illegible]

MEMORIAL HOME
FOR CRIPPLED CHILDREN
BAMFORD, NEAR ROCHDALE
Orthopaedic Hospital. 50 beds

Sister, Deputy Matron required in charge. Must be S.R.N. and have held a ward sister post. Children's trained or good children experience.

Able to instruct probationers, age not over 42.

Salary and conditions as Rushcliffe Scale. Apply to Matron (after September [illegible]) with full particulars and references. [illegible]

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of non-resident **Midwifery Teacher** for the training of Midwives at Mortimer House and Bristol Maternity Hospitals, Bristol, and district.

Candidates must possess the Midwife Teacher's Certificate.

The salary and conditions of service will be in accordance with the Report of the Nurses' Salaries Committee.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARK[illegible], Medical Officer of Health.

Kenwith Lodge, Westbury, Park, Bristol, 6. [illegible]

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

LAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH, CORNWALL

Sister Tutor required. Rushcliffe Scale. F.S.S. in force. Applications, with full particulars and testimonials to Matron. Also—

Experienced **Out-Patient Sister** required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, with full particulars, to Matron. (1138P)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post of **Sister Tutor**, to take charge of the Preliminary Training School, which is run separately in a private house.

Salary according to Rushcliffe Scale.

Apply giving particulars of training and qualifications to the Lady Superintendent of Nurses. (1662P)

THE GENERAL INFIRMARY AT LEEDS

Assistant Tutor required. Salary according to the Rushcliffe scale. The post is superannuated. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (1678P)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)

(Affiliated Training School for Nurses)

Sister Tutor/Home Sister required (and to relieve Matron's off duty).

Rushcliffe scale of salary and conditions of service. Federated Superannuation scheme in force.

Applications, giving full details of nursing career, and names for reference to Matron. (1694P)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL
(170 Beds)

Sister Tutor required, commencing September 22nd, 1945. Preliminary Training School, approximately eight students.

Assistant Tutor employed.

Rushcliffe scale of salary.

Apply with recent testimonials to the Matron. (1800P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz :—

Sister Tutor (Qualified)—for training of Pupil Assistant Nurses.

Sisters (S.R.N. and S.C.M.)—at Bosworth Park, Market Harborough and Melton Mowbray Sanatoria.

Night Sister (S.R.N. and S.C.M.) with recent Midwifery experience—at Bosworth Park Infirmary.

Assistant Nurses—at Loughborough, Lutterworth, Market Bosworth, Market Harborough, Countesthorpe and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1817P)

EAST SURREY HOSPITAL, REDHILL, SURREY
102 Beds

Sister Tutor required, preferably with teaching certificate. Salary according to the Rushcliffe Scale if holding a recognised certificate. F.S.N.H.O.(c) in force. Apply with full particulars to the Matron. (1839P)

GLAMORGAN COUNTY COUNCIL
WEST GLAMORGAN COUNTY HOSPITAL, NEATH

A qualified **Sister Tutor** will be required at the above named Hospital in September and applications for the appointment are invited from fully-trained State Registered Nurses under the age of 45.

Salary in accordance with the recommendations of the Nurses' Salaries Committee, viz., £230 rising by annual increments of £10 to £280 per annum with emoluments valued at £120 per annum.

Marriage will annul the appointment which will be superannuable and the successful candidate will be required to pass an examination as to physical fitness.

Forms of application may be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, by whom applications should be received within ten days of the publication of this advertisement.

Glamorgan County Hall, Cardiff. D. J. PARRY, Clerk of the County Council.

August 24th, 1945. (1862P)

ST. VINCENT'S ORTHOPAEDIC HOSPITAL, NORTHWOOD HILLS, NEAR PINNER, MIDDX.

Sister Tutor required. Applications stating age, qualifications and experience together with three names of recent testimonials to be sent to Matron. Rushcliffe Scale. (1892P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade is £130 x £10—£180 p.a., plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.)

Epsom County Hospital, Dorking Road, Epsom

Farnham County Hospital, Hale Road, Farnham

St. Helier County Hospital, Carshalton.

Kingston County Hospital, Wolverton Avenue, Kingston-on Thames

Also **Holiday Sister.**

NIGHT SISTER at—

St. Helier County Hospital, Carshalton. (Temp.). S.R.N., S.C.M.

Farnham County Hospital, Hale Road, Farnham (Temp.).

Redhill County Hospital, Earlswood Common, Redhill.

Ward Sister's Grade.

Surrey County Sanatorium, Milford.

Grade as for Sister T.B. Wards.

SISTER FOR T.B. WARDS at—

Redhill County Hospital, Earlswood Common, Redhill.

Candidates must be S.R.N., and hold T.A. Certificate. Grade £140 x £10—£190 p.a., plus £10 for T.A. Certificate, plus £20 after 10 years' service, plus residential emoluments.

SISTER FOR ISOLATION BLOCK at

St. Luke's Hospital, Guildford.

Must be S.R.N., S.C.M., R.F.N. Ward Sister's grade. Plus £10 p.a. for R.F.N., and £10 for S.C.M.

ASSISTANT HOME SISTER at—

St. Luke's Hospital, Guildford (Temp. appt.)

Surrey County Sanatorium, Milford, Nr. Godalming (Temp. appt.).

Farnham County Hospital, Hale Road, Farnham (Temp. appt.).

Candidates must be S.R.N. and hold Housekeeping Cert. Ward Sister's grade. (Milford appt. grade as for Sister for T.B. Wards.)

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

St. Helier County Hospital, Carshalton. (Part I Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:

St. Helier County Hospital, Carshalton.

Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE MENTAL STAFF NURSES (R.M.P.A.) Temp. Non-resident at:

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

St. Luke's Hospital, Guildford

Rushcliffe salary and service conditions, Grade 95/- x 5/—110/- p.w., plus emols. valued at £/- p.w

MALE ASSISTANT NURSES (temporary non-resident) at :—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

St. Luke's Hospital, Guildford.

St. Helier County Hospital, Carshalton.

Cumberland House Hospital, Whitford Gardens, Mitcham

C. and D. rate plus 4/- p.w. for T.B. Nursing.

Categories C and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (2015P)

WEST SUSSEX COUNTY MENTAL HOSPITAL
(GRAYLINGWELL) CHICHESTER

Applications are invited for the post of **Sister Tutor** at the above-named Hospital. Candidates must hold Certificates for General and Mental Nursing. Teaching experience essential and Teaching Certificate or Diploma in Nursing desirable. Salary in accordance with the Rushcliffe scales or salaries for Mental Nurses. Applications marked "Sister Tutor" accompanied by copies of three recent testimonials to be sent to the Medical Superintendent as soon as possible. (1970P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
GLAMORGAN COUNTY COUNCIL
PART 2 TRAINING OF PUPIL MIDWIVES
APPOINTMENT OF
MIDWIFERY TEACHER

Applications are invited for the appointment of a **Midwifery Teacher** to be responsible for the Part 2 Training of Pupil Midwives at the Headquarters of the Neath Nursing Association.

Applicants not over 45 years of age, should be trained Queen's Nurses and hold the Midwifery Teacher's Certificate or state their actual midwifery teaching experience.

Salary will be paid in accordance with the scale of the Midwives' Salaries Committee, and the appointment will be resident.

(continued in next column)

Marriage will annul the appointment, which is superannuable under the Local Government Superannuation Act, 1937, and the applicant will be required to undergo a medical examination as to her fitness for the appointment.

Two months' notice to be given by either side to terminate the appointment.

Applications together with copies of three testimonials, should be submitted to the Nursing Superintendent, Queen's Institute of District Nursing, 57 Lower Belgrave Street, London. (2010P)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL
MATERNITY UNIT
MIDWIFERY SISTER TUTOR

Applications are invited for the position of **Sister Tutor** at the Maternity Unit, Borough General Hospital, Shirley Warren, Southampton.

Applicants must possess the special Midwives Teacher's Diploma and be competent by experience and qualification to undertake the training of Pupil Midwives.

The Hospital is an Approved Part I Training School under the C.M.B. Regulations.

The salary and conditions of appointment will be in accordance with the Rushcliffe Scheme.

Application must be made on forms available on request from the undersigned, to whom they should be returned not later than September 21st, 1945.

Civic Centre, Southampton. H. C. MAURICE WILLIAMS, Medical Officer of Health.

August, 1945. (1928P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

ST. HELIER COUNTY HOSPITAL, Carshalton.

SUPERINTENDENT MIDWIFE AND MIDWIFERY TEACHER. (Maternity Unit 68 beds). Perm. appt. Candidates must hold approved Midwife Teachers' Certificate. Salary grade £280 x £15—£340 p.a. plus res. emols. £120 p.a.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ST. LUKES HOSPITAL, Guildford.

ASST. SISTER TUTOR. Perm. appt. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (2013P)

SCUNTHORPE & DISTRICT WAR MEMORIAL HOSPITAL, LINCS.
(235 Beds)

Housekeeping Sister (S.R.N.) with housekeeping certificate preferred. Salary and conditions of service in accordance with the Rushcliffe scale. F.S.S. in force.

Apply with Matron's name for reference, to Matron. (1708P)

SHEFFIELD CITY GENERAL HOSPITAL
HOME SISTERS (2)

(One post is temporary, one permanent) for the Nurses Home of the above Hospital.

Candidates must be State Registered Nurses, and have held Ward Sister's posts.

Applications, together with particulars of training, qualifications, and experience, to Matron. (1869P)

HALLAM HOSPITAL
COUNTY BOROUGH OF WEST BROMWICH
(465 Beds)

Administrative Sister required to alternate duties with the Assistant Matron.

Salary according to experience and in keeping with Rushcliffe Scale. Apply with particulars and Matrons' names for reference, to Matron. (1987P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 Beds)
JUNIOR HOME SISTER

Applications are invited for the position of **Junior Home Sister** at the above Municipal Hospital. Candidates must be fully trained and State-registered Nurses, and possess the House-keeping Certificate.

There have been recent modern extensions to the Nurses' Home, which has accomodation for 400 resident staff.

Salary in accordance with the Rushcliffe Scale, together with usual residential emoluments.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training, and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (1984P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointments :

COUNTY WELFARE INSTITUTION, DEANHOUSE, NR. HUDDERSFIELD

Home Sister and Assistant Superintendent Nurse. Applicants must be fully trained and State Registered Nurses. Salary £130/£200 per annum plus an additional allowance of £15 per annum, together with full residential emoluments valued at £100 per annum.

Night Sister in Sole Charge. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130/£200 per annum plus an additional allowance of £25 together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTION DEANHOUSE, MELTHAM ANNEXE

Sister in Charge. Applicants must be fully trained State Registered Nurses. Salary £130/£200 plus an additional allowance of £15 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY HOSPITAL, KEIGHLEY

Departmental Midwifery Sister. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £180/£250 together with full residential emoluments value at £100 per annum.

Ward Sisters. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTION, PONTEFRACT

Midwifery Sisters. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £150/£220 together with full residential emoluments valued at £100 per annum.

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTIONS, SKIPTON, TADCASTER AND DEANHOUSE

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

The terms and conditions of service of all the above appointments are in accordance with the Nurses Salaries Committee (Rushcliffe Reports).

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (1920P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagements Order, 1945.

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of Hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

Scale £200 by £10 to £250 p.a.; other emoluments at £120 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

***West Middlesex County Hospital, Isleworth, Mx.** Two required (replacements); S.C.M. essential.

***Harefield County Hospital, Harefield, Mx.**—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors: salary scale pending qualification, £150 by £10 to £200 p.a. resident.

DEPUTY HOME SISTER

Redhill County Hospital, Edgware, Mx.—Ward Sister's scale (£130-£200 p.a.) plus £15 p.a.; other emoluments at £120 p.a.

DEPARTMENTAL SISTERS

(1) Administrative—

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Ward Sisters scale (sanatorium rate £140 to £210 p.a.) plus £10 p.a.; other emols. at £100 p.a.; post gives valuable experience in housekeeping and administrative duties.

(2) For Out-patient Department—

***North Middlesex County Hospital, Edmonton, N.18**—Must be experienced; ward sisters scale (hospital rate £130 to £200 p.a.), plus £20 p.a.); other emols. at £100 p.a.

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

***Harefield County Hospital, Harefield, Mx.**—good experience in chest surgery preferred.

(ii) Hospital rate:—Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex** (late Staines County Hospital).

***Central Middlesex County Hospital, Park Royal, N.W.10**—must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Hillingdon County Hospital, near Uxbridge, Mx.**—three required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***West Middlesex County Hospital, Isleworth, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—Scale £140 to £210 p.a.; other emoluments at £100 p.a.; preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential.—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—good experience in chest surgery preferred. (a) Relief Sister. (b) Chest Ward Sisters.

***Ashford County Hospital, Middlesex** (late Staines County Hospital)—two required for tuberculosis wards.

(ii) Hospital rate: Scale £130 to £200 p.a.; other emoluments at £100 p.a.

***Ashford County Hospital, Middlesex** (late Staines County Hospital—for chronic ward.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—experienced Sister for Children's Ward; S.R.N. & R.S.C.N. required, for which additional £10 p.a. paid.

***Chase Farm Hospital, Enfield, Mx.**—Experienced Sister required.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) for Children's Ward, R.S.C.N. in addition to S.R.N. an advantage. (b) for general wards. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—(a) For Children's Ward S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register; (b) for medical wards; (c) for chronic wards.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

***West Middlesex County Hospital, Isleworth, Mx.**—required for busy gynaecological, post-operative and surgical wards; Part I of C.M.B. certificate essential; additional £5 p.a. for this qualification while employed on gynaecological wards.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively, must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—Scale £110 by £5 to £150 p.a.; other emoluments £90 p.a.; preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Unestablished staff: opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic unit wards.

(b) For sanatorium wards.

(ii) Hospital rate:—Scale £100 by £5 to £140 p.a.; other emoluments £90 p.a.

***Chase Farm Hospital, Enfield, Mx.**—unestablished staff. (a) for ambulance duty—Part I of C.M.B. certificate essential; additional £5 p.a. paid for this qualification while on ambulance duty. (b) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.**—(a) for Out-patient Department; (b) for general wards; (c) for chronic wards.

***Harefield (E.M.S.) Hospital, Harefield Mx.**—Unestablished staff; (a) for Children's Unit—S.R.N. (general) with Children's experience, or R.S.C.N. essential; additional £10 p.a. if on both General and Sick Children's parts of State register. (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age. Scale: £85 by £5 to £120 p.a.; other emoluments at £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—Scale from £65 to £125 p.a. according to training and experience; other emoluments at £75 p.a. or £90 p.a.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate:—Scale from £55 to £115 p.a., according to training and experience; other emoluments at £75 p.a. or £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 8.10.45.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 2.10.45 and 6.12.45; immediate vacancies for 2 years course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 15.10.45.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex—Vacancies for 4 year course 1.12.45; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 27.11.45.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40, 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middlesex. — Term begins 1.10.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***Ashford County Hospital, Middlesex** (late Staines County Hospital).

***West Middlesex County Hospital, Isleworth, Mx.**—term begins 1.10.45 and 1.1.46.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

Scale £150 to £220 p.a.; other emoluments £100 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

Scale £120 by £5 to £160 p.a.; other emoluments £90 p.a.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1.4.46 and 1.7.46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.2.46 and 1.3.46.

(Application forms, from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MENTAL STAFF NURSES

Candidates must be over 41 years of age. Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (gen.); other emoluments £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.

(1997)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

Assistant Housekeeping Sister required. Salary according to the Rushcliffe Scale. Apply, with particulars of training and experience, to Matron. (1647P)

NEWARK HOSPITAL
NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)

Night Sister required. Six nights off duty per month. Rushcliffe scale of salary. Federated Superannuation scheme in force.

Apply, stating full particulars and names for reference to Matron. (1696P)

VICTORIA HOSPITAL, DEAL
(55 Beds)

Night Sister required. Rushcliffe scale of salary. Apply Matron. (x1520P)

LEIGH INFIRMARY, LANCS.
(GENERAL HOSPITAL—102 Beds)

Night Sister required immediately. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (1985P)

VICTORIA CENTRAL HOSPITAL
WALLASEY

Night Sister required. Candidates should be S.R.N. and S.C.M., and have held a Ward Sister's post.

Salary in accordance with the Rushcliffe Scale.

Applications, with full particulars of training and experience, and also Matron's name for reference, should be addressed to the Matron. (1963P)

BEXHILL HOSPITAL
(72 Beds)

Senior Night Sister required, preferably able to take Theatre cases. Salary according to Rushcliffe scale. F.S.S. in force. Apply Matron (1815P)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Night Sister required. S.C.M., or Part I Midwifery Certificate essential. Salary according to Rushcliffe scale. Apply for application form to the Matron. (1834P)

WORCESTER ROYAL INFIRMARY

Junior Night Sister required. S.R.N., S.C.M., salary according to Rushcliffe scale. Applications giving two names for reference to Matron. (1976P)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

The following vacancies exist at the above hospital:—

Sister for Women's Medical Ward:

Sister for Sanatorium and Isolation Unit.

Night Sister for Acute Block, of 148 beds. Training School for Nurses. Candidates must be S.R.N. and S.C.M. Previous Ward experience essential.

Student Nurses. Salaries and conditions in accordance with the Rushcliffe Scale. Applications to the Matron, Shrodells Hospital, Vicarage Road, Watford.

County Hall, Hertford.

ELTON LONGMORE,
Clerk of the County Council.

(1967)

THE ROYAL LANCASTER INFIRMARY LANCASTER
(Voluntary Hospital 251 beds plus E.M.S. beds)
Night Superintendent required. Rushcliffe scale of salaries adopted. F.S.S. in force. Apply with full particulars and Matron's name for reference to the Matron. (1743P)

HUNTS COUNTY EMERGENCY MATERNITY HOSPITAL, ST. NEOTS
Night Sister required, S.R.N., S.C.M., Salary according to the Rushcliffe scale.
Apply, with particulars of experience, etc., to County Medical Officer, County Offices, Huntingdon. (1699P)

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
(64 Beds)
Night Sister required, R.S.C.N., S.R.N. Must have held Ward Sister's post.
Rushcliffe scale of salary, Federated Superannuation scheme in force. Apply with Matron's name for reference, to Matron. (1692P)

EYE, EAR AND THROAT HOSPITAL, FOR SHROPSHIRE AND WALES, SHREWSBURY
Night Sister and **Ward Sister** required at the above Hospital. Applicants must be State Registered Nurses; Salary in accordance with the Rushcliffe Scale. Apply to Matron. (1937P)

THURROCK URBAN DISTRICT COUNCIL THURROCK ISOLATION HOSPITAL AND SANATORIUM, GRAYS, ESSEX
(111 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES
Applications are now invited for the services of
Night Sister, S.R.N. with fever and tuberculosis experience.
Ward Sisters. S.R.N. with fever and tuberculosis experience.
Successful candidates will be required to pass a medical examination for Superannuation purposes.
Salaries, emoluments and conditions of service of the foregoing appointments will be in accordance with the Rushcliffe Committee's recommendations.
Apply for full particulars to the Matron at the above address.
Council Offices,
Whitehall Lane, Grays.
August, 28th 1945. (1940P)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL KEIGHLEY YORKSHIRE (West Riding)
(146 Beds)
Night Sister required. S.R.N. and S.C.M. Must have held Ward Sisters post. Rushcliffe Scale of salaries and conditions in force. Apply with full particulars to the Matron. (1913P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, MINSTER, SHEPPEY
Applications are invited for the following appointment:
Night Sister, S.R.N., S.C.M., and previous experience as a Ward Sister. Salary according to experience within the appropriate Rushcliffe scale £55 to £225 a year with full residential emoluments Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from Matron at the Hospital to whom completed application should be sent by September 14th, 1945.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 30th, 1945. (1916P)

ROYAL CORNWALL INFIRMARY, TRURO
(250 beds)
Departmental Sister for Theatres required. Good theatre experience essential. Rushcliffe scale of salary, F.S.S. in force.
Apply, with full particulars, to the Matron. (1738P)

BASINGSTOKE HOSPITAL, BASINGSTOKE
Theatre and **Ward Sister** required. Salary according to the Rushcliffe scale.
Apply to Matron, giving details of training and experience and names of referees for reference. (1687P)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Experienced **Senior Theatre Sister** required. Rushcliffe scale and Federated Superannuation scheme for Nurses and Hospital Officers in force. Apply with full particulars and names for reference to Matron. (1731P)

CAMBORNE-REDRUTH MINERS' & GENERAL HOSPITAL, REDRUTH, CORNWALL
Required, **Sister** for Gynaecological Ward of 17 beds. Rushcliffe Scale and F.S.S. in force Apply, with full particulars, to Matron. 1139P)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE
Departmental Sister required, must hold final certificate of the General Nursing Council and both General and Mental Nursing. Salary according to the appropriate Rushcliffe Scale, £170 to £240. Applications and further particulars from the Matron. (1529P)

DUNEDIN, BATH ROAD, READING
Theatre Sister required for surgical nursing home. Immediate vacancy. Salary and emoluments according to the Rushcliffe scale.
Apply with full particulars to the Matron. (1833P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS
The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.
Salaries (four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.
Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Bethnal Green	**Cambridge Heath Road, E.2.**
Fulham	**St. Dunstan's Road, Hammersmith, W.6.**
Hammersmith	**Ducane Road, Shepherd's Bush, W.12.**
Lambeth	**Brook Drive, Kennington Road, S.E.11.**
Mile End	**Bancroft Road, Mile End, E.1.**
New End	**Hampstead, N.W.3.**
St. Alfege's	**Vanbrugh Hill, S.E.10.**
St. Andrew's	**Devon's Road, Bow, E.3.**
St. George-in-the-East ...	**Raine Street, Wapping, E.1.**
St. Giles'	**St. Giles' Road, Camberwell, S.E.5.**
St. Leonard's	**Nuttall Street, Kingsland Road, N.1**
St. Nicholas'	**79, Tewson Road, Plumstead, S.E.18.**
St. Olave's	**Lower Road, Rotherhithe, S.E.16.**
St. Stephen's	**369, Fulham Road, S.W.10.**

Apply direct to Matron of Hospital or to the Matron-in-Chief, The County Hall, Westminster Bridge, London, S.E.1.
(65/8P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
MATERNITY WARD SISTERS REQUIRED
Candidates must be State Certified Midwives and State Registered Nurses. Salaries in accordance with the Rushcliffe scale. The age limit for new entrants to the Corporation Service is 45 years, except in the case of persons who are contributory employees to a Superannuation Scheme of another local authority.
Application forms may be obtained from the Matron.
ASSISTANT THEATRE SISTER REQUIRED
Good theatre experience is essential. Salary in accordance with the Rushcliffe scale.
Applications with two names for reference to be sent to the Matron. (1982P)

SCUNTHORPE & DISTRICT WAR MEMORIAL HOSPITAL, LINCS.
(235 Beds)
Holiday Sister required. Must be S.R.N. Salary and conditions of service in accordance with the Rushcliffe Report. F.S.S. in force.
Apply, with Matron's name for reference, to Matron. (1653P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 Beds)
Senior Theatre Sister required. Must be State Registered and S.C.M. Rushcliffe Committee salary and conditions of service. Corporation Superannuation Scheme. Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (1944P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited from State Registered Nurses for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY
Qualified **Sister Tutor** (Resident). Salary Scale £230 x £10—£280. Must have a recognised Certificate or Diploma.

COUNTY HOSPITAL, OTLEY
Ward Sister (Resident). Salary Scale £130 x £10—£180.

COUNTY GENERAL HOSPITAL, WAKEFIELD
Ward Sister (Resident) for Children's Ward—preferably S.R.C.N. Salary Scale £130 x £10—£180. Plus £10 if S.R.C.N.
Ward Sister (Resident) for Women's Medical and Surgical Wards, S.R.N., S.C.M. Salary Scale £140 x £10—£190.

MIDDLETON IN WHARFEDALE SANATORIUM, NR, ILKLEY
Theatre and X-ray Sister. Salary Scale £160 x £10—£210 Resident., plus £10 if in possession of T.A. Certificate.
Night Sister and Ward Sisters for Male Pulmonary Wards. Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 Non-Resident, plus £10 if in possession of T.A. Certificate.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister. Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 Non-Resident, plus £10 if in possession of T.A. Certificate.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH
Ward Sister (Resident). Salary Scale £140 x £10—£190, plus £10 if in possession of T.A. Certificate.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.
The above posts are designated under the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.
BERNARD KENYON,
County Hall, Wakefield. Clerk of the County Council.
(1919P)

LANCASHIRE COUNTY COUNCIL
Ward Sister required at the Wrightington Hospital, Appley Bridge, near Wigan (371 beds, 280 non-pulmonary adults and children and 91 pulmonary). Salary and emoluments according to the Rushcliffe Committee's scale.
Candidates must be State Registered Nurses and for permanent appointment under 40 years of age; selected candidates will be required to pass a medical examination and to contribute to the superannuation fund.
The hospital is well equipped and is visited regularly by consultant surgeons. It is pleasantly situated and good recreational facilities are provided. Two free 'bus passes to Wigan are allowed each week.
Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.
County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
August 23rd, 1945. (1769P)

CITY SANATORIUM YARDLEY GREEN RD., BIRMINGHAM
Ward Sister for Children's Ward, orthopaedic and medical cases. Rushcliffe salary. Apply Matron.
Additional **Night Sister.** Should have had experience as Ward Sister. Rushcliffe salary. Apply Matron. (1763P)

NEWARK TOWN AND DISTRICT HOSPITAL
(70 Normal Beds)
Ward Sister required for male accident ward of 10 beds, and to relieve night sister's off duty.
Rushcliffe scale of salary and conditions of service. Federated Superannuation scheme in force. Apply, with full particulars, to Matron. (1695P)

NEWARK HOSPITAL
(70 Normal Beds)
Orthopaedic and Plaster Sister required. Federated Superannuation scheme in force.
Apply, with names for reference, to Matron. (1693P)

HUNTINGDONSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PAXTON PARK EMERGENCY MATERNITY HOME, ST. NEOTS
Nursery Sister required, S.R.N. and S.C.M. Mothercraft training and experience in the nursing of premature infants an advantage. The salary and conditions of service will be in accordance with the Rushcliffe scale. Apply with copies of two recent testimonials to the Matron, Paxton Park Emergency Maternity Home, St. Neots, Hunts. (1698P)

LONDON COUNTY COUNCIL
Departmental Sister required at Friern Hospital (for nervous and mental disorders), New Southgate, N.11. Rushcliffe (Mental Nurses Sub-) Committee salary scale and conditions of service. Candidates must be State-registered general nurses and qualified mental nurses. Pensionable. Application forms returnable by September 17th, 1945, obtainable from the Medical Officer of Health (FR), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (1804P)

THE LADY FORESTER HOSPITAL MUCH WENLOCK, SHROPSHIRE
(26 Beds)
Sister wanted, S.R.N., S.C.M., for country hospital in beautiful surroundings. Salary and conditions according to Rushcliffe scale. Superannuation scheme in force. Apply with recent testimonials or references to the Matron. (x1190P)

DR. KERSHAW'S COTTAGE HOSPITAL TURF LANE ROYTON, LANCS.
(20 Beds)
Ward Sister, with some knowledge of Theatre. Alternately day and night duty. Rushcliffe scale of salary. Use of uniform. Apply to Matron, with Matron's name for reference. (x1525P)

EAST SURREY HOSPITAL, REDHILL, SURREY
(102 Beds)
Relief Sister required. Some relief Night Duty and General Wards. Apply with full particulars to the Matron. (1840P)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
Sister required to take charge of Private Patient floor (6 rooms) and Childrens' Ward (12 beds). Some previous knowledge of children essential. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply Matron. (1924P)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES
(338 Beds)
Applications are invited for the posts of **Ward Sisters.** Applicants must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee, viz., £140 by £10 to £190 per annum, together with residential emoluments. There is a modern Nurses' Home attached to the Hospital, with recreational facilities and daily off-duty.
The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.
Applications, stating age and particulars of experience, and accompanied by copies of two recent testimonials, should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1. (1883P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Sister and **Staff Nurse.** Required for theatre duties. Experience of Chest Surgery desirable. A modern Sanatorium. Rushcliffe scale of salary and superannuation Scheme in force. Apply to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1918P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY
(311 Beds)

Ward Sister required for the above Hospital. Candidates must be S.R.N. and preference will be given to candidates possessing the T.A. Certificate or who have had T.B. experience.

Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply, with full particulars and Matron's name for reference, to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (1888P)

WEST MIDLANDS JOINT HOSPITAL BOARD

Ward Sisters. S.R.N., R.F.N., experienced required. Opportunity for Day or Night Duty. Posts either resident or non-resident.

Staff Nurses. S.R.N. or S.R.C.N. required to take Fever Training.

Salaries and conditions of service are in accordance with the Rushcliffe Scale.

Apply to Matron, Moxley Hospital, Bull Lane, Wednesbury, Staffs. (1898P)

BOROUGH OF WILLESDEN
WARD SISTER

Applications are invited for the above post at the Willesden Municipal (Infectious Diseases) Hospital. Candidates must have had experience as a ward sister, be registered as General and Fever trained nurses, and be under 40 years of age, single women or widows.

Salary and emoluments in accordance with the Rushcliffe Committee recommendations.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937. Form of application to be obtained from the Matron Willesden Municipal Hospital, Brentfield Road, Neasden, N.W.10.

W. T. PIRIE,
Town Clerk.
(1904P)

LONDON COUNTY COUNCIL

Departmental Sisters required at Tooting Bec Hospital (for aged and infirm persons suffering from nervous and mental disorders), Tooting Bec Road, S.W.17, and St. Lawrence's Hospital (for mental defectives), Caterham, Surrey. Rushcliffe Mental Nurses Sub-Committee Salary scale and conditions of service. Candidates must be State-registered general nurses and qualified mental nurses. Pensionable. Application forms, returnable by September 28th, 1945, obtainable from the Medical Officer of Health (T.B. & S.L.), Mental Health Services, County Hall, Westminster Bridge, S.E. 1. (1990P)

COUNTY BOROUGH OF BURNLEY
WARD SISTER

Ward Sister required, S.R.N., for day and night duty as required, at the Primrose Bank Institution, Burnley. Salary and conditions in accordance with the Rushcliffe scale. Applications, stating age, experience and when able to commence duties, accompanied by copies of two recent testimonials, should be sent to the Public Assistance Officer, 20, Nicholas Street, Burnley, as soon as possible.

ARCHIBALD GLEN,
Town Clerk.
(1967P)

GRIMSBY CORPORATION HOSPITAL, SCARTHO, GRIMSBY

Sister required, Women's Block. Acute thoracic surgery. Salary according to the Rushcliffe scale. Further particulars on application to the Matron. (1959P)

HALLAM HOSPITAL
COUNTY BOROUGH OF WEST BROMWICH
Recognised Training School for Nurses

Sister required for Acute Male Medical Ward. Rushcliffe scale of salary. Applications and Matrons' names for reference, to Matron. (1954P)

COUNTY BOROUGH OF BOLTON
SOCIAL WELFARE COMMITTEE

Applications are invited from State Registered Nurses for the appointment of **Relief Sister** at the Fishpool Institution, Farnworth, near Bolton.

Salary and conditions will be in accordance with the recommendations of the Nurses' Salaries Committee. The appointment will be subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and the successful candidate will be required to pass a medical examination.

Forms of application, together with conditions of appointment, may be obtained from the Chief Officer of Social Welfare, 28, Mawdsley Street, Bolton, to whom they are to be returned not later than September 12th, 1945.

Town Hall, Bolton. PHILIP S. RENNISON, Town Clerk.
August 31st, 1945. (1861P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

SUPERINTENDENT PAEDIATRIC SISTER
(including Premature Baby Unit).
Southmead Hospital, Bristol.
Candidates must be S.R.N., S.C.M., and preference will be given to those holding the Midwife Teacher's Certificate and who have had experience with premature infants.
The successful candidates will be granted three months' special training.
Salary £220 x £10 x £270 per annum plus the usual residential emoluments.

NIGHT SISTER
Charterhouse on Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10 x £205 + £20 service allowance.

SISTER TUTOR
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (qualified) £230 x £10 x £285 per annum.

WARD SISTERS
Ham Green Fever Hospital and Sanatorium, Nr. Bristol.
Southmead Hospital, Bristol.
Frenchay Park Sanatorium, Bristol (for children), medical and surgical (106 beds).

DEPARTMENTAL SISTER, DOMESTIC AND DAY STAFF OR HOUSEKEEPER
Ham Green Fever Hospital and Sanatorium (500 beds).
Salary £150 x £10 x £200 per annum.
The appointment of a Housekeeper not being S.R.N. would be temporary and duties would be in connection with the supervision of domestic and day staff, clothing coupons, catering, checking of linen, etc.

PUPIL MIDWIVES (STATE REGISTERED NURSES
Part II (6 months) Mortimer House, Maternity Hospital, Clifton (35 beds)

STAFF NURSES
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse on Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children), (106 beds).
Snowdon Road Hospital, Bristol—General (291 beds).

STAFF MIDWIVES
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds).
Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Number of beds, including Charterhouse on Mendip, Hospital Annexe, 600.
Two years' fever training. Age not less than 17½ years.
Frenchay Park Sanatorium, Bristol (for children). Number of beds 106. Age not less than 17 years. Two years' orthopaedic training.
Successful candidates eligible to take two years' general training at Southmead Municipal General for S.R.N.
Posts unestablished, superannuable.

MALE NURSES (Non-resident)
Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES
Candidates must possess the T.A. Certificate.

STUDENT NURSES—to train for the T.A. Certificate.

DEPUTY MATRON'S RESIDENTIAL NURSERIES.
(Candidates must not be subject to the Control of Engagement Order).
Downend and Frenchay, Bristol.
Whitestaunton Manor, Chard.
Candidates must be S.R.N. or S.R.C.N.
Salary £120 x £10 x £190 per annum.

MATRON, RESIDENTIAL NURSERY
Wilkinthroop Nursery, Temple Coombe, Somerset.
Candidates must be S.R.N. or S.R.C.N.
Salary £150 x £10 x £220 per annum.

HOME SISTER
Southmead Hospital, Bristol.
Salary £145 x £10 x £195 per annum.

Requests for application forms endorsed "B" should be addressed to the Matrons of the respective hospitals or to the Medical Officer of Health, Kenwith Lodge, Westbury Park Bristol, 6. (1810P)

WAKEFIELD RURAL STANLEY AND MORLEY COUNCILS' JOINT HOSPITAL COMMITTEE

Applications are invited from State Registered Nurses for the position of **Ward Sister** at Carr Gate Isolation Hospital, near Wakefield at a salary in accordance with the Rushcliffe Scale. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications stating age, qualifications, experience and when able to commence duties together with copies of two recent testimonials to be forwarded as soon as possible to the undersigned.

Carr Gate Isolation Hospital, Near Wakefield, Yorks. A. ELSTONE, Clerk to the Committee.
August 25th, 1945. (1871P)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
WARD SISTER

Applications are invited for the above-mentioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R.N. and S.C.M.

Terms and conditions of appointment may be obtained from the Hospital Matron, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.

City Hall, Norwich. BERNARD D. STOREY, Town Clerk.
August 23rd, 1945. (1879P)

COUNTY BOROUGH OF WEST HAM
DAGENHAM SANATORIUM, ESSEX
(128 Beds)

Applications are invited for the post of **Ward Sister** for Male Convalescent Ward at Dagenham Sanatorium.

The salary is in accordance with the Rushcliffe Scale. The appointment is superannuable and Rushcliffe conditions are applicable.

Application forms from Medical Officer of Health, 223/225 Romford Road, West Ham, E.7, to be returned by September 17th, 1945. (1860P)

THE GLASGOW DISTRICT NURSING ASSOCIATION
(AFFILIATED WITH QUEEN'S INSTITUTE OF DISTRICT NURSING)
DISTRICT TRAINING

Applications are invited from State Registered Nurses for training for the Queen's Roll. For particulars apply to the Superintendent, 218 Bath Street, Glasgow. (1556P)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

Applications are invited for **Midwifery Sisters** at the above named Hospital.

Applicants must be fully trained State registered Nurses and State certified Midwives.

The salaries etc. will be according to the Rushcliffe Scale.

Application forms may be obtained from the Matron, Townleys Hospital, Farnworth, near Bolton.

Town Hall, Bolton. PHILIP S. RENNISON, Town Clerk.
August 22nd, 1945. (1852P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (63P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (2007P)

DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18

Physiotherapists required. Non-resident. Salary £210-£10-£240 p.a. plus war bonus. C.S.P., M.E., L.E.T. Certificates. (1766P)

LEIGH INFIRMARY, LANCS.
(GENERAL HOSPITAL—102 Beds)

Two **Physiotherapists** required immediately. Resident or non-resident. Salary according to Scale. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (1986P)

MANCHESTER CORPORATION
BOOTH HALL HOSPITAL FOR CHIL...
(760 Beds)

Physiotherapist (non-resident) required. Candidates should have the certificates of the C.S.P. massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost-of-living wages additions, £298 5s. 0d. per annum rising two annual increments to £308 5s. 0d. subject to the terms and conditions of the Corporation Grading Scheme. Corporation Superannuation Scheme. Medical examination.

Applications, stating date of birth, date, qualifications and subsequent experience, ... be addressed to the Medical Superintendent, Booth Hall Hospital, Charlestown Road, Blackley, Manchester 9, and must be received by him ... later than September 22nd, 1945. (1946P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 Beds)

Physiotherapist (non-resident) required. Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, ... and electro-therapy. Salary, including cost-of-living wages additions, £298 5s. 0d. per annum rising by two annual increments to £308 5s. ... less deductions for uniform and meals supplied on duty, subject to the terms and conditions of the Corporation Grading Scheme. Corporation Superannuation Scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester 8, as soon as possible. (1946P)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, MITCHAM JUNCTION
SURREY
RECOGNISED TRAINING SCHOOL FOR NURSES

Staff Nurses required. General State-registered Nurses for one year's fever training. Salary ... per annum, with board, laundry and use of uniform. Examination fees will be paid if the candidate is successful, and National Health Insurance contributions are also paid. For form of application and further particulars apply to the Matron. (1741P)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS

Staff Nurses required. S.R. Nurses ... for one year. Training in Fevers and Tuberculosis. Salary in accordance with the Rushcliffe Scheme. Further particulars on application to the Matron. (1960P)

QUEEN VICTORIA NURSING INSTITUTION WOLVERHAMPTON

State Registered Nurses for private patients. **Theatre Staff Nurse** required. Rushcliffe scale salary. F.S.S. in force. (1868P)

CITY OF SALFORD

Staff Nurses required. General trained. ... Year's training in Fever Nursing. Student Nurses required. Two years' training in Fever Nursing.

Salaries in accordance with Rushcliffe Scale.

Apply to Matron, Ladywell Isolation Hospital, Eccles New Road, Salford, 5.

H. H. TOMSON,
Town Clerk.
(1913P)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 Beds)

Three General trained **Staff Nurses** are required for one year's Fever Training at the above Hospital, commencing on October 1st, 1945.

The Rushcliffe Report has been adopted, and commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointments.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1900P)

ROYAL LONDON OPHTHALMIC HOSPITAL (MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

State Registered Nurses required for one year Ophthalmic training.

Salary in accordance with the Rushcliffe Committee Report. Federated Superannuation Scheme in force. Examination held and Certificate given to successful candidates.

Apply Matron. (65/167)

DURHAM COUNTY HOSPITAL

Student Nurses required. Preliminary School attached. Good education. Salary, Rushcliffe scale. Age 18 to 25 years. Apply Matron. (1500P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as Nurses. Minimum age 17 years. Preliminary training school in existence. Part of the training to be spent at the Sector Hospital. ... Salary £40, £45, £50 and £60. ... provided. Holiday and sick allowances ... Forms of application may be obtained from the Matron.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

TIVERTON AND DISTRICT HOSPITAL
TIVERTON, DEVON
AFFILIATED TRAINING SCHOOL
Student Nurses required. Good education necessary. Application forms from Matron. (1504P)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education.
Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (849P)

THE BOLTON ROYAL INFIRMARY, LANCS.
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)
Student Nurses required age 18 to 30 years, Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales.
Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.
Apply for full particulars to the Matron. (1162P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.
Student Nurses required. The hospital is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 150 beds. A good standard of education is required. Age 17½—28 years. Salary first year £40, second year £45, third year £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (1508P)

ROMSLEY HILL SANATORIUM
HALESOWEN
Student Nurses. To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply Matron. (1764P)

CITY SANATORIA, BIRMINGHAM
(AFFILIATED WITH DUDLEY ROAD HOSPITAL)
Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (1765P)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY
RECOGNISED TRAINING SCHOOL FOR NURSES
Student Nurses, with good education, required for fever training. Age 17 to 25 years. Commencing salary £45, rising by £5 to £50 per annum, with board, use of uniform, etc. Examination fees will be paid if the candidate is successful, and National Health Insurance contributions are also paid. For form of application apply to the Matron. (1742P)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above-named Hospital, for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.
Salary 1st year, £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron. The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (1697P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)
Vacancies for well educated girls as Probationers, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments, Wolverhampton. (65/1P)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL. Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (2014N)

THE SHEFFIELD SCHOOL OF NURSING
Applications are invited from girls of good education for training in General Nursing and Sick Children's Nursing at: (1) The Royal Infirmary; (2) The Royal Hospital; (3) The Children's Hospital.
Please write to Supervising Tutor, The Sheffield School of Nursing, St. George's Terrace, Sheffield, 3. (65/14P)

LONDON COUNTY COUNCIL
LEAVESDEN HOSPITAL
(For Mental Defectives)
ABBOTS LANGLEY, HERTS
Student Nurses required, aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher from home to hospital. Application form from Matron. (1805P)

WINSLEY SANATORIUM, NEAR BATH
(135 Beds—M. & F.)
Student Nurses required. Two years' course in Tuberculosis Nursing. Prepared for the Tuberculosis Association Exam. Salary £45 p.a. first year and £50 p.a. the second year. Board, lodging, laundry and uniform provided.
Apply to the Matron. (1829P)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses
Vacancies exist for Second Year Student Nurses who names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.
The period of training is of two years duration following a trial period of three months, and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.
Applications and enquiries for further particulars should be forwarded to the Matron. (x799P)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses
Vacancies exist for **Student Nurses** and applications are invited from suitable candidates.
The Hospital possesses a Preliminary Training School and every candidate receives two months' tuition in this School, a further month is spent in the Wards as a part of the trial period. Salary is paid during this time at the rate of £40 per annum, together with Board, etc. The period of training is one of three years duration from the completion of the trial period, and salary during this time is as follows: First Year, £40. Second Year, £45. Third Year, £50 per annum with board, residence, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x800P)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C. 1.
(Affiliated with Guy's Hospital, Charing Cross Hospital, and St. Mary's Hospital, Paddington).
Student Nurses required to enter Preliminary Training School in October, 1945. Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report.
Examination held and Certificate and Moorfields Badge given to successful candidates. Apply Matron. (65/16P)

MANCHESTER CORPORATION
BAGULEY SANATORIUM, Nr. ALTRINCHAM, CHESHIRE (421 Beds)
Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association. (Affiliated training school). Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.
Apply to the Matron at the Sanatorium. (1947P)

ROTHERHAM HOSPITAL
(VOLUNTARY GENERAL HOSPITAL)
(150 Beds)
APPROVED TRAINING SCHOOL FORNURSES
There are vacancies for **Student Nurses** (age 18 to 32). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.
Rushcliffe Scale: First year £40; Second year £45; Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week. 28 days annual holiday on full salary and board allowance given. Apply, Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (1841P)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT
Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The Hospital is recognised as a training school by the General Nursing Council.
The commencing salary (Rushcliffe Scale) is £70 per annum, plus full residential emoluments valued at £75 per annum. Uniform is provided.
Apply Matron. (1893P)

THE STOCKPORT INFIRMARY
VOLUNTARY HOSPITAL
APPROVED TRAINING SCHOOL
(167 Beds)
There are vacancies for eight **Student Nurses** in the Preliminary Training School commencing October, 1945. Candidates must have had good education. Age 18-30. Salaries as Rushcliffe scale. Candidates not free for October may make application for names to be placed on list for future schools. Apply with full particulars to Matron. (1889P)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:
TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.
GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.
All applications should be addressed to the Matrons of the establishments. (65/3P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL
ALTON, HANTS
(400 Beds)
Affiliated with The Westminster Hospital, the Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples.
Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.
Send stamped addressed envelope to the Matron for application form. (x1093P)

THE CORPORATION HOSPITAL, SCARTHO, GRIMSBY
TRAINING SCHOOL FOR FEVERS AND TUBERCULOSIS
Student Nurses required. Salary in accordance with the Rushcliffe Scheme. Apply to the Matron. (1961P)

EYE, EAR AND THROAT HOSPITAL FOR SHROPSHIRE AND WALES, SHREWSBURY
Probationer Nurse required for training in this special branch of nursing. Certificate granted. Apply to Matron. (1823P)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 Beds)
Student Nurses are required at the Isolation Hospital (aged 17½ years and over).
A course of training at the Preliminary Training School commences on November 1st, 1945, and recommences every two months. After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may then take their general training in two years.
The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.
Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible.
H. C. MAURICE WILLIAMS,
Medical Officer of Health. (1897P)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH
TRAINING SCHOOL FOR NURSES
Candidates of good education between the ages of 18 and 30 are received into the Preliminary Training School for ten weeks training before entering the wards. Two resident Sister Tutors. Rushcliffe scale of salaries. Apply Matron. (1884P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

KENT COUNTY COUNCIL
NURSERY HOME, SNAPE, WADHURST, Nr. TUNBRIDGE WELLS
APPOINTMENT OF MATRON
Applications are invited from State Registered Children's Nurses, with suitable experience, for the appointment of **Matron** at this Residential Nursery. The salary and conditions of appointment will be in accordance with the recommendations of the Nurses Salaries (Rushcliffe) Committee, namely £170 a year rising by annual increments of £10 to £240 a year with full residential emoluments and uniform. The commencing salary will be based on previous experience.
The appointment will be subject to the provisions of the Local Government and other Officers' Superannuation Act.
Applications giving full details of education, experience and qualifications, should be sent to the Public Assistance Officer, County Hall, Maidstone.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
August, 1945. (1749N)

NATIONAL TEMPERANCE HOSPITAL, LONDON, N.W.1
(165 Beds)
Applications are invited for the post of **Matron** which will become vacant on November 1st. Salary in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force. Applications, statiug age, experience and qualifications, accompanied by not more than three testimonials, to be forwarded to the undersigned on or before September 30th.
A. C. ADAMS,
Secretary. (1895N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
110 Beds
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** to the Whitehaven and West Cumberland Hospital. Candidates must be State-registered Nurses with administrative experience in a voluntary general hospital. The hospital is a voluntary general hospital, and is a recognised training school for Nurses.

Salary in accordance with the Rushcliffe scale.

Federated Superannuation scheme in force.

Applications stating age and giving full details of quailfications and experience, together with copies of at least three recent testimonials, must be addressed to the undermentioned not later than September 12th, 1945.

T. W. LYMER,
Secretary-Superintendent.
(1702N)

MIDDLESEX COUNTY COUNCIL
ASHFORD COUNTY HOSPITAL
MIDDLESEX
APPOINTMENT OF MATRON

Applications are invited for the above appointment. Candidates must be State Registered Nurses and also State Certified Midwives and have held responsible administrative positions in large modern general hospitals.

Ashford County Hospital is an emergency general hospital of between 600 and 700 beds, with a number of special departments, and is approved by the General Nursing Council as a complete training school for nurses and assistant nurses.

Salary and service conditions, etc., governed by First Report of Rushcliffe Committee. Salary scale from £520 by £30 to £700 p.a., with full residential emoluments. Salary is inclusive; any fees received must be paid to Council. Established and pensionable appointment subject to medical examination and three months' notice on either side.

Applications stating age, qualifications and experience, and enclosing copies of up to three recent testimonials, to be sent to the undersigned by September 22nd, 1945. Application forms not provided.

Middlesex Guildhall, C. W. RADCLIFFE "D"
Westminster, Clerk of the County Council.
S.W.1. (1779N)

COUNTY BOROUGH OF BURNLEY
BANK HALL MATERNITY HOSPITAL
APPOINTMENT OF MATRON

Applications are invited from persons under 45 years of age for the position of **Matron** to the above Hospital, which contains 36 beds for maternity cases. Applicants must be S.R.N., S.C.M., and hold the Midwives Teachers Certificate. Previous experience in a Maternity Hospital is essential.

The salary will be in accordance with the Rushcliffe scale, viz., £370 per annum rising by £20 p.a. to £470 per annum, less a deduction of £120 per annum being the value of the emoluments.

Further particulars and form of application may be obtained from the Medcial Officer of Health, Public Health Department, St. James's Street, Burnley, to whom applications must be returned, together with copies of three recent testimonials not later than September 17th, 1945.

Canvassing either directly or indirectly will disqualify.

Town Hall, Burnley. ARCHIBALD GLEN,
August 20th, 1945. Town Clerk.
(1727N)

ISLE OF ELY COUNTY COUNCIL
THE ORCHARDS NURSERY, WISBECH
MATRON

Applications are invited for the appointment of **Matron** at the Orchards Nursery, Wisbech (18 cots).

Salary £90 per annum rising by annual increments of £5 to £100 per annum, plus £24 1s. per annum cost of living bonus, together with full residential emoluments. Commencing salary according to experience and ability. If a State-registered nurse is appointed the salary will be in accordance with the Rushcliffe Report, viz. £130 by £10 to £200 per annum, resident.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed may be required to pass a medical examination.

Apply forthwith to the undersigned,

G. W. PARVIN,
County Hall, March, Public Assistance Officer.
Cambs.
August 21st, 1945. (1816N)

WILTS COUNTY COUNCIL
CHIPPENHAM WAR-TIME DAY NURSERY
CORSHAM WAR-TIME DAY NURSERY

Applications are invited for the posts of **Matron** at each of the above non-residential Nurseries. Applicants must be S.R.N. or S.R.C.N. and shall have had institutional experience. Salary £230 per annum, rising by £10 per annum to £300 per annum, less £25 per annum for meals taken at the Nursery. Uniform allowane.

Application forms may be obtained from the County Medical Officer, County Hall, Trowbridge. (1952N)

BOROUGH OF ROYAL LEAMINGTON SPA
PUMP ROOM & BATHS—MATRON

Applications are invited for the appointment of **Matron** at the Pump Room and Spa Medical Baths. Applicants should have practical experience in administering physical treatments Particulars of nursing, hydrotherapy and C.S.P. qualifications should be sent with full details of appointments held. age and copies of two recent testimonials to the undersigned, not later than September 12th, 1945. The Matron will be responsible for the administration of the Medical Baths Department, and will be required to give treatments in the balneological, electrical, massage and intestinal lavage departments. The salary is £250 per annum, plus cost of living bonus, subject to deductions in accordance with the Local Government Officers Superannuation Act, 1937.

A. F. GREENWOOD, M.A., LL.B.
Town Clerk.
August 22nd, 1945. (1825N)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL
MATRON

Applications are invited for the position of **Matron** at the Borough General Hlspital, Shirley Warren, Southampton. The hospital has 495 beds, including a Maternity Unit of 50 beds.

Applicants must have had experience in the control of a large General Hospital, and the successful applicant will be required to pass a medical examination.

The conditions of appointment and salary payable will be in accordance with the Rushcliffe scheme, *i.e.*, a salary of £400 per annum, rising by annual increments of £30 to a maximum of £580 per annum, plus full emoluments.

Forms of application may be obtained from the undersigned, to whom they should be returned together with copies of three testimonials, not later than September 15th, 1945.

H. C. MAURICE WILLIAMS,
Civic Centre, Medical Officer of Health.
Southampton.
August 22nd, 1945. (1827N)

BABIES' & TODDLERS' HOMES IN MONMOUTHSHIRE

Applications invited for post of **Matron** of Home for 25 babies and toddlers, permanent position. S.R.N. Salary according to Rushcliffe report with board, residence and laundry. Member Church of England. Permanent position and pensionable. For further particulars apply, stating age, qualifications and experience to the Secretary, Waifs & Strays Society, Old Town Hall, Kennington Road, London, S.E. 11. (1991N)

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
NURSING STAFF

Applications are invited for the undermentioned appointments at the Public Assistance Institution St. Neots:—

Head Nurse; salary in accordance with the Rushcliffe scale, within the region of £200 to £240 per annum, together with full residential emoluments valued at £120 per annum.

Candidates must be State-registered Nurses and in possession of the C.M.B. Certificate.

Assistant Nurses (3): Salaries in accordance with the Rushcliffe scale, and the posts may be occupied on a resident or non-resident basis.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications stating age, experience, etc., should be forwarded to the undersigned, as soon as possible.

County Offices, J. GODWIN ELLIS,
Huntingdon. Public Assistance Officer.
August 21st, 1945.
(1732N)

MANCHESTER ROYAL INFIRMARY
SENIOR ASSISTANT DIETITIAN

Non-Resident. Salary £280 to £300 rising by £10 increments to £340.

Applicants must be fully qualified Dietitians and hold a certificate recognised by the Dietetic Society.

Superannuatiion Scheme in force.

Applications, stating age, qualifications and experience, together with copies of three recent testimoniials to be addressed to the Lady Suprintendent of Nurses, Manchester Royal Infirmary. (1966N)

BEDFORDSHIRE COUNTY COUNCIL
DEPUTY-MATRON
WAR-TIME DAY NURSERIES

Applications are invited for the post of **Deputy-Matron** at the War-Time Day Nursery, Dunstable.

Salary and emoluments in accordance with Rushcliffe scale.

Applications, stating age, qualifications and experience, together with copies of recent testimonials, should be addressed to the undersigned.

Shire Hall, J. B. GRAHAM,
Bedford. Clerk of the County Council.
August 23rd, 1945. (1748N)

CITY OF YORK FEVER HOSPITAL,
YEARSLEY BRIDGE, YORK
(80-100 Beds)

Required, **Assistant Matron.** Recent extensive Fever experience essential. Salary per Rushcliffe scale. Applications to Medical Superintendent on or before September 15th, 1945, with copies of three recent testimonials and a Matron's name for reference. (1949N)

EAST RIDING MENTAL HOSPITAL
BEVERLEY, E. YORKS.
APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron.** General and Mental training essential. Salary according to Rushcliffe Scale (£250 rising to £280 per annum), with board and furnished apartments, uniform and laundry, valued at £130 per annum.

Appointment subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, with copies of three recent testimonials, to be made to the Medical Superintendent. (1671N)

CITY OF YORK
FAIRFIELD SANATORIUM
(63 Beds)

Applications are invited from State Registered Nurses for the post of **Deputy Matron and Ward Sister.** Candidates must also hold the Certificate of the Tuberculosis Association or have had considerable experience in the nursing of tuberculosis. Salary according to Rushcliffe scale, i.e., £200, rising by annual increments of £10 to £230, plus residential emoluments, valued at £120.

Also **Staff Nurse.** Same qualifications. Rushcliffe scale.

Applications, with copies of two recent testimonials to be submitted to the undersigned forthwith.

Fairfield Sanatorium, E. NEWSOME,
Skelton Road, Matron.
York. (1900N)

COUNTY BOROUGH OF BLACKBURN
SPRINGFIELD MUNICIPAL MATERNITY HOME
(20 Beds)
(Part II Midwifery Training School)

Assistant Matron required. Must be S.R.N., S.C.M., and must have had two or three years' midwifery experience. Salary according to Rushcliffe scale, i.e., £160 per annum, rising by annual increments of £10 to a maximum of £230 per annum, plus residential emoluments valued for Superannuation purposes at £120 per annum. Uniform provided. Form of application may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him not later than Saturday, September 15th, 1945.

CHAS. S. ROBINSON,
Town Clerk.
(1890N)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY, SHROPSHIRE
(380 beds plus 160 E.M.S.)

Applications are invited for the post of **Assistant Matron.** Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Applicants must be State-registered Nurses and have had administrative experience. The appointment will be terminable by three months' notice in writing on either side. Applications not later than September 17th to be addressed to John C. Menzies, Secretary-Superintendent, Orthopaedic Hospital, Oswestry, marked "ASSISTANT MATRON." (1826N)

SALFORD ROYAL HOSPITAL

Assistant Sister Tutor required to take charge of Preliminary Training School. Candidates must have held a Ward Sister's post. Rushcliffe scale of salary. Apply with testimonials to the Lady Superintendent of Nurses. (1950N)

CITY OF NORWICH
WOODLANDS HOSPITAL
(311 Beds)
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor.** Salary and emoluments according to Rushcliffe scale. Candidates must possess Sister-Tutor Certificate or Nurse Teacher's Certificate.

Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom applications, stating age, qualifications, and experience should be sent.

City Hall, BERNARD D. STOREY,
Norwich. Town Clerk.
August 23rd, 1945. (1878N)

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL
(450 normal Beds plus 150 emergency Beds)
TRAINING SCHOOL FOR NURSES
SISTER TUTOR

Applications are invited for a qualified **Second Sister Tutor** to help organize the Block System of Training. Salary in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age and experience, and enclosing copies of testimonials or names of referees, are to be forwarded to the Matron Morriston Emergency Hospital, Swansea, as soon as possible.

The Guildhall, T. B. BOWEN,
Swansea. Town Clerk.
August 27th, 1945. (1902N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
RECOGNIZED TRAINING SCHOOL

Sister Tutor required. Rushcliffe scale of salary and Superannuation Scheme in fórce. Preliminary Training School. Apply, with full particulars, to the Matron. (1907N)

KENT AND CANTERBURY HOSPITAL
CANTERBURY

Applications are invited for the post of [Sister] **Tutor.** Candidates must be State Regis[tered] Nurses and Certificated Tutors. Salary accor[ding] to Rushcliffe scale. Applications to be sent [with] particulars of training and experience to [the] Matron.
(190[.]N)

COUNTY BOROUGH OF DERBY
DERBY CITY HOSPITAL
SISTER TUTOR

Applications are invited for the above post. Candidates must be State Registered Nur[ses] holding the Sister Tutor's Certificate of [the] University of London, or the Battersea Poly[technic], technic, or the Diploma of Nursing granted by [the] University of London or Leeds.

Salary according to the Rushcliffe scale.

The appointment is subject to the provisions [of] the Local Government Superannuation Act, 19[37] and the successful candidate will be required [to] pass a medical examination.

Board residence, laundry and uniform provided. 15s. per week in lieu of emoluments during holidays.

Applications, stating age, certificates held, [and] previous experience, should be forwarded, together with copies of two recent testimonials, to [the] Matron, City Hospital, Derby.

Public Health Dept., Acting Medical Officer
WILLIAM E. HA[...]
1, Derwent Street, of Health.
Derby. (194[.]N)

COUNTY BOROUGH OF BRIGHTON
Municipal Hospital Services

Applications are invited for the post of **Assistant Sister Tutor** for the Preliminary Training School vacant on November 1st, 1945.

Good teaching experience for newly qualified Sister or one requiring practical teaching experience with a view to obtaining a senior post later.

Salary £200 p.a. if certificated: if uncertificated salary according to experience.

Further details and forms of application may be obtained from the matron, to whom they should be returned, duly completed, not later than Friday September 21st, 1945.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (197[.]N)

KENT COUNTY MENTAL HOSPITAL
CHARTHAM, Nr. CANTERBURY

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. Application forms may be obtained from [the] Matron. (181[.]N)

COUNTY BOROUGH OF STOCKPORT
STEPPING HILL HOSPITAL
ASSISTANT SISTER TUTOR

Applications are invited for the position [of] **Assistant Sister Tutor** at Stepping H[ill] Hospital (accomodation for 483 patients).

Candidates with previous teaching experience preferred.

Duties are mainly in connection with [the] Preliminary Teaching School.

Salary in accordance with the Rushcliffe Scale.

The person appointed may, if she wishes, live away from the hospital.

Applications for this appointment must [be] made on form obtainable from Matron, Stepping Hill Hospital, Hazel Grove, [nr.] Stockport.
(196[.]N)

NORTH ORMESBY HOSPITAL
MIDDLESBOROUGH
(200 Beds)

Home Sister required. Housekeeping certificate an advantage. Salary according to the Rushcliffe scale.

Applications stating age, and experience, together with copies of two recent testimonials should be addressed to Matron. (170[.]N)

GOSPORT
WAR MEMORIAL HOSPITAL

Sister-Tutor/Home Sister required. Rushcliffe scale of salaries. Federated Superannuation scheme in force.

Apply with full particulars to Matron. (174[.]N)

COUNTY BOROUGH OF WOLVERHAMPTON
NEW CROSS HOSPITAL

Applications are invited for the appointment [of] **Home Sister.** Candidates must be State Registered Nurses, and experienced in the household arrangements of a nurses' home, or possess Housekeeping Certificate, and be competent [to] control the domestic staff.

She will be required to assist the Matron in [such] manner as may be directed.

Salary, etc., in accordance with the Rushcliffe scales.

The post is subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications must be made on forms to [be] obtained from the Director of Social Welfare, [..] Stafford Street, Wolverhampton. (190[.]N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 594

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 36 SATURDAY, SEPTEMBER 8, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Urgently Needed

THREE weeks ago, in discussing the stepping up of demobilization, we expressed a hope that, in the speeding up which must follow the early ending of the war in the Far East, both housing and hospitals would have special consideration because of their importance to the health and happiness to the nation. Actually before our words appeared in print, the Government had announced in the House, in reply to a question by Mr. Churchill, how the Class B releases were to be allocated. (The Class A releases are those originally planned on length of service and age: the Class B releases are the additional releases determined by the nation's need for workers in specific fields.) The needs of housing have already had the special consideration that they demand. We hope the needs of hospitals will remain a number one priority, and will receive equal consideration.

The Minister of Labour stated in the House that they were proceeding as quickly as possible with the release of men in Class B for urgent reconstruction work and that the majority of releases here would be for the housing programme, but there would be substantial releases for other industries and services, including coal mining and teaching. When asked for details Mr. Isaacs said that the allocation of 100,000 releases which had already taken place was as follows:—Building and civil engineering operatives, 60,000; building material workers, 10,000; underground coal miners, 30,000; school teachers, 10,000. The priority given to the providing of homes and their heating will meet with general approval. New concessions announced this week for men who accept early release will, we hope, help to improve results.

With regard to the release of women in Class B, Mr. Isaacs stated that they had decided to introduce a scheme under which women will be released if they are willing to return to their employment in such important civilian industries as textiles, clothing, boots and shoes, and laundries, where experienced workers are urgently needed. We hope that 'civilian industries' will not be the only basis for this allocation, but that, as in the case of men, both *civilian industries and civilian services* will have consideration, for under the heading 'services' would come both domestic and nursing staff for hospitals. *A Government announcement as we go to press shows that the needs of hospitals for nurses and domestic workers have received consideration. At present, we understand that women in the Services may apply for release under Class B if they have had six months' nursing experience (during the last seven years for the A.T.S.) and are not engaged in nursing duties.*

Of course, we must remember that nursing has remained a priority during the war years and that it had some of the glamour of being a 'war service' though it could not boast the attraction of a recognized outdoor uniform to vie on equal terms with the A.T.S., the W.R.N.S., the W.A.A.F. or the Nursing Cadet Service of America. Nevertheless, the recruitment of a sufficient and efficient nursing and domestic service for the hospitals is an essential part of the planning necessary for the establishment of an efficient National Health Service to which the new Government is pledged. The community, in general, especially the younger members of it, and the Government, in particular, must remember that it is useless to vote or to plan for a National Health Service unless there are the workers willing to man it.

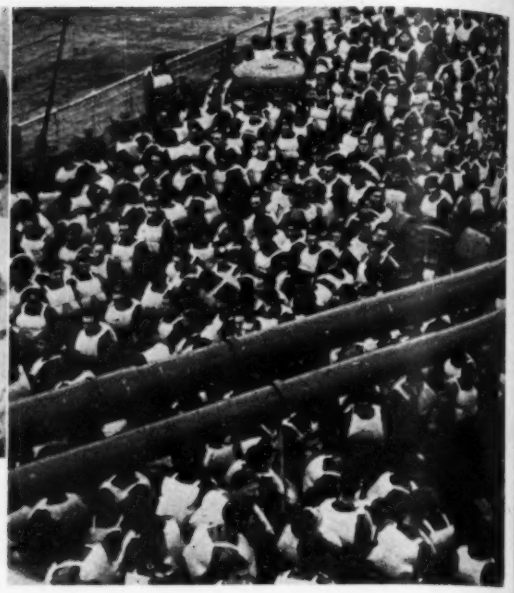
In nursing, as in other industries and services, there would be the danger, which existed during war-time restrictions, that if early releases were pressed to permit persons to return to the profession, some persons might make use of the opportunity to obtain release when they did not really want to nurse and therefore would not do it satisfactorily, and might not remain. The same might happen in the domestic field and, though here unwilling service is not necessarily quite so detrimental because it is not so intimately connected with the patient, again it is undesirable. A happy atmosphere and willing service is so important to the patients' recovery that everything must be done to preserve it, and for that matter to increase it.

And here the nursing profession should consider the truth of what Sir Stafford Cripps, President of the Board of Trade, has said with regard to the cotton industry. Where the workers are unwilling to return to their former occupation of spinning after war-time work in munition factories, he has recommended that, rather than trust to forcible direction, the industry must rely on making conditions more attractive. Are conditions for both nursing and domestic staff reasonably attractive? Is the remuneration on a satisfactory competitive scale? If not, the shortage may well continue.

PLEASURE WITH A PURPOSE

ALL members and friends of the Royal College of Nursing will learn with pleasure that Messrs. Derry & Toms of Kensington have very kindly offered the Royal College of Nursing the proceeds of their pleasant roof garden for next week, September 10 to 15. These gardens—an oasis in London's war-time grimness—have for several years raised large sums of money for various hospitals, nursing services, war charities and similar deserving causes: we feel sure the public will appreciate the opportunity to show something of their appreciation of the

The Duchess of Gloucester inspects a Red Cross recreation hut at the Royal Naval Hospital, Herne Bay, near Sydney, accompanied by Miss Baker, matron



"THE TRUE GLORY": *the Ministry of Information film that tells the story of the invasion of Europe.* Left: *Allied troops receive their final briefing on their way across Channel.* Right: *the Queen Mary brings U.S. troops over the Atlantic to join their Allies in the great adventure*

Official

devoted and courageous work of the nursing profession during the war both in the Services and in civilian fields. The gardens will be the scene of opening ceremonies each day at 3.15 p.m., and personalities from the hospital and nursing worlds, with the kind support of stage celebrities and others, will take part (see opposite page for detailed programme).

The Royal College of Nursing will devote the proceeds to the expansion of the Educational Department which has grown so rapidly during the war, and which must now be prepared to meet both the needs of newly qualified nurses, and of those nurses demobilized from the Services who want refresher courses to fit them to resume their pre-war civilian duties, or post-graduate courses to prepare them to become sister tutors, nurse administrators, dietitians or health visitors. Many have put off qualifying for these important fields of work to serve their country: qualified persons are in short supply as a result, and the Royal College of Nursing must meet the needs of the nursing profession and of the country.

The needs of the country are great. There must be reconstruction in the hospitals and nurse training schools and in the public health services for the establishment of a satisfactory National Health Service. Well qualified leaders are essential and everything that is done to help suitable nurses to prepare themselves for the reconstruction programme will benefit not only the profession, but also the health of the public which it serves.

We hope nurses and their many friends will visit the roof garden and show their appreciation of the interest of Messrs. Derry & Toms, and of the war-time work of the Royal College of Nursing.

Topical Notes

Aid for Prisoners of War

AUSTRALIAN Red Cross workers, many of whom helped in the repatriation of Australians released from camps in Germany and Italy and all specially trained for the job, have gone to Rangoon, Manila and other repatriation centres to care for the newly released prisoners of war. Other units are preparing reception areas in New Guinea and Borneo and one is charged with the care of released prisoners in Singapore. The Australian Red Cross has already supplied relief stores of clothing and foodstuffs, sufficient for 11,000 prisoners and internees in Hong Kong, Shanghai and Formosa, to the value of £200,000.

Return from the East

NEARLY 500 men from Britain and the Empire released from Tokio prison camps set sail in the escort carrier 'Speaker' on the way home from Tokio on September 3. Classified as 'fit to travel in a normal way' these men have nevertheless suffered great hardships: the three and a half years of habitual lack of food probably have caused their stomachs to contract and their digestive organs to deteriorate and, although fascinated by the rows of loaves in the ship's bakery, they have been unable to take or digest much. To sleep in the comfort of a bunk, to have a tube of toothpaste once again, to know that he is on the way back to a life, details of which he had almost forgotten, these are surely tonics and treats to the returning prisoner, that we in this country can barely understand. The men who have suffered more will return in hospital ships where they can receive specialized care and British and American doctors are discussing the treatment of prisoners from mining areas who have been worked without mercy. Here, social medicine and rehabilitation—words which some consider to have been used mainly as political weapons—will be put to a greater test than ever before.

"The True Glory"

THE Ministry of Information films have during this war taken the place of the poetic epic once occupied in the traditional recording of themes. This, the latest and last of the series as far as the war in Europe is concerned, is an account of the great invason from D-day to the capitulation of Germany. It is in keeping with the character of our present day civilization that the film has no hero. Though General Eisenhower in his foreword emphasises that the enterprise was dependent on the courage and skill of each individual who took part in it, it is not to sing the deeds of any individual or group that the blank verse commentary was bought in. The real "hero" is rather a quality, the ability to converge the work of brains and hands from all over the world to fit with absolute accuracy into an intricate plan which will put into effect a common purpose and to maintain the strain until the desired objective is reached. The success of the "combined operations" of the present war still, however, as in the days of Drake whose words are adopted for a text of the film, rest on the ability of each man to continue a great endeavour "until it be thoroughly finished" and which "yieldeth the true Glory." When the film was made Japan had still to be defeated. There remains the conclusive and decisive chapter of world organization for peace to be written, as the commentator timely reminds us, before we can claim to the sight of that "true glory"

New Interpretations

THE Nurses Salaries Committee and the Mental Nurses Sub-Committee have issued further recommendations and points of interpretation to supplement the Committee's First and Second Reports and the Sub-Committee's Report. These recommendations clear up the position

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which existed whereby a nurse who had been promoted to a higher grade was sometimes for 18 months afterwards receiving no financial benefit. This was caused by previous rulings that a nurse should not receive the higher salary on April 1 after promotion unless she had served six months in the higher position. The new rules state that if, the salary of the higher grade is going to be the same, excluding an 'acting' allowance, as the previous salary, the nurse shall receive an increment (other than long service increment) immediately on promotion. Further, she shall receive an increment, even if she has not served six months in the new position, on April 1, if her salary is no higher than if she had not been promoted. These recommendations take effect from publication (August, 1945) but a nurse promoted between August, 1943 and this date, although not receiving arrears, shall be placed at the point where she would be had the recommendations been in effect at the time.

Begging for Beds

NURSES who are about to take further training in London such as the Royal College of Nursing's courses in nursing administration, for health visitors, sister tutors and dietitians are having great difficulty in finding rooms and if they are not successful may not be able to start the autumn session this month. If anyone or any hospital or institution can offer accommodation in or near London, even if it be only bed and breakfast, it would be a great service if they would write with full particulars to the Director of the Education Department, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Some of the students are holders of scholarships, all are keen and anxious to carry on with their chosen careers and it would be a great loss to the profession if in this, the first scholastic year of peace, they were not able to qualify themselves for the more responsible posts where they are so badly needed now and where they will be in still greater demand in the National Health Service of the future.

Honouring Army Nurses

THE announcement last week of the award of the Royal Red Cross to Miss K. G. Hall, New Zealand Army Nursing Service, recalls the amount of work nurses from many parts of the Empire have done in Europe. Miss Hall, a sister, receives the honour for gallant and distinguished services in Italy where there have been several New Zealand hospitals. Also among recent honours are some of our own Army nurses who became associate members of the Royal Red Cross for their services in North-West Europe. They are: *Q.A.I.M.N.S.*—Miss E. C. L'Estrange, senior sister; Miss E. M. Kitchener and Miss C. Philip, sisters. *T.A.N.S.*—Miss H. D. B. Anderson, Miss C. S. M. N. P. Crane and Miss E. Lyon, sisters.

New Play on Florence Nightingale

"THE Spinster of South Street" at the King's Theatre, Hammersmith, throws little fresh light on the already well-illumined figure of Florence Nightingale but it gives Miss Jean Forbes-Robertson scope for a powerful and sympathetic piece of character acting. The author, R. F. Delderfield, with the aid of one of the few fictitious characters in the play, skilfully emphasizes an aspect of Miss Nightingale's life which is sometimes under-stressed. The "undisciplined nurse" (well-played by Miss Rosamond Burne), who was dismissed from St. Thomas' Hospital because of her hankerings after matrimony, returns 30 years later as matron of an Indian Hospital, bearing those statistics on nursing which are still Miss Nightingale's delight, and showing how much of the seed sown in early years fell on good ground. The cast is an exceptionally strong one, with Mr. Balliol Holloway at his best in the role of Dr. Sutherland and Mr. Anthony Pendrell as a lovable Sidney Herbert.

British Nurses Overseas

NEWS of the great work done by British nurses during the war years is now coming in from all quarters. Miss D. M. Feild, R.R.C., matron of the 84th Indian General Hospital, home on leave after nine years' service overseas, was at Arakan with the famous 14th Army and wears the Burma Star. In 1941 Miss Feild was matron of the No. 1 Burma General Hospital at Toungoo, which, after the Japanese had raided the district, was moved as the enemy advanced. A 600-bedded hospital was moved by bullock cart to Kalaw and evacuated again by the same method within a month. On another occasion a 1,000-bedded hospital had to be evacuated, this time by train, and a 48-hour journey took seven days to accomplish. Miss Feild first went out to Mandalay in the service of the Burmese Government as administrative sister and trained many Burmese nurses, as well as herself nursing the sick. Miss F. Sheridan, S.R.N., who has been nursing the victims of Belsen Camp declares that "Belsen had to be seen to be believed," but that the death roll is now only a fraction of what it was when the Allies took control. A hospital equipped with 1,200 beds had to cope with 17,000 people suffering from typhus, dysentery, tuberculosis, etcetera. Miss Sheridan was nursing in Normandy at the time of the battles of Caen and Falaise and afterwards in Belgium.

Scotland's Health Report

THE Annual Report issued by the Department of Health for Scotland contains many interesting facts and is in most respects very satisfactory. Diphtheria figures show an encouraging drop: in 1944 the total of confirmed notifications was 6,835 as against 15,069 in the epidemic year of 1940, and the number of deaths 183 as against 675; a most excellent advertisement for the immunization campaign. Cerebro-spinal fever which, at the beginning of the war, showed a sudden increase, has gradually declined from 2,580 confirmed cases, in 1940, to 518, in 1944. There has also been a decline in the total number of treatments given at centres for the treatment of venereal disease. In 1944 these totalled 7,812, as against 11,297 in 1942, when the national publicity campaign for public enlightenment was first launched. The Report records, however, that at the end of April, 1945 about 4,250 members of the Civil Nursing Reserve were employed in hospitals (2,900 as nursing auxiliaries), a decrease of 650 since March 1944. This was largely due to the recruitment of trained nurses for the Nursing Services of the Crown and of nursing auxiliaries of the British Red Cross Society for service with the Forces. The shortage of nurses in all classes of hospital service continues to be very serious, and the total numbers employed have diminished during the year. Tuberculosis hospitals are among the ones most affected, and in June 1945 the number of persons awaiting institutional treatment was 1,898, of which 1,710 were pulmonary cases.

IN AID OF NURSING EDUCATION

A series of garden parties is being held at Messrs Derry and Toms' roof gardens, on behalf of the Royal College of Nursing, during the week September 10 to 15. The parties will be attended by the following at 3.15 p.m.:—

Monday, September 10: REGINALD ARKELL, Esq., Editor of *Men Only*.

Tuesday, September 11: THE LORD HORDER, G.C.V.O., M.D., Physician to His Majesty the King, Chairman of the Committee on Nursing Reconstruction. MISS SOPHIE STEWART, now appearing in "The Lady from Edinburgh."

Wednesday, September 12: Mrs. CLEMENT ATTLEE, wife of the Prime Minister, President of the Harrow Branch of the Royal College.

Thursday, September 13: SIR RONALD STORRS, K.C.M.G., expert on affairs in the Middle East.

Friday, September 14: THE LORD AUCKLAND, M.B.E., Governor of the Royal Hospital, Richmond. MISS E. E. P. MacMANUS, O.B.E., Matron of Guy's Hospital, Vice-Chairman on the Advisory Board on Nursing Education. Miss Dorothy Hyson and Michael Shepley appearing in "Lady Windermere's Fan."

Miss Jean Forbes-Robertson as Florence Nightingale in "The Spinster of South Street," a new play produced at the King's Theatre, Hammersmith, which will visit Bristol on September 10

THE TOXAEMIAS OF PREGNANCY—I.

By DOUGLAS MILLER, M.D. (Ed.), F.R.C.S. (Ed.), F.R.C.P. (Ed.), F.R.C.O.G.

Examination at a pre-natal clinic. Accurate knowledge and regular supervision of the patient's health in the months of pregnancy is important to early diagnosis of pre-eclampsia

PRE-eclampsia and eclampsia were formerly regarded as disorders in which the liver and, to a less extent, the kidneys and the central nervous system are disorganized in consequence of a hypothetical toxin of unknown nature and origin. In recent years increasing acceptance has been given to the view that eclamptic toxaemia is a manifestation of a general spasmodic vaso-constriction of the smaller arterioles and capillaries. This modern conception of the nature of eclampsia is based, in the first place, on the fact that the most constant and, as a rule, the earliest disturbance in pre-eclampsia is a rise in blood-pressure due to the increased peripheral circulatory resistance ; secondly, the existence of a wide-spread arteriolar spasm can be demonstrated directly by examination of the eye grounds and by observation, with the capillary microscope, of changes in the capillaries at the base of the finger nails ; thirdly, all the pathological changes of pre-eclampsia and eclampsia as well as all the clinical features, with the exception of oedema, can be explained on the basis of a generalized vascular spasm.

Clinical Features

The typical clinical features are :—

(1). **Hypertension.**—A rise in blood-pressure is generally the first, as it is the most constant and characteristic, indication of toxaemia. It is also the last symptom to disappear after the pregnancy is over. It is noteworthy, moreover, that in patients who subsequently develop pre-eclampsia the systolic blood-pressure level is frequently found to be variable and unstable, being abnormally sensitive to emotional and other stimuli. It is commonly found, for example, that the systolic pressure may drop by 20 points or more within a day or two after admission to hospital, with no treatment other than mental and physical rest. Another interesting and significant observation is the frequency with which a familial tendency to hypertension is noted in the case histories of toxic patients. It is probable that in such women, had pregnancy not occurred, hypertensive changes would have appeared in middle life ; pregnancy, however, supplies some unknown stimulus which brings to the surface a latent tendency to hypertension or aggravates it if already present.

(2). **Oedema.**—This is generally an early disturbance in pre-eclampsia. Its pathogenesis is debatable but it is probably unrelated to the peripheral vascular spasm. It is a symptom of great importance because of the general disturbance of function it causes, particularly if increased intra-cranial tension develops as the result of the cerebral tissues being affected. When oedema is pronounced it is really recognizable by the usual objective signs. Before these appear, however, evidence of water-retention is commonly provided by an abnormal gain in weight, and regular monthly weighing should be a routine item in ante-natal supervision.

(3) **Headache.**—This symptom varies greatly in its time of appearance and its constancy and severity. It is essentially due to increased intra-cranial tension from cerebral oedema and varies in intensity with the degree of oedema present. Commonly it is accompanied by dimness of vision from oedema of the optic disc. It is occasionally observed that a woman wakens in the morning with a severe headache and with her face oedematous and her sight impaired. After moving about for some hours the headache tends to pass off, her sight improves and her face becomes less puffy, while simultaneously her legs and ankles become increasingly swollen as, under the influence of gravity, the oedema leaves the upper and affects the lower part of the body.

(4). **Albuminuria.**—Evidence of disturbance of kidney function appears at a comparatively late stage in pre-eclampsia, for it is not until the vascular disturbance, which is the basis of the disorder, has been in progress for some time that it produces the ischaemia of the renal cortex which causes albuminuria and oliguria. It is essential to recognize that the kidney disturbance is secondary to the hypertension, not primary as formerly believed. Similarly, it is wrong and dangerous to assume that a toxaemia is not in progress because the urine is albumen-free. The presence of albumen is a comparatively late manifestation, and numerous cases are on record of severe toxaemia amounting even to eclampsia in which the urine remains clear throughout.

(5). **Visual disturbance.**—Reference has already been made to oedema of the optic disc as a cause of impairment of sight. A second and more serious factor which operates occasionally is contracture of the retinal arterioles, which is part of the generalized vascular spasm which is present. Where the hypertension is prolonged, structural narrowing of the retinal vessels may occur and, rarely, haemorrhage into and detachment of the retina takes place causing permanent loss of sight.

(6). **Alimentary disturbance.**—In severe cases verging on eclampsia, nausea and vomiting may occur. Such symptoms are probably cerebral in origin, the gastric upset being similar to that observed where for any reason, for example a cerebral tumour, the intra-cranial tension is increased.

(7). **Foetus and placenta.**—The general vascular spasm which is responsible for most of the symptoms of pre-eclampsia exerts serious effects on the foetus and placenta. Since the narrowing of the arterioles in the uterine wall permits only a restricted blood flow to the placenta, the nourishment and vitality of the foetus are impaired and the child is usually appreciably smaller than is normal for the period of gestation reached. Moreover, the vascular disturbance is commonly associated with placental infarcation, so that the amount of healthy placental tissue is occasionally restricted to an extent where it is insufficient for the requirements of the foetus and intra-uterine death occurs. Premature labour is also common.

Accidental haemorrhage is another incident which frequently adds materially to the dangers to mother and child. This complication is appreciably more frequent in toxic than in non-toxic pregnancies. Haemorrhage may occur anywhere in the body, for example in the liver or brain, as the result of endothelial degeneration in the arterioles and increased blood-pressure, but is specially common at the placental site where the vessels are not only embryonic and thin-walled but where also, bridging the potential gap between uterus and placenta, they are less well supported than elsewhere.

Differential Diagnosis

Pre-eclampsia, pregnancy complicated by essential hypertension, and pregnancy complicated by chronic glomerulo-nephritis, constitute a triad of hypertensive disturbances which may be difficult or even impossible to distinguish one from another. It may be impossible, for example, to place in its proper category a case admitted to hospital with severe hypertension and albumi-

nuria, from whom a reliable past history cannot be obtained and who, for one reason or another, is not seen again after the lying-in period is completed. Fortunately, in most cases there is available an accurate knowledge of the patient's health prior to conception and in the early months of pregnancy, and as a rule it is possible to keep the patient under supervision for a period of months or, if necessary, years after delivery, and such information generally makes accurate diagnosis possible.

Pre-eclampsia has its principal and typical features : (*a*) normal good health at the time of conception and for some months thereafter ; (*b*) a rise in blood-pressure in the later months, accompanied or followed by oedema, albuminuria and other recognizable symptoms of toxaemia ; and (*c*) a rapid and generally complete disappearance of these symptoms after delivery.

In pregnancy complicated by essential hypertension, the blood-pressure may be known to have been raised before conception or early in pregnancy. Although there may be an aggravation of symptoms in the later months, typically the condition is unaffected by pregnancy, the only abnormal finding being that the blood-pressure remains at a uniformly high level throughout and does not subside after delivery.

Chronic glomerulo-nephritis complicating pregnancy may be readily diagnosed if the patient is known to have displayed its characteristic symptoms before conception or early in pregnancy or if there is a reliable history of antecedent acute nephritis. It has as its distinctive features :—(*a*) the development of such symptoms as lassitude, headache, oedema, anaemia and visual disturbance at an earlier stage in pregnancy than the symptoms of pre-eclampsia generally appear ; (*b*) a relatively higher blood-pressure level than is generally found in pre-eclampsia ; (*c*) structural cardio-vascular changes indicated especially by sclerotic radial and retinal arterioles and cardiac enlargement ; and (*d*) significant impairment of kidney function shown by standard tests.

Prognosis in Pre-eclampsia

The principal immediate danger in pre-eclampsia is a sudden, unpredictable exacerbation with the development of eclampsia. Although in most cases there is a gradual worsening in the patient's condition, so that there is a clear warning of progression towards the convulsive crisis, occasionally the latter develops with dramatic suddenness.

A second danger, fortunately less common, by which the lives of mother and child may be imperilled, is accidental haemorrhage, either external or concealed.

A third consideration, which inevitably and invariably invests all cases of pre-eclamptic toxaemia with anxiety, is the possibility of intra-uterine death from placental infarcation, and the concern of the attendant is not diminished by the fact that the danger of foetal death is not always proportionate to the severity of the toxaemia.

Remote Prognosis

The remote prognosis in pre-eclampsia is concerned with the patient's subsequent health and with the way in which she reacts to subsequent pregnancies. It is important, in the first place, to emphasize that, where recovery from pre-eclampsia is incomplete, the residual lesion is essentially one of chronic hypertensive cardio-vascular disturbance and not chronic nephritis. Such impairment of kidney function as may develop in consequence of pre-eclampsia is secondary to the basic vascular disturbance, not primary, and it is very rarely that any permanent kidney damage is sustained.

Cardio-Vascular Damage

While the frequency with which chronic hypertension follows pre-eclamptic toxaemia has been variously assessed by different writers, there is general agreement that in at least one case in four permanent cardio-vascular damage will be sustained. Careful statistical studies have shown that, among such women whose health has been permanently affected, about one-half will develop symptoms in subsequent pregnancies, whereas, among those whose recovery is clinically complete, the proportion whose later pregnancies will be complicated by toxaemia amounts to about one-third.

(*To be concluded*)

Book Reviews

THE INTELLIGENT PARENTS' MANUAL. *By Florence Powdermaker, M.D., and Louise Grimes. (William Heinemann, 99, Great Russell Street, W.C.1., price 10s. 6d.)*

This book, first published in America, under the title " Children in the Family," has been prepared for publication by Dr. Maurice Newfield. The task involved ' complete anglicization ' and has been well done.

In the chapter on ' The New Baby,' the authors wisely stress the danger of making the baby the centre of the household and subordinating everyone to the new comer. It is exceedingly bad for the child and is apt to spoil the happiness of the parents' marriage.

In the chapter on ' Feeding the Infant ' although the advantages of breast feeding are acknowledged, it is suggested that artificial feeding is so good that ' many women prefer not to nurse their infants.' It seems bad suggestion to say,' Even if she knows that she cannot continue to nurse for very long, or even if, from the start, she has to supplement with a bottle a day, it is still worth while for her to nurse her baby for a time." A long experience of managing breast feeding has convinced me that if the nurse is a firm believer in natural feeding and can inspire the mother with her own confidence in it and in her capability to feed, there are few failures. It is perfectly true that in a small number of cases the temperament of the mother is an almost insuperable obstacle and weaning may be preferable to unwilling nursing.

The authors are wise in saying that children should never be forced to eat. In the matter of ' bowel training ' my own experience has been very much that of the authors : Since the war, babies have stayed for a long period in our infants' ward and it has been interesting to find that two very young babies who, most willingly and quickly had a daily action in their pots ' lapsed ' at ten months and ceased to be ' clean ' ! Now at fourteen months, no notice having been taken, they are going back to being ' clean ' in this sense !

There is a good section on habits in the second year, and the advantages to the child of possessing brothers and sisters. Good advice is given on the handling of the various ages so that jealousy is not provoked. Fears, anxieties and early relationships are considered.

The authors are sensible about the question of bowel and bladder control and put them in their proper perspective. Many children get into a state of extreme nervousness over this if it is made too much of a business. It is a matter which needs kindness and understanding.

A long experience with small boys and girls in this country makes the quoted remarks about sex a little unreal but possibly they are more typical of American children. It is certainly wise to answer questions truthfully and simply as far as possible. It is generally realized nowadays that masturbation should not be treated as sinful and most intelligent people will agree with the remarks on this subject.

Adolescence has its own long chapters with much wise council.

One feels that the authors' attitude to religion cannot be the result of personal experience. They seem to fear that religion will frighten children and act as a repressive influence. A child brought up by an intelligent Christian mother and father is helped and strengthened by the practice of religion. It is a difficult task but there is something very far wrong with the religion which is mainly concerned with repressions and not with the fullness of life and joy.

The three appendices will be found very useful with their lists of organizations concerned with children. This book may be heartily recommended to all parents.

D. A. K., S.R.N., S.C.M.

✦ ✦ ✦

Letters to a Nurse

By a Midland Doctor (Staple Press Ltd., John Bale Medical Publications Ltd., 3s.)

These letters have been brought up to date and republished but it is questionable whether the necessarily scrappy information they contain is a good way for the young nurse to learn about her profession. There are good suggestions for overcoming fatigue, excessive discipline and other common troubles of hospital life.

Below : *the roof garden, outside the sun-lounge, is well-protected, a pleasant place for rest or exercise and popular with the patients*

YORK CLI

—F

THE York Clinic, Guy's Hospital, is th first psychiatric clinic for in-patien in an English general hospital. It i an interesting experiment. It caters fo private patients, though it is not run fo profit. The treatment of these patien is expensive since much of the treatme is by psychiatric interview of prolonge duration and nursing care which make high demands on the staffing complemen The charge per week is 10 guineas and 1 guineas in room and cubicle respectivel

The clinic is a new block built for th specific purpose of treating patients wi psychoses and neuroses and supplied wi the necessary accommodation and equi ment. It accommodates forty-tho patients. The ground floor holds number of consulting rooms an the sister's office. On the fir floor the mild and nearly re covered cases are accom modated in single rooms an cubicles ; these lead from a wide central corridor whic opens out into a duty recei for the nursing staff, in th middle of the block (see th attached plan). There is a du room for the patients an everywhere a sense of home liness rather than institution lism, which results partly fro the fact that, owing to th block having been opene during the war, it is furnishe

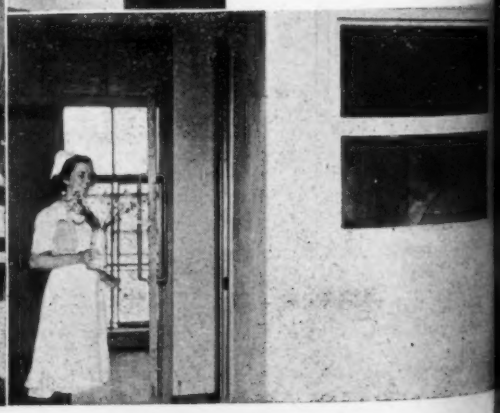
Below : *the dining room is attractively furnished and has that air of hom liness which is the keynote of the York Clinic*

SUN FOR THE BODY AND MIND

Below : *nurse and patient greet the sun on the balcony of one of the single bedrooms*

Below : *the occupational therapy room of the clinic, equipped for handwork of different kinds. The occupational therapist and a nurse assist a patient at work*

Right : *first-floor rooms open on to pleasant corridor, well-lighted and free from institutional bleakness*



Below : *on the floor reserved for serious cases observation windows enable the staff to overlook the w*

CLINIC

—Psychiatric Department of Guy's Hospital, S.E.1

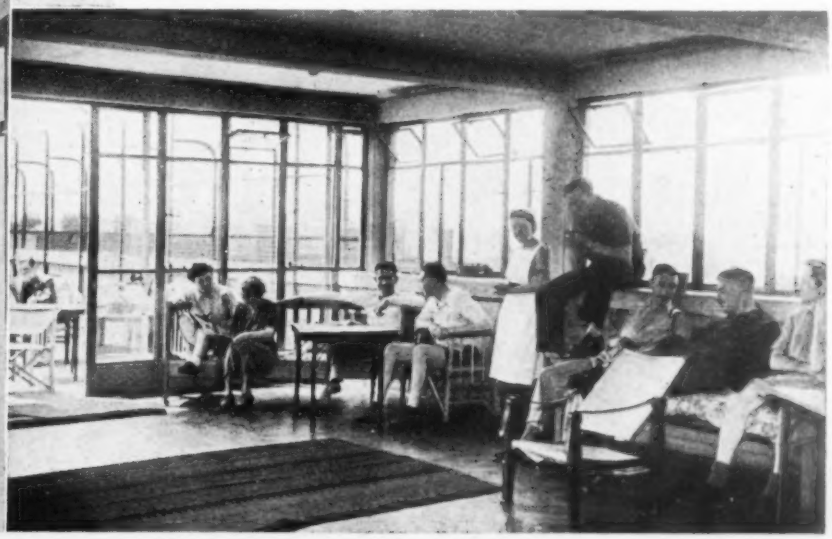
Above : *Miss M. E. Scott, the sister tutor for the psychiatric block, with a student nurse in the sisters' bay*

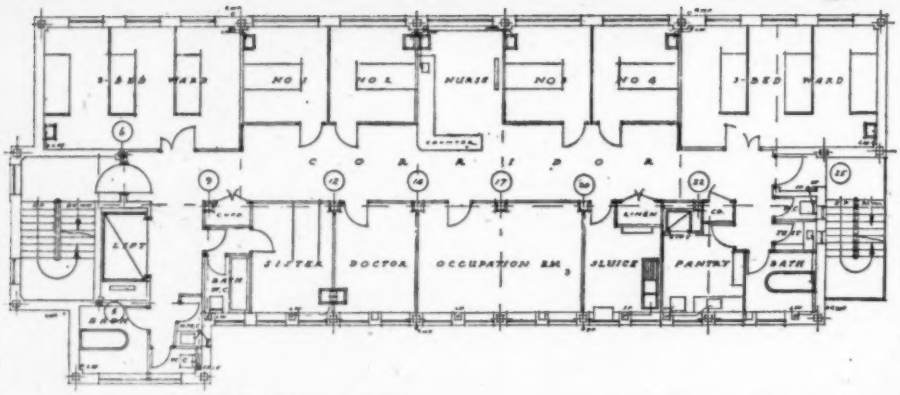
Above : *patients enjoying the amenities of the balcony which opens off a day-room*

Below : *a well-equipped recess opening off the corridor, used by the nursing staff as "duty office"*

Left : *the nursing staff at the clinic receive a report on the patients from the male nurse in charge of the fourth floor*

Below : *the sun parlour opening on to the roof garden has comfortable chairs, lounges, and a billiard: table*





THE SECOND FLOOR

Plan of the second floor of the York Clinic, showing the central corridor with four single rooms, and two three-bedded cubicles on one side and a pleasant room for occupational therapy and recreation, rooms for doctor and sister and the usual offices on the other

not with modern furniture all of a pattern, but with a variety of pieces of homely and antique furniture. The patients on this floor come and go freely, perhaps going to their work in town each day and coming back at night for psychiatric treatment, while returning to the normal routine of life. The second and third floors accommodate somewhat more severe cases, again in single rooms and cubicles. The fourth floor is reserved for patients requiring more strict observation. This floor is built on a similar plan, but sitting room and dining rooms are under observation from the sister's duty recess by means of glass windows. There is provision for the giving of continuous bath therapy, electric convulsion, insulin and other treatments. To overcome inevitable curtailment of freedom there is a protected balcony so that long-stay patients may get fresh air and sunshine. On the roof there is a sun parlour with comfortable chairs and ping-pong and billiards table: a large part of the roof forms a well-protected open space for exercise, and there sister has already the beginnings of a roof garden.

In the basement there is a dining room to serve patients from the first, second and third floors, and also a room equipped for occupational therapy of all kinds, including pottery. There is a kitchen here, too, to cook for the block, close at hand so that the food can readily be freshly cooked, served hot and carried by food lift to patients on the fourth floor.

The clinic opened about a year ago and already over 250 cases have passed through its wards. It has the advantage of freedom from any association with the mental hospital, and therefore it is more easy to get patients to come early of their own free will: this may account for the high proportion of persons who have been discharged, recovered or improved.

The block is in charge of sisters who have both general and mental training, with Sister Purcell, trainee of Guy's Hospital and Bexley Heath Hospital at its head: student nurses in their general training are able, through it, to get experience in psychiatric nursing within their parent hospital, an opportunity which is invaluable and open to the trainees of no other general hospital in the country. The nurses in the block receive lectures in psychology and also take part in clinical discussions on the various cases in their charge with the psychiatrists and with the sister tutor to the York Clinic, Miss M. E. Scott, who holds the Sister Tutor Certificate of the Royal College of Nursing.

Work in the block is voluntary, but those who chose to do it have found it most helpful for the added knowledge of psychology, helps them to deal better with all their patients.

Presentation to Miss Wilmshurst

THE Cowdray Hall at the Royal College of Nursing was packed on September 1, when a cheque for £533 was presented to Miss M. Wilmshurst, the retiring General Superintendent of the Queen's Institute of District Nursing. Miss M. Ross, Superintendent of Woolwich, was in the chair and spoke of the great love, loyalty and deep respect which they had for Miss Wilmshurst, and she spoke for all nurses and superintendents when she said, "we know she will always be our friend." The cheque was presented by Miss Wynne Edwards, Superintendent of the Worcestershire Central Nursing Association, on behalf of all Queen's nurses and superintendents.

In reply, Miss Wilmshurst said that for the first time in thirteen years she felt speechless, but would like to thank both them and her staff for the way in which they had worked with and for her, and been "blast walls," protecting her from many a dangerous storm.

Miss M. Wilmshurst (right), retiring general superintendent of Queen's Nurses, receives a cheque and a bouquet from Miss Wynne Edwards, Superintendent of the Worcestershire C.N.A.

WHERE NURSING IS ESSENTIAL

DURING the period November, 1944, to January, 1945, 110 British patients suffering from scrub typhus were treated in a forward Indian general hospital.....In no disease is the physician less important, except as a guiding force, and the nurse more essential. These particular patients were fortunate in having a ward sister who accepted this from the start and gave up practically all her "off duty" time week after week. Nursing must be intensive and continuous, without which many patients who otherwise would live will inevitably die. An adequate diet was maintained—a minimum of 2,400 calories daily, including 100 g. of first-class proteins— and dehydration and salt depletion were combated. Most patients, with sufficient encouragement, took fluid and semi-solid nutriment by mouth. If not, the transnasal intragastric Ryle's tube was employed. Intravenous fluids tended to aggravate the respiratory symptoms, and in any case were of use only in a grave emergency. Vitamin concentrates, of A,B,C, and D were available and were given to all patients as a routine. Since these patients came from a highly malarious area, a full course of mepacrine was given from the date of admission, followed by suppressive treatment. Pressure points and oral hygiene required constant attention. Rest in bed was enforced till the pulse rate settled to normal (usually 10 to 12 days after the temperature touched normal), and then patients were allowed to get up and move about gradually. Symptomatic Treatment—Insomnia, due usually to intense headache, was treated with potassium bromide, chloral hydrate, each 15 gr. and tr. opii, m. 15; or paraldehyde 6-8 c.cm. intramuscularly in severe cases. Paraldehyde by mouth was usually not tolerated. Hiccup was difficult to manage, and responded best, even though only temporarily, to inhalations of CO^2 and Oxygen. Cyanosis and respiratory distress responded well to continuous oxygen administration, though this treatment had to be continued as long as three days in some cases. Patients with meningitic symptoms were lumbar-punctured, principally from the diagnostic point of view. Removal of cerebrospinal fluid did not appear to alleviate the symptoms—*From "Scrub Typhus as a War Disease" by Major-General Sir John W.D. Megaw, K.C.I.E., D.Sc., M.B., in the British Medical Journal.*

INTERESTING CASE—6.

Acute Leukaemia

By NORAH BINNEY,
Student Nurse, Salford Royal Hospital

THE patient, who belonged to the R.A.A.F., aged 21 years, was admitted to the ward at 8 p.m. on January 23 last, with the following diagnosis: agranulocytosis following pneumonia treated by sulphonamides."

His history revealed that he had been on flying duties until six weeks previously, when he developed severe headaches, and attacks of dizziness, also some degree of faintness. Consequently he was taken off flying duties and later he developed pneumonia. The sulphonamides seemed to arrest the pneumococci, but the patient was still very weak, and the least attempt to do anything was followed by some degree of dyspnoea. There was also long standing thirst.

On admission temperature, pulse and respiration were increased, the skin markedly pale, lips and buccal mucosa blanched. On his face and chest were many pustules. His gums bled easily, so did one of the "spots" which had the top rubbed off. His mouth was rather dry, tongue reddish and slightly swollen. He complained of a sore throat which was mildly injected. The spleen was not palpable, neither were any of the other glands. There was some dyspnoea present on exertion. Blood slides and a sternal puncture were done for diagnostic purposes. He already knew his blood group to be group IV.

Continued Thirst

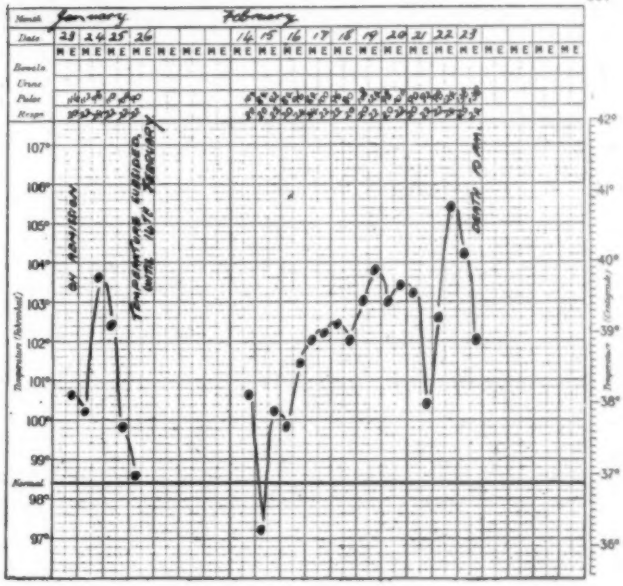
A blood transfusion was commenced at 10 p.m. in the left leg, running at the rate of approximately 30 drops per minute. At the time he complained of severe thirst, which was relieved by frequent sips of nourishing fluids, such as Ovaltine; he had a fairly restful night, after having an injection of morphia, gr. ¼. By 10 a.m. the next morning, the second pint of blood had been run through. The results of the previous days' tests were returned, which revealed:— haemoglobin, 24 per cent.; colour index, 1.09; red blood cells, 1,120,000; mean diameter 7.6 u.; white blood cells, 8,100 per c.mm. Differential white count: polymorphs, 37 per cent.; lymphocytes, 30 per cent.; monocytes, 1 per cent.; immature polymorphs (myeloblasts), 32 per cent. The marrow film showed that the marrow was packed with myeloblasts. Another three pints of blood were given, the patient was still thirsty, but there seemed to be some improvement in his general condition, and less bleeding from his mouth and gums, his appetite improved and he did not complain of a sore throat. He was put on a course of Fersolate tablets, one three times a day, also vitamin C., 100 mgm., three times a day.

On January 26, after five pints of blood had been given, the results of the blood count were: haemoglobin, 26 per cent.; white blood cells, 9,800. Differential white count: polymorphs, 58 per cent.; lymphocytes, 28 per cent.; monocytes, 2 per cent.; immature polymorphs (myeloblasts), 12 per cent. An X-ray of chest revealed nothing abnormal. A series of crops of pustules which had appeared on his face and chest disappeared, and the yellowish tinge to the skin was also disappearing and a faint pinkish colour was present. The next day the results of the blood count were haemoglobin, 24 per cent.; white blood cells, 9,800. Differential white count: polymorphs, 64 per cent.; lymphocytes, 20 per cent.; myeloblasts, 16 per cent.

Some General Improvement

No further blood was given until January 30. During this time the patient seemed to be improving slightly, and he had a definite interest in things. His temperature, pulse and respiration which had been more or less increased were settling down to normal. By this time he was on light diet. Another eight pints of blood were started, and the haemoglobin and red blood cells increased markedly.

On February 1 the blood count revealed: red blood cells, 1,440,000. The following day the haemoglobin was 46 per cent.



Above: *the patient's chart*

and the red blood cells, 2,100,000; both were again up the following day: red blood cells, 3,100,000; haemoglobin, 66 per cent. General improvement was maintained, and full diet was given and fluids *ad lib.* The patient was bright and cheery, and slept well at night. He was able to wash and shave himself without getting tired from the exertion. The Fersolate and vitamin C were discontinued. He had now developed a cough and was put on *Mistura expectorans cum chlorodyne*, ½ oz., four hourly. The cough disappeared in a few days. Practically all pustules had gone from his face and chest, and the skin was getting back to normal colour.

A full blood count was taken on February 5, which revealed haemoglobin, 76 per cent.; colour index, 0.8; red blood cells, 4,420,000; mean diameter 7.0u; white blood cells, 7,000. Differential white count: polymorphs, 48 per cent.; lymphocytes, 42 per cent.; monocytes, 4 per cent.; myeloblasts, 6 per cent. This was considered comparatively good, and the patient was allowed up for half an hour that evening, with no ill effects. A short course of Hepamino, one tablespoonful was given with soup or water, daily, but it seemed only to give slight benefit.

By this time he had been diagnosed as acute leukaemia. His blood count had improved greatly since he had his last blood transfusion. On February 9, the blood count showed a definite decrease in the granular cells indicating that the bone marrow was not functioning properly. It was as follows: haemoglobin, 76 per cent.; colour index, 0.9; red blood cells, 3,910,000; mean diameter, 7.0 u; white blood cells, 5,000. Differential white count: polymorphs, 36 per cent.; lymphocytes, 60 per cent,; immature cells, 4 per cent.

Decrease in White Cells

A localized inflammation of the median basilic veins developed in each arm, where the patient had had the transfusions. These were treated with applications of Antiphlogistine and the arms elevated. They soon responded to treatment, and the inflammation quickly subsided. He complained of the glands of neck feeling "lumpy" on February 14, and there was slight cervical adenitis present, otherwise he felt comfortable and took his diet well. Next day, the blood count results were: haemoglobin, 60 per cent.; colour index, 0.78; red blood cells, 3,800,000; mean diameter, 7.2u; white blood cells, 2,600. A platelet count showed 101,000 per c.mm., which was also a decrease.

Marked cervical adenitis had developed, also a really sore throat, and a dry, shiny, red tongue. The patient also complained of not feeling so well. He had several attacks of epistaxis. The cervical adenitis was treated with Antiphlogistine, and the mouth was treated frequently, as both the mouth and throat were so sore. Only a nourishing fluid diet was possible; it was given two hourly, followed by mouth washes of sodium phenate solution. The lips were swollen and sore, and very

(*Continued on page* 575)

Adjusting a magneto: *health and industrial efficiency are served if the eyesight of the worker is taken into consideration when jobs are allocated. This aircraft worker should have Grade 1 or 2 vision*

OPHTHALMIC PROBLEMS IN INDUSTRY*

By JOSEPH MINTON, F.R.C.S., Major, R.A.M.C.,
Ophthalmic Surgeon to Hampstead General Hospital and Queen Elizabeth Hospital for Children; Assistant Ophthalmic Surgeon to the West End Hospital for Nervous Diseases, London

WITH the expansion of the Industrial Medical Services has come the realization that the industry presents many visual problems which have to be faced and eventually solved. So far, although this country has made no unified attempt to deal with the vision of employees, individual firms have done so. In 1938 the Industrial Welfare Society sent out a questionnaire to its 750 member firms in order to find out whether applicants for employment had to pass eyesight tests and what minimum visual standards were considered necessary. From the replies received from 398 firms, employing about 1,000,000 workers, it was found that most firms do not insist on eyesight tests ; and that the many firms who are vision-conscious vary in their approach to the problem. Thus, while many small firms do not require employees to pass eyesight tests, firms representing the same branch of industry insist on them. A large number of firms have instituted eyesight tests demanding a visual standard of 6/6 or 6/9 in each eye, while other firms are satisfied with 6/12 in each eye.

For Greater Efficiency

In this paper an attempt is made to elucidate some of the principles which may guide industrial medical officers in the selection of employees for various jobs in industry. There is no doubt that greater efficiency will be achieved in industry if we place the workers in jobs for which they are best fitted physically. This would eventually be followed by a larger output in production and would in addition ensure the safety of the workers in many branches of industry. However, under present conditions of employment, a countrywide compulsory medical examination could not be instituted for all workers. Should such an examination be carried out a huge pool of physically unfit would be created whose members would have to be re-trained and then placed in suitable employment. This is a big problem which it is hoped will be tackled in the future. A number of private firms have already adopted the principle of a compulsory medical examination of employees and the direction of workers into jobs for which they are best suited physically. This policy which is ideal if carried out in combination with the training of the physically handicapped must be put on a sound medical basis.

The Factories Act of 1937 provides that juveniles (14—16) should be examined by the surgeon and an eyesight test be carried out. The general examination of the workers must be thorough ; the examining surgeon should be able to refer cases to consultants for special examination. At present the examining surgeon is given no instructions as to the visual standards required in the various branches of industry and in most cases he has no facilities for the efficient examination of the vision of the juveniles. It is essential that the examining surgeon and the industrial medical officer should use a Snellen's type at 20 feet when the workers' vision is tested, and should the vision of the applicant for employment be less than 6/12 in each eye he should be referred to an ophthalmic surgeon. The medical boards examining all men for war service refer those whose vision is less than 6/12 in each eye to an ophthalmic surgeon for an opinion. The same procedure might well be followed by the examining surgeon and the industrial medical officer. The ophthalmic surgeon would then report on the vision of the individual as corrected with glasses. The visual standards laid down by the Army, Navy and Air Force are based on the vision of the individual corrected with glasses. In special jobs in the Navy and for air crews in the Air Force as well as in the case of drivers of public vehicles (trains, buses and trams) high visual standards without glasses are demanded. For all workers in industry the use of glasses presents no handicap and the efficiency of the worker is in no way diminished by their use. On the other hand investigations in the various branches of industry have shown that workers whose vision has been satisfactorily corrected with glasses have suffered from fewer symptoms of eyestrain when engaged at work than the workers who have not had an ophthalmic examination. Any reference therefore to the vision of an individual should imply the vision corrected if necessary with glasses.

**An address delivered to the Association of Industrial Medical Officers.*

Suggested Visual Groups in Industry

Modern industry is capable of employing men and women with all grades of vision—from Grade 1, with the highest vision, to the partially and even totally blind. The standards of vision required in industry need not be rigid, but should vary according to the jobs assigned to workpeople in the factory. For purposes of classification all occupations can be divided into four groups. In the first group are the occupations which require especially good eyesight, such as the very close work necessary in the manufacture of silk yarns, silk hose, inspection and manufacture of electric light bulbs and radio valves, watch making, invisible mending and jewel work. In the second group are the industrial occupations and distributive trades which require normal eyesight. In the third group are those occupations suitable for those with weak eyesight, such as cookery, soapmaking, gardening or billposting. In the fourth group are the trades in which blind people are employed: brush making, basket work, piano tuning, physiotherapy, and many others. A more detailed classification of the visual standards required in industry is given below. The following grades of vision are suggested in allocating applicants for employment, whether juveniles or not, to various occupations.

Grade 1 vision.—To this group belong all those possessing 6/6 or 6/9 vision in each eye and also those having 6/6 in one eye and not less than 6/36 in the other eye. Individuals in this group are fit for all occupations.

Grade 2 vision.—This group includes individuals having not less than 6/12 in each eye and also those having 6/12 in one eye and not less than 6/36 in the other eye. Workpeople with Grade 2 vision are fit for all industrial occupations except for the very close work essential in the manufacture and inspection of radio valves, electric lamps, certain silk yarn trades and a few others. Grade 2 vision is sufficient for all clerical work, the engineering industry, and the driving of vehicles.

Grade 3 vision.—In this group are all people with one eye or one defective eye, who have 6/6, 6/9 or 6/12 in the good eye, and less than 6/36 in the other eye, or who have one blind eye. Those with 6/6 in the good eye are fit for all occupations even for those

which require fine close work. The one-eyed who have 6/9 or 6/12 vision can be engaged in most trades and industries. Certain occupations such as coalmining, and certain operations in the engineering trades such as hammering, chipping, turning, milling, etcetera, present a greater danger of injury to the eyes. It is therefore suggested that one-eyed workers should not be engaged in coalmining or any of the above-mentioned engineering operations.

Grade 4 vision.—To this group belong the workpeople who have 6/24 vision in each eye, or 6/24 in one eye and 6/36 in the other eye. People with grade 4 vision can be employed in all outdoor occupations, building trades, carpentry, dock labour, portering, and many other like trades.

Grade 5 vision.—To this group belong the blind and partially blind and all individuals with less than 6/36 vision in either eye can be included. The National Institute for the Blind has issued several pamphlets dealing with the employment of the blind. They show how since the beginning of the war the blind and partially blind have been employed in hundreds of industrial occupations: (1) assembling of petrol tanks, crash helmets, ball bearings, etcetera; (2) bakery work; (3) boot-repairing; (4) catering; (5) clerical work; (6) engineering; (7) machine operating, and several others.

This subdivision of workpeople into five visual groups is meant to be a guide only, for the industrial medical officer will often come across workmen with 6/24 vision in each eye doing excellent work in the engineering trades where a higher vision should be required. Vision is only one of the factors necessary in the make-up of the skilled worker. High intelligence and experience often counterbalance the handicaps which arise from a poor visual acuity. Such people should not be turned away from their jobs for in the selection of the right man for each job the total mental and physical make-up of the individual should be the guide.

Close Work

Fine work at close range presents a special problem in industry. Radio valve manufacture, electric lamp inspection and manufacture, fine weaving and silk hose manufacture necessitate working at ten inches or even less from the job. This requires a constant accommodation effort and convergence to a greater degree than does ordinary clerical work. In the selection of workers for these jobs greater attention should be paid to a full investigation of vision. The visual acuity required is 6/6 or 6/9 in each eye. The muscle balance and binocular vision should also be investigated. A Maddox wing can be used for measuring the muscle balance of the eyes for near vision and a Worth's amblyoscope is a very convenient instrument for estimating the degree of binocular vision (fusion, stereopsis, and convergence). Both instruments are small and cheap. Industrial medical officers are not usually fully acquainted with the details and interpretation of muscular imbalance. It would therefore be advisable that an investigation by an opthhalmic surgeon be carried out on all individuals engaged or likely to be engaged on such work. Young men and women with a high error of refraction (latent hypermetropia) will often have 6/6 vision but will suffer from headaches when engaged at close work. In all such cases a routine examination by an ophthalmic surgeon would lead to a correction of refractive errors and of muscle imbalance and thus would prevent headaches and eyestrain from which workers often suffer. As a general rule one can state that individuals with refractive errors, if properly corrected with glasses, suffer no discomfort when engaged at close work. Older workers wearing glasses to correct their presbyopia are just as efficient as younger workers. Investigations of the Industrial Fatigue Research Board in 1927 and 1928 (Weston and Adams) have shown that persons engaged in very fine close work suffer from eyestrain which is in many cases relieved by the wearing of spectacles provided with strong prism (base in) to relieve the excessive convergence. These investigations have been confirmed and in some factories these spectacles which are also provided with a magnifying lens are issued to the workers, but of course they are not always worn. Dr. L. B. Bourne recently reported on the procedure in careful selection of workers employed in radio valve manufacture which involves close work on very fine parts. Employees are graded according to their distant and near vision, and on the degree of muscle balance of the eyes. Employees who have exophorias or esophorias greater than five prism dipotres are not put on very fine close work. The adoption of this procedure has been followed by very satisfactory results. Only a very small number of workers, about 2 per cent., have complained and asked to be transferred to another section of the factory where such fine close work is not necessary.

Recent research in binocular vision has shown that not only phorias but also poor stereoscopic vision may often be responsible for symptoms of eyestrain. The conclusions reached in "A Study of a Selected Group of Women Employed on Extremely Fine Work" (Ida Mann and Dorothy Archibald) are that to be able to continue fine close work without fatigue, one should have a well-developed stereoscopic sense and good muscle balance for the near point. As a general guide one could recommend that employees engaged in very fine, close work should not have hyperphoria. The exophoria or esophoria must not be greater than five prism dioptres. They should have good stereoscopic vision in addition to a corrected visual acquity of 6/6 or 6/9 in each eye. It is interesting to note that one-eyed workers with 6/6 vision in the good eye can continue working comfortably in occupations involving fine close work. Such careful selection of workers for fine close work should be done in factories, training and rehabilitation centres, by ophthalmic surgeons who should have the assistance of an orthoptist who might carry out treatment of individuals with small degrees of muscle imbalance and poor stereoscopic vision but who are otherwise fit and willing.

Myopia

The ophthalmic surgeon is often asked by myopes and parents of short sighted adolescents whether it is safe for them to carry on with clerical work or any other type of close work. There is no evidence that close work has any effect on the progress of myopia. In the past ophthalmologists held the view that close work caused a deterioration of the sight of myopes (a progression of myopia). Recent investigations have not confirmed this opinion. Myopes whose vision with glasses is 6/6 or 6/9 in each eye can carry on comfortably with fine close work (needlework, weaving, etcetera.). Myopes with 6/12 vision in each eye are fit for all types of clerical work. Adolescents suffering from myopia, whose corrected vision is less than 6/9 in each eye at the age of 16, should be advised against taking up close work, as with the natural progress of myopia between the ages of 16 and 25 there is a likelihood of their vision further deteriorating. At the age of 21 they might have 6/18 vision only and find themselves unable to carry on with clerical work or any other type of close work with comfort. The selection of a suitable job by a high myope in adolescence will obviate many years of wasted training

The railway companies insist that employees who are training as firemen and later as engine drivers, should have, on entering their service, 6/6 vision in each eye without glasses. Many young men with a latent hypermetropia of 2 or 3 dioptres have 6/6 vision in each eye without glasses and pass the necessary eyesight tests required by the railway companies. At the age of 40 their latent hypermetropia becomes manifest and their vision without glasses drops to 6/18. When re-examined at this age their vision is below the required standards without glasses, although their vision with glasses is 6/6 in each eye. These men are refused promotion from firemen to acting drivers and are given lower grade jobs with loss of wages. The same applies to drivers of public vehicles who are not allowed to go on driving. They have wasted many valuable years in training for a high grade job and at middle age are refused promotion. This could have been prevented had an ophthalmologist examined their eyes before they had taken up employment. The railways and other public transport companies should not employ men who are to be trained as drivers if their latent hypermetropia is 2 dioptres or over.

The selection of workers for suitable jobs is one of the great problems to be solved. With the co-operation of the industrial medical officers, ophthalmologists, psychologists and safety officers a great deal may be accomplished.

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Trees, Health and Planning

"FINE trees make fine men." Richard St. Barbe Baker, founder of the "Men of the Trees" society, was speaking to an enthusiastic audience during his luncheon address to the Town and Country Planning Association. His subject was "The Place of Trees in Town and Country Planning"; he explained in how many ways the health and happiness of a community could be connected with its forests. Forests meant the presence of skilled foresters who, by reason of their healthy life, were generally fine men. But that was only one small part of the gift of the trees to human life.

Trees purified the air. Mr. St. Barbe Baker spoke of hospitals in the United States which were tree-surrounded. It was found that the patients, especially surgical and chest patients, recovered more quickly where there were forest areas. Towns surrounded by trees often escaped epidemics; trees maintained a balanced ecology; a forest consisted not only of trees but of a whole balanced community of living things, flora and fauna, each depending for its healthy existence on the others.

Creative Industry

Prosperity and happiness in creative work could be achieved by using local timber for local industries. Mr. St. Barbe Baker told how he had asked in a toy shop in Welwyn Garden City, a planned village with well-kept woodland areas, to see toys made from local timber. None could be produced. In contrast he described village industries which, before the war, had grown from the forests of Weisbaden. Whole families co-operated in making attractive wooden articles, for example the bright sectional snakes with red tongues that tourists loved to buy. At the beginning of the 1914-18 war there were 400 known uses for timber; at the end of the same war the figure had risen to 4,000 and many more uses had been found since then.

Farmers had been tempted to fell their trees by the high price of timber. This was a short-sighted policy. Britain's agricultural system was built on small fields surrounded by trees and hedges, and by this system we could produce twice as much food from the same acreage as American farmers. The trees shed leaves which rotted and became compost, keeping the land "in good heart." Trees retained moisture and prevented erosion. Mr. St. Barbe Baker gave a horrible picture of the dusty, eroded, treeless fields of Dakota where a man's farm might blow away in a night. The black dust, the rich top-soil of the fields, would blow across the continent until it was found in New York and even on board Atlantic Steamers.

Water Supplies

Then forest catchment areas were essential for an adequate water supply. However we may plan, no city could expand beyond its water supply. Each city should have its afforested catchment area. At present such towns as Bournemouth and Swanage were drawing water from the porous chalk hills, where the forests had been destroyed, at a colossal pace. Farms were suffering in consequence.

Britain, Mr. St. Barbe Baker pointed out, was the worst afforested country in Europe. Whereas 50 per cent. of Sweden and Norway, 26 per cent. of Germany, 25 per cent. of France and 18 per cent. of Belgium were afforested, only 4½ per cent of Britain was devoted to trees. There was a real danger to health in this low level and our woodlands had suffered still more in the war. Woodland was moreover an unequalled way of storing wealth on the land. Trees stood high in a small area and, unlike wheat, needed no barns.

For the Future

Having made his case for the trees, Mr. St. Barbe Baker turned to the question of what we should do about it. He put the necessary afforested area in any plan as high as one acre of trees per family although the practicability of this was queried in the discussion which followed. Forests should be planned for a hundred years ahead and they should be planned on a broad national basis. Building should be done in relation to the woodlands. Forests should never be clean-felled but rather worked on a sustained year basis, some trees being felled to benefit the others, and felling and planting being carried on side by side in proper rotation. Mr. St. Barbe Baker made a plea for planting the ancient hardwood trees, such as oaks which took three hundred years to mature, the broad-leaved trees rather than quickly maturing conifers. He remarked that the richest civilizations existed where broad-leaved trees were grown; conifer country was generally poor. Tree planting, he concluded, was a sign of true citizenship which can plan beyond the individual life for the future.

All who contributed to the discussion concentrated on the severely practical aspects of forestry but it was clear that each speaker was also a lover of trees, and the beautiful photographs which surrounded the hall reminded one of the more subtle psychological value of trees in that they give spaciousness and dignity to man's environment.

WITH A MORAL—AND WITHOUT

THE members of the Hospital Savings Association, at their annual summer meeting were fortunate in having the two aspects of medicine and surgery represented by Lord Moran and Mr. Souttar, F.R.C.S. Each spoke with authority on the developments of his own work, but we all love a story, and it was perhaps in each case the anecdotes illustrating the little personal encounters that best brought home the range and interest of the subject. Making his point as to the need for more study of the mental problems of the patient, Lord Moran told an amusing story of an encounter between Sir A. Paget and Archer, the famous jockey, who had hurt his leg and who asked how long it would be before he could get about again. "Oh, about three weeks," was the reply. "Three weeks—but I've got to ride to Epsom in a fortnight!" Sir A. Paget, quite oblivious of the facts and all that was involved, then asked, "But must you really ride to Epsom, can't you drive there?"

Pathos and . . .

Mr. Souttar's stories had no moral—unless the infinite variety and pathos and grit of human nature is in itself a moral. The first was of an old woman who had been sent to him with a lump on her breast, of which both she and her doctor had feared the worst. When she was finally assured that her fears were groundless, that the dreaded cancer was not present, her face was transformed with relief—an understandable reaction. But with her it was not a mere release from fear. She produced from her bag a card and held it out for him to see. It was a blood donor's card, showing that she had given seven transfusions. Her worry had been not for herself, but at the thought that she might have passed on the disease. Assured that this could not be so, she went out full of happiness, her card clutched in her hand, content in the knowledge that she could still go on making a gift of health to others.

Humour

The second story was the most endearing of all. A small boy had to have a very difficult operation performed to the nerve of his right hand in order to save the use of it. The operation satisfactorily concluded, he was being discharged. But there is, Mr. Souttar explained, a simple test used to tell whether the full use of the hand is restored. It is to take a piece of paper in both hands and pull as though to pull it apart. By the position of the thumbs in action it is possible to tell if the patient has recovered the full use of the hand. Mr. Souttar explained all this to the boy, showed what was wanted and told him that when he could hold the paper as he himself did, he would give him half-a-crown. The boy went off and the surgeon saw no more of him. A year later, however, he re-appeared at the clinic, walked into the room and without saying a word went up to the table, took up a piece of paper between his two hands in the correct way and looked up at the surgeon, waiting, still without a word. The surgeon made no comment, but felt in his pocket, pulled out half-a-crown and handed it over the table to the lad. Still silent, the boy took it, put it in his pocket, ending the little drama to the complete amazement of the amazed medical students standing by, with his exit, still without a word.

Obituaries

Miss F. Coops

It is with deep regret that we record the death of Miss Freda Coops, student nurse, of The Royal Hospital, Sheffield. Miss Coops was in her second year of training, and her loss is keenly felt by all.

Miss M. M. Mackenzie

We regret to announce the death of Miss M. Mackenzie, trainee (1919) and for many years theatre sister at York County Hospital. Mr. Lawton, chairman of the hospital, said that, "to thousands upon thousands of our citizens called to face the ordeal of an operation during the last 20 years or more, her cheerful personality, her skilful attention and, above all, her courage and resourcefulness must have carried a reassurance which was very precious and comforting to them."

Mi's H. Butcher

We regret to announce the death at Lyme Regis Hospital, Dorset, on August 8, of Miss Hilda Butcher, who had been for many years Queen's District Nurse in that area.

For the Convalescent

I am writing to stress the very real and present needs of the convalescent patient. Now that the immediate danger to life and limb from enemy action is passed, the more insidious evils of war are making their presence felt with renewed persistence. The sudden release from acute anxiety has in many cases accentuated the sense of weariness and strain so general at this time. Difficulties of catering, housing and transport are aggravated by shortage of labour, long hours and the almost total absence of domestic help. When, in addition to all this, there comes the personal crisis of a serious illness or operation, the resources of the patient are strained almost to breaking point.

The great shortage of hospital beds means that in many instances he or she must be discharged before being really able to battle with the demands and difficulties of everyday life. Often, too, particularly in the case of the breadwinner, there is a reduction in income—a strong incentive to return to work prematurely. This is especially true if he is recuperating at home and so adding to the expense of the family. Nor should the great needs of the patient whose troubles are mental rather than physical be forgotten; frequently a rest and change may do much to re-establish normal health.

Surely the answer to all these problems is the convalescent home, but now, when the need is greatest, the shortage of homes is acute. Many closed on account of the war are not yet open, while war-time emergency homes are now closing.

This is a problem that must be tackled here and now and need not await government action, welcome though that will be when it comes. Homes run with imagination and skill for every type of patient are urgently needed. Only if they are provided will the convalescent reap the full benefit of his hospital treatment and return to everyday life truly refreshed.

Nurses, practising and otherwise, can do two things: 1. arouse public opinion to the great need of good convalescent homes; 2. offer a few weeks' hospitality to patients direct from hospital.

Those who are in a position to do the latter should write to me giving full details of the type of patient taken, charges and the facilities offered. This will be work of real reconstruction, and its value can hardly be overestimated.

C. MORRIS, Chairman,
Hospital Almoners' Association
Joint Sub-committee on Convalescence.

Correspondence

Qualification of Non-medical Supervisors of Midwives

Now that the training of various members of the nursing profession is under review and in the melting pot, it might be useful to consider whether the time is not ripe to institute some course of instruction or training for midwives with the necessary qualifications, who wish to become non-medical supervisors of midwives. At the present time the possession of the qualification S.R.N., and the certificate of the C.M.B., together with recent midwifery experience including a specified period in domiciliary practice, appears to be all that is required for the Ministry of Health to recognise a person as a non-medical supervisor of midwives. It has been mooted recently that the Midwives Teachers Certificate should be an added qualification, but unless the holder of such a certificate has had practical teaching experience in a Part 2 Training School, the possession of this qualification does not appear to meet the bill.

Supervision of midwives is very largely among those midwives engaged in domiciliary practice, who may be working for a local authority, a voluntary organization, or independently; also a number of midwives working in small nursing homes. Midwives practising in larger institutions are not individually supervized in exactly the same manner.

The work of a non-medical supervisor of midwives should consist largely of advice and encouragement, and of co-ordination and co-operation whilst keeping the midwives up to date with methods, technique and any new regulations which are issued from time to time. It, therefore, might be considered whether a short course of a month or two could not be usefully instituted in which a would-be non-medical supervisor of midwives could accompany an experienced non-medical supervisor of midwives in her duties, working in a well organized area, whether rural or urban would not particularly matter, but a local supervising authority which covered both types of area would provide the best training ground. Such a course might follow a personality test, and precede examination on the duties covered by the non-medical supervisor, organized by the C.M.B.

Now that the Rushcliffe Committee has given such status and recognition to non-medical supervisors of midwives there should be no lagging behind in achieving the high level which this type of work demands.

E. K. TRILLWOOD.
Superintendent Health Visitor and Non-Medical Supervisor of Midwives, Essex County Council.

OLD COMRADES

Past and present members of the 19th General Hospital Unit are advised that an Old Comrades' Association is being formed. Will any officer, nursing officer, warrant officer or other rank who is interested and is, or has been, on the strength of the unit, please send a postcard giving name and present address to:—Colonel James O'Grady, Stoneacre, Swinton, Manchester.—*Extract from the Journal of the Royal Army Medical Corps, July, 1945.*

MANY THANKS

Mrs. Cartwright and Miss L. Harmston, S.R.N., wish to thank doctors, matron, sisters and nurses of Lincoln County Hospital for their extreme kindness and care of their sister, Florence Harmston, during her recent serious operation.

PRESENTATION

Miss E. Huggins, matron of the West Middlesex County Hospital, is retiring in November. Will any past member of the Staff wishing to contribute to her presentation, please send to Miss E. K. Wilson, deputy matron?

MEMORIAL SERVICE

We regret to announce the death of Miss Ann Bancroft (formerly a Ward Sister at the Bolton Royal Infirmary) of 51, Deeplish Road, Rochdale. She was 55 years of age. After 34 years in the nursing profession, 22 of which had been spent as a Sister at Bolton, Miss Bancroft retired only a fortnight before her death. She was greatly esteemed by all who knew her and the presence at the funeral of so many representatives of the Bolton Royal Infirmary's life bore testimony to this. A memorial service was held in St. Augustine's Church, Tonge Moor, Bolton.

People and Planning

SPEAKING on "Planning for Individuals" at a Town and Country Planning Association lunch time meeting recently, Mr. Harold Conolly, A.R.I.B.A., pointed out that the less planning there was *in vacuo* the better. Too often ratepayers took no notice of Government plans till it was too late. Some were too lazy and some were too stupid to care. But a good two-foot rule, Mr. Conolly said, read from both ends. Planning must perforce take place at the highest levels, but through what channels did the Government find out what the people wanted and what they were prepared to pay? There was personal contact with the officers of the various County Councils, such organized enquiries as the ballot poll, the postal ballot and social surveys like those conducted by the Ministry of Information. But there was still a gap that needed bridging. His suggestion was to establish a chain of civic societies which could complete the contact and act as collecting centres for local information, combining something of the functions of the citizen's advice bureaus in the solution of personal difficulties with the work of those societies concerned to uphold ideals and improve taste in matters of civic concern. Tenants' associations and Women's Institutes could be of great help in getting facts on the social aspect and the many existing societies such as the Birmingham and Merseyside Civic Societies could help with regard to layout and design. Such a chain of societies, as well as providing authentic data, could act as a check on any tendency of the central authorities to a bureaucratic attitude of "take it or leave it." Local government had grown up out of the needs of the poor and had developed through our English tradition of voluntary service.

INTERESTING CASE (*Continued from page 587*)

blanched; the cough had returned and he was again put on *Mistura expectorans cum chlorodyne*, ½ oz., four hourly.

A blood count, on February 20, revealed: haemoglobin, 54 per cent.; colour index, 0.93; red blood cells, 2,900,000; mean diameter, 7.3 u.; white blood cells, 3,600 per c.mm. Differential white count: polymorphs, 19 per cent. a marked decrease; lymphocytes, 45 per cent.; immature cells, 36 per cent., an increase. The differential white count showed that the bone marrow was not producing fully matured cells since the cessation of the blood transfusions. The patient had several rigors, and his temperature started to rise, it was 105° F. at 6 p.m. and continued to be raised. Tepid spongings were given with some effect. At times he became mentally confused, irrational, and noisy at night; this was improved by the morphia, gr. ¼, which was ordered to be given four-hourly. The patient remained apparently unchanged for a few days. His eyes were becoming sunken. On February 23 he became much worse and was semi-conscious all day. His pupils were unequal. When he was conscious, which was only for a short time, he did not recognise his people. During all this time there was no incontinence. At 9.30 p.m. that day, he had what appeared to be an epileptiform seizure and passed into unconsciousness in about four to five minutes. Death took place at 10 p.m.

Miss Elizabeth Kenny, who brought over a film to the country with the object of spreading information as to her treatment for poliomyelitis, has just left—with her niece and friend—for Belgium

News in Brief

Sir Lionel Whitby's Appointment

THE King has approved the appointment of Sir Lionel Whitby as Regius Professor of Physic at Cambridge University.

Obituary

WE regret to announce the death of Miss E. Lee, A.R.R.C., matron for twenty years of Preston Hall Sanatorium, Maidstone.

Distinguished Visitors

MISS Effie Taylor, President of the International Council of Nurses, and Miss Isabel Stewart, Dean of the Nursing Department of the Columbia University, New York, are in London to attend the meetings of the Florence Nightingale International Foundation.

A "New Deal" for Ward Maids

WARD maids at St. Mary's Hospital, Whitworth Park, Manchester, now wear a smart olive green uniform similar in design to that worn by nurses—with a scarf-tie cap: their salary, £3 a week, is an increase on the Hetherington scale recently laid down for domestic workers.

A Load of Knowledge

AN exhibition train arranged by St. Mary's Hospital, W.2, set out from Paddington last night for a six weeks tour to the West of England and South Wales to show such wartime discoveries as D.D.T. and penicillin.

Nurses on the Land

NURSES have been among the most enthusiastic members of harvest holiday camps in Hertfordshire this year.

Speedy Help

UNRRA received fifty-seven offers of loans of iron lungs within twelve hours of a broadcast appeal for six for use in the outbreak of infantile paralysis in Prague.

Kenny Treatment Better?

SISTER Elizabeth Kenny, head of the Elizabeth Kenny Institute, Minneapolis, claims that 80 per cent. of her patients suffering from infantile paralysis who receive unorthodox treatment recover, as against 12 per cent. receiving orthodox treatment.

Need for D.D.T.

A GLASGOW doctor suggests that there is a state of affairs calling loudly for an anti-flea campaign in spite of the city spending £6,500,000 on health education and welfare.

Sex Inequality at School

DUNDEE Education Committee decided to pay students at pre-nursing courses maintenance allowances of 12s. 6d. a week, with a free meal daily; boys at trade schools receive 16s. and free meals.

For Future Health

GLASGOW Corporation spent £2,066,357 on public health last year. This included £186,319 on maternity and child welfare, and £426,518 on tuberculosis services.

Come Out to Play

IN ORDER that children from city nursery schools may spend a month's holiday there, Southannan Nursery Centre, Fairlie, has been taken over by the Glasgow Education Department.

Visit to Glamis

SOME 900 Dundonians, together with visitors from nearby towns, were present when the gardens of Glamis Castle—home of Her Majesty the Queen—were opened on behalf of the Queen's Institute of District Nursing. Takings for the day totalled £200.

Decentralization

A PROPOSAL of the Management Board of Belford Hospital for a maternity hospital service to replace existing arrangements (which involve the conveyance of patients to Inverness by ambulance) is supported by the Fort William Town Council and opposed by Dr. M'Gregor, the County gynaecologist, who considers that if the ambulance service is good there is no need for small units throughout the County Council Area.

From Scotland

Elgin's Loss

WE regret to record the death of Miss N. M. Fraser, R.R.C., former matron of Dr. Gray's Hospital, Elgin.

Tuberculosis Rate in Glasgow

MASS radiography used in Glasgow revealed that 6 per 1,000, in the 30,280 people examined, had active tuberculosis.

Coming Events

District Infirmary, Ashton-under-Lyne.—The nurses' prize distrubution and re-union will take place on Saturday, September 29, at 3.0 p.m. in the nurses' home. Will past members of the staff, please communicate with Matron.

Inter-Hospital Nurses Swimming Club.—The annual gala will be held on Thursday, September 27 at 7.30 p.m. at Marshall Street Baths, W.1.

Kent and Sussex Hospital, Royal Tunbridge Wells.—The first general meeting of the League of Kent and Sussex Hospital Nurses will be held at 3 p.m. on Saturday, October 6, in the board room, followed by tea in the recreation room. General State-registered nurses who hold the certificate of this hospital or of the Tunbridge Wells General Hospital and wish to join the League should write to Matron.

North Middlesex County Hospital Nurses' League.—The annual reunion will take place on Saturday, September 22, at 3 p.m. Matron will be pleased to see all past members of the nursing staff.

Royal Halifax Infirmary.—A re-union of nurses will be held on Saturday, September 22 at 3.0 p.m. in the Whitworth Hall. Matron cordially invites all past members of the staff to be present. Limited hospitality is availablr. R.S.V.P.

Royal Manchester Children's Hospital, Pendlebury.—The nurses' annual re-union and prize-giving will be held on September 15 at 2.30 p.m. All past trainees and trained staff of Pendlebury are cordially invited.

St. Andrew's Hospital, Bow, E.3.—The nurses' reunion will be held on September 15 at 2.45 p.m. There will be a service and address by the Bishop of Stepney. R.S.V.P. to Matron.

Saint Mary's Hospital for Maternity, Women and Children, Manchester.—The course of instruction for the Midwife Teachers' Examination will begin on September 19. Lectures are given at the clinical lecture theatre, Whitworth Street West, Manchester, 1, from 3 p.m. until 7 p.m. each Wednesday until June 12. Syllabus and full details are obtainable from St. Mary's Hospitals for Women and Children, Whitworth Park, Manchester, 13.

IN PARLIAMENT

Recently, in the House of Commons, **Mr. Henderson Stewart** asked the Secretary of State for Scotland, what was the cause of the delay in distributing to district nursing associations in Scotland the Exchequer Grants to which they were entitled for the year ending March, 1945, and when were the remissions to be made.

Mr. Westwood said that Exchequer Grants were payable to district nursing associations in respect of additional expenditure resulting from the adoption of the recommendations of the Scottish Committee on Nurses Salaries, and were paid through the local public health authorities. While there had been some delay in the issue of claim forms for 1944/45, the local associations had been authorized to make advances to nursing associations for 1944/45 on the basis of their actual expenditure in 1943/44, pending the adjustment of the final settlement for 1944/45.

Mr. Sorensen asked the Minister of Health approximately how many male nurses were working in hospitals under public authorities; how many were in training; and whether steps were being taken to encourage application for such training, particularly in view of the shortage of women nurses and the suitability of male nurses for male patients.

Mr. Bevan said that about 2,000 male nurses were employed in hospitals other than mental hospitals. In mental hospitals and mental deficiency institutions, the number employed was about 10,000. He could not say without special inquiry how many out of these totals were employed by public authorities and voluntary bodies respectively, or how many were in training. He proposed to ask the National Advisory Council on Nurses and Midwives to advise on the best means of encouraging more men to train as nurses.

Mr. W. J. Brown asked the Minister of Health whether in view of the shortage of midwives, he could consider recalling ex-midwives who left the profession on compensation terms in 1939.

Mr. Bevan said that since Regulation 33 of the Defence (General) Regulations, 1939, came into operation in September, 1939, Local Supervising Authorities had had the power to enable, by Order, qualified midwives who surrendered their certificates under the compensation terms of the Act of 1936 to resume practice for a specified time. His information was that 72 such Orders were now operative, affecting 131 midwives. The regulation would remain in force for the present.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Education Department

A Course on Venereal Diseases

A Course of fifteen lectures for general trained nurses on the medical, social and administrative work for venereal diseases will be held at 5 p.m. on Thursdays, starting September 13, at the Royal College of Nursing, Apply, Director of Education Department.

Public Health Course at Newcastle

The following alterations have been made in the programme of the refresher course for health visitors, school nurses and tuberculosis visitors to be held at Newcastle from September 8 to 22 (see *Nursing Times*, August 11, page 527):

Tuesday, September 11, 11.15 a.m.: *The Importance of Pneumonia in Infancy and Childhood*, by F. J. W. Miller, M.D., M.R.C.P., D.P.H., Senior Child Welfare Medical Officer, Newcastle. **Wednesday, September 12,** 11.15 a.m. *The Diet of Schoolchildren with Special Reference to School Meals*, by Miss L. Bramble; 8 p.m. *Local Government and Public Health*, by H. E. R. Highton, M.A., Lecturer in Public Administration (instead of Tuesday, September 11).

Public Health Section

Conference in London

The Public Health Section is holding an open conference in the Cowdray Hall, Royal College of Nursing, on Wednesday, September 19, at 6 p.m.

The subject for discussion will be "Some Aspects of the Education Act, 1944." A. S. Charlton, O.B.E., Ministry of Health, will take the chair. Speakers will be: Sir Robert Wood, K.B.E., C.B., Deputy Secretary, Ministry of Education; Miss Dorothy A. Cadbury, Managing Director, Cadbury Bros. Limited; and Miss E. E. Wilkie, Health Visitor. The conference will be open to all who are interested in the educational programme for the future. Copies of the programme for display purposes can be obtained on application to the Secretary to the Public Health Section, Royal College of Nursing, 1a, Henrietta Place, W.1.

Quarterly Meeting and Conference

A quarterly meeting of the Public Health Section will be held on Thursday, September 27, at 7 p.m. in the Hall of the Scottish Nurses' Club, Bath Street, Glasgow. The meeting will be followed (at 7.30 p.m.) by a *conference* on "The Nurses' Responsibility in the Control of Venereal Disease." Bailie V. Roberton, C.B.E., LL.D., F.R.San.I., will take the Chair. Speakers will be Dr. N. I. Wattie, D.P.H., Senior Child Welfare Medical Officer, Glasgow; Miss A. A. Graham, S.R.N., Health Visitor carrying out venereal disease visiting work in connection with the Tyneside scheme for the control of venereal disease. Miss J. Lobban, S.R.N., Assistant Supervisor, Venereal Disease Department, Glasgow,

Full details will be circulated to all Public Health Section members. Others wishing to have further particulars of the conference which follows the Section meeting should apply to the Secretary to the Public Health Section, Royal College of Nursing, London, W.1.

Branch Reports

Altrincham Branch.—A meeting will be held on Monday, September 10, at 6.15 p.m. at the Nurses' Home, Bowdon.

Cardiff Branch.—A study week is being arranged by the Ward and Departmental Sisters' Group for October 22 to 26. The programme and further details will be published later.

Gloucester and Cheltenham Branch.—A tea-meeting will be held on Thursday, September 27 at 2.45 p.m., at the City Isolation Hospital, Over, near Gloucester. The speaker will be Miss M. Scales, Ward Sister, Member of the College Council. A special bus will run from the top of Westgate Street, Gloucester, at 2.30 p.m. Returning at 5 p.m. 'Buses from Hereford, Cinderford, Newent and Lydney pass the Hospital gates. Members are free. Student nurses are welcome. Entrance fee for non-members is 1s.

All Gifts for relief abroad should be sent by September 18.

Inverness Branch.—Members met at Melvin's Tea Room, Eastgate, to welcome the President of the College, Miss M. F. Hughes, Matron of Leicester Royal Infirmary. In the absence of the Branch President, Mrs. Hamilton, ex-president took the chair. Miss Hughes talked of the work of the Nursing Re-construction Committee. In particular the report on recruitment to the nursing profession. Accompanying the President, were Miss Greig, acting secretary for Scotland, and Miss M. D. Stewart, area organizer. Miss Savege, matron, Raigmore Hospital, thanked Miss Hughes.

Redruth Branch.—The honorary treasurer of the Branch wishes to thank all who contributed towards the sum of £10 15s. for the Relief Abroad Fund.

Worthing and South West Sussex Branch.—The general meeting for September 17 has had to be cancelled. There will be a general meeting on Saturday, October 20, at 3 p.m. at the Hospital, Worthing. Voting on the chairman for the Branches meeting will take place. Miss Christie, Branches secretary will speak.

New Branch in Westmorland

Following a meeting held in the County Hall, Kendal, on September 1, it was resolved by the nurses present, to form a Branch of the Royal College of Nursing in Westmorland. Dr. J. Wright, Joint County Medical Officer of Health for the County of Westmorland, presided at a well-attended meeting, nurses coming from some of the furthest corners of the county. Miss L. E. Montgomery, Northern Area Organizer spoke on "Why Nurses in Westmorland should be interested in The Royal College of Nursing."

The officers and Executive Committee elected, are:—President, Miss Petersen; Honorary Secretary and Branch representative, Mrs. Williams, Public Health Department, County Hall, Kendal; Honorary treasurer, Miss Holmes; Executive Committee, Miss Briggs (Public Health Section) Miss Gill, Miss Kneale (Private Nurses Section) Miss McQuade, Miss Mercer, Miss Orr, Miss Smallman and Miss Stannard. Miss Williams would be glad to hear from those who were unable to be present, but are desirous of joining the new Branch.

To Recruit Nurses

Sussex branches of the Royal College of Nursing are organizing a recruiting drive for nurses, the peak of which will be reached in March when a joint Nursing Exhibition—representing all the Sussex Hospitals—is to be held in the Royal Pavilion, Brighton. Sister Hilda Cook, of the New Sussex Hospital, Brighton, is chairman of the organizing committee.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Although our total is very short this week, it does contain another victory donation, and we hope that each week we shall have a "Thank Offering for Peace" for some time to come, as we cannot feel too thankful that the bloodshed has ceased. Let *your* thankfulness take the form of easing the hardship of many old and sick nurses by sending a donation to our Fund please.

Donations for Week ending Sept. 1, 1945

	£	s.	d.
E.L. "A Thank-offering for Peace"	2	0	0
Mrs. Ruth Casstles	1	0	0
	£3	0	0
Total to date	£9,655	5	5

We are very grateful to Founder Member for packets of groceries and to Miss B. Lazarus for stamps.

M. H. Henderson, secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Correction

Miss G. C. Goodchild, matron of Rochdale Infirmary since February, 1940, has been appointed matron of the Royal Hospital, Wolverhampton, which comprises three or four hospitals with an aggregate of about 400 beds (*see next column*).

Appointments

Goodchild, Miss G. C., S.R.N., S.C.M., Orthopaedic Certificate, and Certificate of the Universal Cookery Association, principal matron, Wolverhampton Royal Hosp.
Trained at Royal National Orthopaedic Hosp., London, and London Hosp., Whitechapel. Surgical and medical ward sister, Poplar Hosp., London. Theatre and X-ray sister, Stamford and Rutland Infirmary. Sister, Radcliffe Infirmary, Oxford. Night sister, Chelmsford and Essex Hosp. and Dispensary, Chelmsford. Sister in charge, medical block, East Suffolk and Ipswich Hosp., Ipswich. Sister tutor and assistant matron, Bury Infirmary. Matron, Rochdale Infirmary.

Janson, Miss D., S.R.N., S.C.M., Housekeeping Certificate, Deputy Matron, Hope Hosp., Salford.
Trained at Stepping Hill Hosp., Stockport, Withington Hosp., Manchester. Ward sister and deputy matron, West Park Hosp., Macclesfield.

Monkhouse, Miss H., S.R.N., S.C.M., sister tutor, St. Richard's Hospital, Chichester.
Trained at City Hosp., Fazakerley, Liverpool, and the Royal Victoria Infirmary, Newcastle-on-Tyne. Sister in charge, St. Luke's Hosp., Chota Nagpur, India. Ward sister, Old Cairo Hosp., Egypt. Matron, Lady Grigg Maternity and Welfare Centre, Nairobi, Kenya Colony. Sister tutor, Group 1, Liverpool City Hosp. Tutor, Royal Infirmary, Sunderland. Senior tutor, County Hosp., Pembury, Tunbridge Wells. Tutor, General Hosp., South Shields.

Moore, Miss E., S.R.N., S.C.M., Invalid Cookery Certificate, Housekeeping certificate, Tuberculosis Certificate, deputy matron, St. James' Hosp., Leeds.
Trained at Hope Hosp., Salford, Salford Technical College, Women's Hosp., Liverpool and Baguley Sanatorium. Staff nurse and ward sister, Hope Hosp., Salford. Night sister, Warwick Hosp., Holiday relief sister, Epsom County Hosp. Assistant matron, Baguley San., and E.M.S. Hosp. Assistant matron, Sharoe Green Hosp., Preston.

Renwick, Miss E., S.R.N., Housekeeping Certificate, matron, Glasgow Royal Maternity and Women's Hosp.
Trained at Newcastle General Infirmary, and Princess Mary Maternity Hosp., Newcastle. Unit sister, theatre sister, assistant matron, Glasgow Royal Maternity and Women's Hosp.

Teggert, Miss L., S.R.N., R.F.N., Health Visitor's Certificate of the R.S.L., home sister and sister tutor, Isolation Hosp., Stockton-on-Tees.
Trained at the City Hospital, Bradford, Royal Infirmary, Bradford, Maternity Hosp., Hull, and the Health Department, Hull. Ward sister, City Hosp., Castle Hill, Cottingham. Health visitor, Health Department, Hull. Health visitor and school nurse, Northampton County Council.

QUEEN'S INSTITUTE OF DISTRICT NURSING APPOINTMENTS

Among recent appointments made by the Queen's Institute of District Nursing are the following:—

Miss H. Hodgson to Ashton-under-Lyne as superintendent; Miss A. Burrows to Southport as superintendent; Miss C. McGregor to Shropshire as superintendent; Miss E. Binns to Rotherham as assistant; Miss K. Wolsley to Bordesley, Birmingham, as assistant; Miss L. Robson to Halifax as assistant superintendent; Miss E. A. Booth to Carlisle as assistant; Miss M. I. Sankey to Rochdale as first assistant; Miss G. M. Turner to East Sussex as assistant superintendent; Miss M. Dawson to Devon as assistant; Miss M. Thistlethwaite to Manchester Harpurhey as second assistant.

Right: *Miss E. Moore, S.R.N., S.C.M., Deputy Matron, St. James' Hospital, Leeds*

ABOUT OURSELVES

At the Victoria Hospital for Sick Children, Hull, Mr. Leonard Balmforth B.Sc., presents the Gold Medal to Miss N. Beall and the Silver Medal to Miss S. E. M. Dean, while Miss M. Kennedy, matron, and Miss Hope, sister-tutor, look on

Gala—Nurses in Swim Suits

The West Middlesex County Hospital again won the Baker Trophy Shield when the Middlesex Hospitals held their annual inter-hospital swimming gala on August 23, at Isleworth.

As well as the usual breast stroke, back stroke and free style races, there were novelty races such as taper, block and plate, bobbing the apple, and crocodile race. Miss Glazin won the diving for West Middlesex Hospital. The gala was admirably organized by Miss Mace, sister, from West Middlesex Hospital.

Training Grants to Bristol Nurses

The Bristol Royal Hospital Nurses' League has allocated £200 from the Education Fund for the purpose of grants to assist members taking post-graduate training. The grants are in accordance with the particular training to be undertaken and vary from £25 to £50. Training in district nursing, radiography, dietetics, and nurse teaching courses, will rank for a grant. Applicants should have been members of the League for at least one year. Enquiries should be made at matron's office, Bristol Royal Infirmary, Bristol, 2.

Nuffield Provincial Hospital Trust

Refresher Courses in Hospital Catering

The Trust has initiated refresher courses in catering at three Provincial centres, Birmingham, Leeds and Wolverhampton, where the Boards of Management of The Birmingham United Hospital (Queen Elizabeth Hospital), the general Infirmary and the Royal Hospital are generously making available the facilities and staff required. This development in the provinces follows the successful results of the Course at the London Hospital arranged by King Edward's Hospital Fund for London.

The syllabus includes lectures and demonstrations, classification of foods, administration of food and catering departments, buying and ordering, special diets, menu planning, cooking and serving of foods, rationing and allowances. The planning of the courses has been undertaken by the responsible officers at each of the hospitals and they have had the advice and assistance of Miss Rose Simmonds, chairman of the British Dietetic Association.

The courses, each consisting of six sessions are open to administrators, matrons and assistant matrons, dietitians and catering officers, stewards, housekeeping sisters and cooks of hospitals in the areas adjacent to each of the three hospitals mentioned above and no fee is required of those attending. The Wolverhampton and Birmingham courses commence on September 11, and 25, respectively; the one at Leeds opened on August 14. The Birmingham course will be held from 2 to 5 p.m. on Tuesdays and Thursdays for three weeks; the Wolverhampton course will be held on six days between September 11 and 25.

Orthopaedic Nursing Certificate

Examinations for the Orthopaedic Nursing Certificate of the British Orthopaedic Association and Central Council for the Care of Cripples will take place on the following dates: *Preliminary Examination*: written papers on Tuesday, November 13. *Final Examination*: written papers on Wednesday, November 14. The *last* day for sending in completed entry forms is *Monday, October* 1. Applications for forms should be addressed to the Secretary, Joint Examination Board, 34, Eccleston Square, S.W.1.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

WORCESTER ROYAL INFIRMARY

Relief Administrative Sister required with Midwifery Certificate and Housekeeping experience. Salary according to the Rushcliffe scale. F.S.S. in force. Applications to Matron. (1843N)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
(1,300 Beds)

The Council invite applications for the undermentioned posts at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11:—

Ward Sister. Salary £130 per annum by £10 per annum to £180 per annum, with an additional £20 in accordance with Rushcliffe scale. Candidates must be S.R.N. and preference will be given to those who have passed Part I of their Midwifery Course.

Assistant Home Sister. Salary £130 per annum by £10 per annum to £180 per annum, with an additional increment of £20 in accordance with Rushcliffe scale, plus an additional £15 per annum. Main duties would be to take charge of doctors', sisters', nurses' and maids' dining rooms. Applicants should hold Housekeeping Certificate and must be S.R.N.

Appointments are superannuable and Rushcliffe conditions are applicable.

Application forms from the Medical Officer of Health, 223-225, Romford Road, West Ham, E.7, to be returned to him by September 17th, 1945. (1859N)

COUNTY BOROUGH OF BRIGHTON
MUNICIPAL HOSPITAL SERVICES

Applications are invited for the post of **Second Home Sister,** vacant on November 1st, 1945.

Candidates must be State Registered Nurses and State Certified Midwives, and preference will be given to applicants holding a Housekeeping Certificate. The post offers good experience for a senior administrative appointment.

Salary in accordance with the Rushcliffe Scale.

Forms of application may be obtained from the Matron, to whom they should be returned, duly completed, not later than Friday, September 21st, 1945.

Municipal Hospital, Elm Grove, Brighton, 7. S. J. FIRTH, Medical Director. (1973N)

WORCESTER ROYAL INFIRMARY

Assistant Home Sister required. Salary according to Rushcliffe Scale. Applications giving two names for reference to Matron. (1975N)

HORSHAM HOSPITAL

Night Sister required, S.R.N. Salary according to the Rushcliffe Scale. Superannuation in force. Apply with particulars to the Matron. (1567N)

TORBAY HOSPITAL, TORQUAY, DEVON

Sister required for relief holiday duties. September and October. Rushcliffe scale of salary. Apply with Matron's name for reference to Matron. (1705N)

NORTH ORMESBY HOSPITAL, MIDDLESBROUGH

Night Superintendent required. Salary in accordance with Rushcliffe scale.

F.S.S. in force. Applications stating age, qualifications and experience, together with Matron's name for reference should be addressed to the Matron. (1706N)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
237 Beds

Two **Night Sisters** required. Ward and Theatre experience essential. Salary and emoluments according to Rushcliffe recommendations. Three nights off fortnightly. Apply with Matron's names for reference to the Matron. (1724N)

THE BOLTON ROYAL INFIRMARY LANCS.
(270 Beds)

Second Night Sister required. Candidates must have held Ward Sister's post. Theatre experience essential.

Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Applications, stating age, experience, and with recent testimonials to be addressed to Matron. (1666N)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL

Theatre Sister (Departmental).
Night Sister in Charge.

Applications are invited from fully trained, State-registered nurses, for the above posts, at the Slough Emergency Hospital (144 beds), salaries in accordance with the Rushcliffe scale, plus uniform allowance £6 per annum.

Applications giving full particulars with copies of two recent testimonials, and matron's name for reference, to be sent to the Matron of the hospital.

GUY R. CROUCH,
Clerk to Bucks County Council (1690N)

CARTER BEQUEST HOSPITAL, MIDDLESBROUGH

Junior Night Sister required. Salary according to Rushcliffe scale. Federated Pension Scheme in force. Apply Matron. (1876N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

Assistant Night Sister required. S.R.N., S.C.M. essential. Midwives scale of salaries paid. F.S.S. in force. Apply with full particulars of experience to the Matron. (1912N)

ELLEN BADGER HOSPITAL, SHIPSTON-ON-STOUR, WARWICKSHIRE

Night Sister wanted, October 1st. S.R.N., S.C.M. Rushcliffe scale of salaries. Apply Matron. (1847N)

THE ROYAL GWENT HOSPITAL NEWPORT, MON.
(255 Beds)

Theatre Sister, S.R.N., required. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to Matron. (1560N)

ROYAL NATIONAL HOSPITAL FOR CONSUMPTION FOR IRELAND, NEWCASTLE, Co. WICKLOW, EIRE

Theatre Sister required. General trained and Registered, with good Theatre experience. T.A. Certificate, or some experience in the treatment, and Nursing of Tuberculosis desirable. Knowledge of X-ray work an advantage. Salary £110 per annum, rising by £5 to £130, with uniform. Apply with full particulars to Matron. (1866N)

VICTORIA HOSPITAL, DEAL
(55 Beds)

Staff Nurses required. Rushcliffe scale of salary. Apply Matron. (x1521N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from State-registered **Nurses** for part-time duty in the private patients' wing. Rushcliffe Scale in force. Please reply with particulars to the Matron. (1180N)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Junior Theatre Sister (Day), also **Night Theatre Sister** required. Salary according to Rushcliffe scale. Apply, with full particulars, to Matron. (1861N)

DREADNOUGHT SEAMEN'S HOSPITAL, GREENWICH, S.E.10

Theatre Sister required. Rushcliffe salary and conditions. F.S.S.N. in force. Apply Matron. (1878N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Surgical Ward Sister required, S.R.N. or S.R.G.N. Rushcliffe scale of salary and emoluments. Federated scheme in force. Apply giving full particulars and two matrons' names for reference, to the Matron. (1835N)

HULL ROYAL INFIRMARY

Ward Sister required for Male Medical Ward of 22 beds. Salary according to Rushcliffe Scheme. The post is superannuated. Apply with full particulars and two names for reference to the Matron. (1527N)

MUNICIPAL GENERAL HOSPITAL (ST. LUKE'S) BRADFORD

Orthopaedic **Ward Sister** required. Salary and conditions in accordance with the Rushcliffe report.

The post is subject to the provisions of the Local Government Superannuation Act, 1937. Applications should be sent to the Matron. (1564N)

THE ST. HELENS HOSPITAL ST. HELENS, Nr. LIVERPOOL
(183 Beds)

Holiday **Sister** required, S.R.N. Salary and conditions according to Rushcliffe Scale, and F.S.S.H.O. in force. Vacant immediately. Apply to Matron with full particulars of training and experience. (1517N)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

Ward Sister required. Applicants must be S.R.N. Previous experience an advantage. Rushcliffe scale and F.S.S. in force. Apply to the Matron. (1666N)

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

NORFOLK COUNTY COUNCIL
required at the County Isolation Hospital, Dereham (125 beds), 3 **Ward Sisters**, state-tered and Fever trained.
ary and conditions in accordance with the liffe Committee Report.
ifications stating age, qualifications and rience, should be sent to: The County Medical er, 29, Thorpe Road, Norwich. (1712N)

AL VICTORIA EYE & EAR HOSPITAL, DUBLIN
ne required with teaching qualifications. ry £120; also **Staff Nurses** required. Willing ist with the practical training of Student es. Salary £75 to £90. Uniform provided. rated Superannuation scheme in force. ply with full particulars to Matron. (1686N)

CITY OF WAKEFIELD
NICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
mporary Ward Sister required, to replace anent holder of the post who is on e War Service. Salary in accordance the Rushcliffe Scale.
plications stating age, details of training experience, to the Medical Officer of lth, Town Hall, Wakefield. (1799N)

BABIES' HOME
ister (S.R.N. or S.R.C.N.) required as nd-in-Command at residential Nursery for babies, in Worcestershire. Salary accord-to Rushcliffe scale with board, residence laundry, plus uniform and allowances. ber Church of England. Write fully, ing age, experience, etc., to—Secretary, ls & Strays Society, Old Town Hall, Ken-gton Road, London, S.E.11. (1806N)

ROCHDALE INFIRMARY
plications are invited for:—
Female Ward Sister.
Children's Ward Sister.
shcliffe scale and F.S.S. in operation. Apply, ll particulars of previous experience to ron, Rochdale Infirmary. (x1141N)

BRITISH HOME AND HOSPITAL FOR INCURABLES
BROWN LANE, STREATHAM, S.W.16
vacancies for **Assistant Nurses** over 40, **Student Nurses** under 18. Rushcliffe ales. Indoor Uniform, board, lodging and dry. Four weeks' holiday annually with on allowance. Nurses' home. **Apply to** ron. **(x1082N)**

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL.
A Municipal Hospital of 475 beds and a complete training school for nurses.

Applications are invited for the following post:—

Sister for Plastic Surgery Ward

Salary in accordance with the recommendations of the Rushcliffe Report.

Applications together with copies of two recent testimonials and name of Matron for reference should be forwarded to the Matron.

Applications are also invited from girls of 17½ years of age, and who have had a secondary school education, who wish to become Student Nurses.

Application forms may be obtained from the Matron.

23.8.45. (1828N)

NOTTINGHAM HEALTH COMMITTEE
CITY HOSPITAL
Required immediately Maternity **Ward ister.** Candidates must be a State Regis-d Nurse and Certified Midwife and must e had good Midwifery experience since lification.
alary according to Rushcliffe Scales, to-er with full residential emoluments and of uniform.
The post is designated and the successful ndidate will be required to pass a medical mination and contribute to the Local ernment and other Officers' Superannua-n Act, 1937.
Forms of application may be obtained from Matron, City Hospital, Hucknall Road, ttingham (upon receipt of a stamped ad-essed envelope). (1958N)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL
ister (State Registered Nurse, Registered ser Nurse, with Tuberculosis experience), uired for day duty and to take turns of night y with other Sisters.
alary and conditions of service according to shcliffe scale.
Apply Matron, Infectious Diseases Hospital, rnshire Road, Blackpool.
TREVOR T. JONES,
Town Clerk.
(1863N

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES
Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe scale. Resident Sister Tutor. Apply to the Matron for full particulars. (x1541N)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
Night Sisters, Ward Sisters and **Staff Nurses** required. Salary and conditions of service according to Rushcliffe scales. Federated Superannuation Scheme in force.
Candidates should apply, giving full particulars of training and experience, to the Matron. (1857N)

ROYAL DERBY AND DERBYSHIRE NURSING HOME
NIGHTINGALE HOME
Sister for Premature Baby Nursery (8 cots). Early October. Rushcliffe scale. Uniform. F.S.S.N. and H.O.
Apply Matron, Nightingale Home, Derby. (1858N)

ASPULL, BLACKROD, HORWICH AND WESTHOUGHTON JOINT HOSPITAL BOARD
FALL BIRCH ISOLATION HOSPITAL, LOSTOCK, BOLTON
Applications are invited for the undermentioned appointments:—
Sister, Staff Nurses and **Assistant Nurses.**
Sister and Staff Nurses to be State Registered and preference will be given to those applicants possessing training and experience in nursing of fevers and/or tuberculosis.
Salaries as per Rushcliffe scales. Appointments are subject to the provisions of the Local Government Act, 1937.
Applications, stating age, qualifications and experience, accompanied by two recent testimonials, to be addressed to the Matron. (1910N)

CITY OF BIRMINGHAM
HEATHFIELD ROAD MATERNITY HOME
SISTER
Applications are invited for the post of **Sister** at this Home from candidates who must be State Registered Nurses and hold the Central Midwives Board Certificate. The successful candidate will be required to pass a medical examination, to join the scheme under the Local Government Superannuation Act, 1937, and the appointment will be subject to one month's notice on either side. Rushcliffe scale.
Facilities will be offered to the successful candidate to take the Midwife Teacher's Certificate and Analgesia Certificate. Applications to the Matron and accompanied by three recent testimonials on or before September 21st. (1922N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
Sister required for Women's Ward, 30 beds. Part I Midwifery or S.C.M. preferred. Rushcliffe scale of salary and superannuation scheme in force. Apply, with full particulars, to the Matron. (1908N)

NOTTINGHAMSHIRE COUNTY COUNCIL
Treatment of Tuberculosis—Ransom Sanatorium
(1) Applications are invited for the post of **Departmental Sister** in the new Clinical Block shortly to be opened.
Applicants should have had extensive Theatre and Ward experience and special importance is attached to experience in the after care of patients immediately following upon Thoracic operations.
(2) Applications are invited for the post of **Ward Sister** at the Sanatorium. Previous experience in the treatment of tuberculosis is desirable.
The salaries for the above posts will be in accordance with the recommendations of the Nurses Salaries Committee.
Conditions of appointment and application forms may be obtained from the County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be returned, together with copies of three recent testimonials, as soon as possible.
Shire Hall, K. TWEEDALE MEABY,
Nottingham. Clerk of the County Council.
(1875N)

BELFAST CITY HOSPITAL
WARD SISTERS and STAFF NURSES Wanted.
The Commissioners acting for the Board of Guardians invite applications from State Registered Nurses having General Training, with or without midwifery certificate, for the positions of **Ward Sisters** and **Staff Nurses** in above Hospital.
Scales of salary to be in accordance with the Taylor Report (Indoor).
Applications, together with certificates and copies of testimonials, to be lodged with me before 12 o'clock noon on Friday, September 14th, 1945.
(By Order) (Sgd.) R. W. CRAIG,
Dated August 20th, 1945. Clerk of Union.
(1849N)

MACHYNLLETH CORRIS AND DISTRICT HOSPITAL, MACHYNLLETH
Sister required, S.R.N., S.C.M., with Theatre experience. Apply, giving full particulars of previous experience, with names for references. Salary in accordance with the Rushcliffe scale. F.S.S., F.N., H.O. in force.
Applications to Matron on or before September 8th, 1945. (1850N)

BOLINGBROKE HOSPITAL INCORPORATED
WANDSWORTH COMMON, LONDON S.W.11
Private Ward Sister required, 15 beds. Apply to the Matron with full particulars of training and experience and enclosing three recent testimonials. (1927N)

CAMERON HOSPITAL, WEST HARTLEPOOL
Ward Sister S.R.N., required for the Men's Block (38 beds). Good surgical experience essential. Salary in accordance with the Rushcliffe scale. Federated Superannuation Scheme in force.
Applications, stating age, qualifications, and experience, to be sent to the Matron. (1929N)

ROYAL VICTORIA INFIRMARY, NEWCASTLE-UPON-TYNE
Applications are invited for the post of **Ward Sister.** Candidates must be General Trained and State Registered. Salary according to the Rushcliffe scale. Federated Pension Scheme in force.
Apply, with full particulars of training, experience and age, to the Matron. (1933N)

EAST SUFFOLK COUNTY COUNCIL
NURSING STAFF REQUIRED
Rushcliffe Salaries and Conditions
Ward Sisters (S.R.N.), are required at the Public Assistance Institutions at Red House, Bulcamp, near Halesworth, Stow Lodge, Onehouse, near Stowmarket, and St. Mary's Hospital, Tattingstone, near Ipswich.
Sister-in-Charge of T.B. Wards is required at Hartismere Hospital, Eye.
Sick Ward Assistants required at Hartismere Hospital, Eye, Stow Lodge, Onehouse, near Stowmarket, and Red House, Bulcamp, near Halesworth. Wages: Over 16 but under 17 years of age, £1 14s. 6d. per week. Over 17 but under 18 years of age, £1 18s. 6d. per week. Over 18 years of age (Class "A" or "B" discharge), £2 2s. 6d. per week. All plus meals on duty, and use and laundering of uniform.
A deduction of £1 1s. 0d. per week will be made from the foregoing rates where a candidate prefers to reside in the Hospital or Institution.
Emoluments attaching to the above appointments consist of free board, residence, laundry and uniform.
Applications, giving age, qualifications, previous experience and copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich.
August 28th, 1945. (1941N)

THE EDMUND POTTER HOSPITAL, HEATON, BOLTON, LANCS
(43 Beds)
(Auxiliary Hospital to the Bolton Royal Infirmary)
Holiday Relief Sister required immediately for two to three months. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales. Applications, stating age and particulars of experience, to be addressed to Matron. (1872N)

THE EDMUND POTTER HOSPITAL
(Auxiliary Hospital to the Bolton Royal Infirmary)
(43 Beds)
Ward Sister required. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales.
Applications, stating age, experience and accompanied by copies of recent testimonials to be addressed to Matron, Edmund Potter Hospital, Heaton, Bolton, Lancs. (1873N)

THE SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, S.W.4
Sister for Country Branch required Salary in accordance with Rushcliffe scale. Apply with Matron's name for reference to Matron. (1820N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., S.C.M., for Maidenhead, Wallingford and Windsor Institutions.
Staff Nurse, S.R.N., S.C.M., for Newbury Institution.
Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.
Ward Sister, S.R.N., for Wantage Institution.
Staff Nurse, S.R.N., for Windsor Institution.
Staff Nurse, R.M.P.A., for Hungerford Institution (Male and Female).
Staff Midwives required for Maidenhead, Newbury and Wokingham Institutions.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2005N)

DONCASTER ROYAL INFIRMARY
Applications are invited for the post of **Senior Sister,** in charge of busy Out-patients Department. Must have held Ward Sister's post and previous experience in Out-patients' work essential. Rushcliffe scale. F.S.S. in force. 48 hour week.
Apply to Matron, stating age and giving Matron's name for reference. (1716N)

THE ST. HELENS HOSPITAL
ST. HELENS, Nr. LIVERPOOL
Assistant Physiotherapist required Immediately. Salary and conditions as B.H.A. Scheme. Apply to Matron. (1558N)

SHEFFIELD QUEEN VICTORIA DISTRICT NURSING ASSOCIATION
Vacancies for **Queen's Nurses.** Also for State-Registered Nurses to train as Queen's Nurses. Rushcliffe scale. F.S.S. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (1745N)

KETTERING AND DISTRICT GENERAL HOSPITAL
Assistant Masseuse required. Applications stating age, training, and subsequent experience, to be sent to the Matron. Post is resident or non resident, salary accordingly. (1814N)

CITY OF BIRMINGHAM
SELLY OAK HOSPITAL AND INFIRMARY
APPOINTMENT OF OCCUPATIONAL THERAPIST
The Public Health Committee invite applications for the position of **Occupational Therapist** at Selly Oak Hospital and Infirmary (1200 beds). Salary £240 x £10 x £270 per annum, plus War Bonus. If the candidate appointed holds only the 1943 Certificate of the Association of Occupational Therapists the salary will be £220 x £10 x £250 per annum plus war bonus.
The appointment will be subject to the Local Government Superannuation Act, 1939, and to one month's notice on either side.
Applications giving age, experience and qualifications accompanied by copies of three recent testimonials, should be sent to the Medical Officer of Health, The Council House, Birmingham 3, not later than September 15th, 1945. (1661N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS
Required at the following hospitals:—
Ashford County Hospital, Mx. (late Staines County Hospital).—A general hospital with large fracture unit.
Central Middlesex County Hospital, Park Royal, N.W.10—unestablished with view to permanency later.
Chase Farm Hospital, Enfield, Mx.
Hillingdon County Hospital, Near Uxbridge, Mx.—for new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once: experience in class work and chest work an advantage.
North Middlesex County Hospital, Edmonton, N.18—for REHABILITATION WORK.
West Middlesex County Hospital, Isleworth, Mx.—for (*a*) ELECTRICAL DEPARTMENT and (*b*) MASSAGE DEPARTMENT.
C.S.P., M.E. and L.E.T. Certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary, £210 p.a.; annual increments of up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from MATRON "D" OF HOSPITAL WHERE APPOINTMENT DESIRED.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council.
(1629N)

MIDDLESEX COUNTY COUNCIL
Physiotherapist-in-Charge of Physiotherapy Department required at CENTRAL MIDDLESEX COUNTY HOSPITAL, PARK ROYAL, N.W.10. Must hold C.S.P., M.E. and L.E.T. Certificates S.R.N. preferred. Experience in large general hospital essential. Commencing salary, £260 p.a., annual increments of £12 up to £320 p.a. considered; war bonus (now £60 p.a.); use of overalls and laundry thereof. Non-res., unestablished appointment, subject to medical exam. Applications considered from members of H.M. Forces likely to be released shortly. Application forms obtainable from Matron "D" of hospital.
Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1. Clerk of the County Council.
(1628N)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH
Assistant Radiographer (M.S.R.) required. B.H.A. salary scale and full residential emoluments.
Applications to be addressed to:
ARTHUR GRIFFITHS, Secretary
(1728N)

WINGFIELD-MORRIS ORTHOPAEDIC HOSPITAL
HEADINGTON, OXFORD (209 Beds)
Head Physiotherapist (non-resident) required end November. Eight on staff of Department. Experience in orthopaedics (including peripheral nerve injuries) essential. Salary B.H.A. scale. F.S.S. in force. Applications with full particulars to Clinical Director. (1812N)

PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER
Assistant Radiographer required, M.S.R., with knowledge of clinical photography an advantage, non-resident. Salary as B.H.A. scale. F.S.S. in force. Apply to the Matron. (1988N)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)
(Federated Superannuation Scheme in force).
Radiographer required. M.S.R. essential. Commencing salary £220 per annum, rising by annual increments of £10 to £270 per annum. The appointment is non-resident, and for diagnostic work only.
Apply with full particulars to the Matron. (x1964N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

ROYAL GWENT HOSPITAL, NEWPORT, MON.
255 Beds

Resident **Radiographer** required. M.S.R. essential. F.S.S., N.H.O. in force. Salary according to scale. Apply with full particulars to Matron. (1683N)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited for positions of **Assistant Physiotherapist** (non-resident) at the above hospital.

Applicants must hold the approved Certificate of the Chartered Society of Physiotherapists and the successful applicants will be required to work under the direction of the Superintendent of the Physiotherapy Department.

Salary at the rate of £216 rising by £10 increments to £240 per annum, commencing salary to be fixed according to the experience of the successful applicants. A cost of living bonus is payable in addition to the salary, at present at the rate of £48 2s. 0d. per annum. Uniform is supplied, and lunch and tea can be provided at the Hospital in which case a deduction of £20 per annum is made.

Applicants between the ages of 18 and 40 must apply to the Chartered Society of Physiotherapy for permission to submit applications for this appointment.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

Municipal Offices, FREDERICK SPARKS,
1, Western Parade, Southsea. Town Clerk.
August 16th, 1945. (1718N)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C. 1

Fully qualified **Physiotherapist** required. Non resident. Salary according to the scale recommended by the Chartered Society. Apply to the Matron. (x1211N)

DONCASTER ROYAL INFIRMARY

Non-resident **Assistant Physio-therapist** required. Large department with staff of nine—fracture clinic included. Industrial and service patients.

Salary £210—£240. Federated Superannuation Scheme in force. Lunch and tea provided. Apply to Matron. (1886N)

CITY OF PLYMOUTH
MOUNT GOLD ORTHOPAEDIC HOSPITAL

Physiotherapist required, non-resident. Salary £210 per annum, superannuated post. (Applications for temporary part-time physiotherapy work would be considered). For full particulars apply to Matron, Mount Gold Hospital, Plymouth (1936N)

SALISBURY GENERAL INFIRMARY

Physiotherapists (Two, non-resident), required. Chartered Society of Physiotherapy scale of salaries. Apply, with full particulars to Matron. (1926N)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL

Physiotherapist required. Orthopaedic and plaster work essential. Non-resident post. Salary in accordance with B.H.A. recommendations. Superannuation.

Applications, stating qualifications, etc., to John O. Robins, House Governor and Secretary. (1909N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY
STOKE-ON-TRENT

Assistant Radiographer required. Non-resident. Salary according to B.H.A. scale. F.S.S. in force. Recognised Training School. Applications as oon as possible to the Matron. (1846N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Vacancies for a **Housekeeping Pupil.** Must be S.R.N., have had Ward Sister's experience. For particulars apply to Matron. (1669N)

YEATMAN HOSPITAL, SHERBORNE
DORSET

Staff Midwife or **Junior Sister** required, Maternity Ward, 12 beds (6 Private). Salary according to the Rushcliffe Scale. Apply with particulars to the Matron. (1554N)

YEATMAN HOSPITAL, SHERBORNE
DORSET

Staff Nurse required for Female Ward, 16 beds, with small attached children's ward, 4 cots. Theatre experience. Salary according to the Rushcliffe scale. Apply with particulars, to the Matron. (1553N)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Assistant Housekeeper required. Graded under Rushcliffe Scale Departmental Sister. Previous experience necessary. Apply to Matron. (1668N)

Brompton Hospital for Diseases of the Chest, London, S.W.3

Junior Radiographer required, M.S.R. Resident or non-resident. Salary according to scale of Society of Radiographers. Apply to the Matron. (x1830N)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (WEST RIDING)—(146 Beds)

Staff Nurse required for gynaecological and abnormal midwifery ward. Must be S.R.N. and hold Part A Midwifery Certificate.

Apply with full particulars to the Matron. (1484N)

ROYAL SEA-BATHING HOSPITAL MARGATE

The Margate premises of this hospital will re-open in October, and there will be vacancies for 5 **Staff Nurses.** Rushcliffe scale of salaries and conditions of service in force and also Federated Superannuation Scheme.

Apply to Matron, Royal Sea-Bathing Hospital, at South Hill Park, Bracknell, Berks.

(Appointments will be subject to the approval of the Ministry of Labour and National Service). (1664N)

SALTERLEY GRANGE SANATORIUM
Nr. CHELTENHAM

Staff Nurse and **Assistant Nurse** required. This is a small Sanatorium under the City of Birmingham Public Health Department. Apply Matron. (1762N)

FINCHLEY, HORNSEY, WOOD GREEN AND FRIERN BARNET JOINT HOSPITAL

Recognised by the General Nursing Council.

Staff Nurse required, S.R.N. or R.F.N. Salary according to Rushcliffe recommendations. Apply to Matron, Isolation Hospital, Coppetts Road, Muswell Hill, N.10. (1715N)

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM
Nr. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council.
July 30th, 1945. (x1221N)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, LONDON, N.W.10.

Staff Nurses wanted. Salary Rushcliffe scale. F.S.S. Apply Matron. (1962N)

THE SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, S.W.4

Staff Nurse required. Salry in accordance with the Rushcliffe scale. Apply with Matron's name for reference to Matron. (1821N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.
Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2006N)

GENERAL INFIRMARY AT LEEDS

Staff Nurses required. Salary according to the Rushcliffe scale. Uniform is provided. The post is superannuated. Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (1870N)

HARROGATE AND DISTRICT GENERAL HOSPITAL

150 Beds plus 144 E.M.S. Beds

State Registered Nurses required. Salaries and hours according to the Rushcliffe scale. F.S.S. in force. Apply to Matron. (1935N)

GRAVESEND & NORTH KENT HOSPITAL

4 **Midwives** required for alternate day and night duty. Apply to Matron. (1923N)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Staff Midwives required, S.C.M., S.R.N. The Rushcliffe scale adopted. The Hospital is affiliated to the Federated Superannuation Scheme.

Application to the Matron, The Royal Hospital (Women's), Park Road West, Wolverhampton. (1832N)

KENT COUNTY COUNCIL
BLEAN INSTITUTION, NR. CANTERBURY
EASTRY INSTITUTION, NR. DOVER

Mental Nurses (Female) required either (a) resident or (b) to live out.

Salary according to service within the appropriate Rushcliffe scale, £85-£120 a year, plus long service increments where applicable ; if S.R.M.N. or possessing R.M.P.A. Certificate, £120-£160 a year, plus an additional £10 a year if also General State Registered, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
August 30th, 1945. (1917N)

THE FIELDING JOHNSON PRIVATE HOSPITAL, LEICESTER

Nurses and **Midwives** required. Salary and emoluments according to Rushcliffe scale. Apply to Matron. (1901N)

ST. MONICA HOME OF REST, WESTBURY-ON-TRYM, BRISTOL
(for Incurable Invalids)

Staff Nurses required immediately. Rushcliffe scale. Also **Assistant Nurses.** Salary according to experience. Maximum £95 per annum. F.S.S. in force. Apply with recent testimonials to Matron. (1836N)

EMERGENCY MATERNITY HOME
WRITTLE PARK, Nr. CHELMSFORD

Staff Midwives and Assistant Nurses urgently required. Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee. Applications, stating age, qualifications and experience, with copies of three recent testimonials, should be sent to the Matron immediately.. (2012N)

ROMSLEY HILL SANATORIUM
HALESOWEN

Assistant Nurses. Urgently required. Apply Matron. (1761N)

LONDON COUNTY COUNCIL
MENTAL HEALTH SERVICES

STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks' annual holiday.

Salary

Student nurse : **Resident**—£70 rising to £90 a year with board, lodging, laundry and uniform free. **Non-resident**—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse (if general S.R.N.) receives a higher rate of pay.

Staff nurse : **Resident**—£120—£160 a year. **Non-resident**—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder :
Banstead (L.C.C.) hospital, Sutton, Surrey.
Long Grove Hospital, Epsom, Surrey; St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.

Institutions for the mentally defective :
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, London, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any Hospital or Institution, or Executive Officer, Mental Health Service (b) West Park Hospital, Epsom, Surrey. Free rail voucher from home to take up duty. (1989N)

BRITISH LEGION VILLAGE
HAYLAND SANATORIUM, HAYLAND
Nr. COLCHESTER, ESSEX

Staff Nurse, with Sanatorium ... also **Assistant** and **Student Nurses** ... **immediately.** Rushcliffe Scale. ... giving particulars of experience and ... testimonials should be forwarded ... Assistant Matron at the above Sanatorium.

BOROUGH OF EALING
NURSERY NURSES FOR WAR-TIME NURSERIES

Applications are invited for the post ... **Nursery Nurses** at War-time Nurseries ... resident) for children under five years of age.

Applicants must possess a certificate ... at an approved nursery. Salary £150 ... £5 to £175 per annum. Meals provided ... duty. Copies of application form and ... appointment can be obtained from Dr. ... Orr, Medical Officer of Health, Town Hall, W.5.

Town Hall, A. G. SMITH
Ealing, W.5. Deputy Town ...

TERALTA NURSING HOME, CHURCH WALK, WORTHING

Wanted two resident **Trained Nurses,** ... day and night duty, also two resident ... **Nurses.** Over 40 years. Day off weekly. ... Matron.

MATERNITY HOME, BURTON-ON-TRENT

Wanted urgently Two State Certified ... S.R.N. as well preferred but not essential. **Assistant Nurses** with hospital experience. ... cliffe scale of salary and conditions of ... Uniform. F.S.S. in force. Apply ... Maternity Home, Union Street, Burton-on-Trent.

MANCHESTER CORPORATION
CRUMPSALL HOSPITAL
(1,400 Beds)

Assistant Nurses (non-resident) required ... chronic sick wards. Rushcliffe Committee ... and conditions of service. Corporation ... annuation Scheme.

Apply to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Assistant Nurses wanted at the several ... Welfare Institutions. Salary and conditions ... service in accordance with the Rushcliffe ... Salaries Scales.

Application forms from the County ... Officer, County Hall, Wakefield, to be returned ... soon as possible.

WILTS COUNTY COUNCIL

Assistant Nurse required for Harnwood ... culosis Hospital with Tuberculosis experience. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the ... visions of the Local Government Superannuation Act, 1937.

Apply, stating experience, and giving ... to the Matron, Harnwood Hospital, Salisbury.

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Non-resident, Male and Female ... **Nurses** are required at the above Hospital. Salary in accordance with Rushcliffe scale. Further details and forms of application ... obtained from the Matron.

STANLEY J. FIRTH, Medical D...
Municipal Hospital,
Elm Grove, Brighton, 7.

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND
MELTON MOWBRAY INFIRMARY

Training Schools for Assistant Nurses ... by the General Nursing Council

There are vacancies at the above ... Infirmaries for **Pupil Assistant Nurses.** Two ... course. Salary, sick pay allowances, etc. ... accordance with the Rushcliffe report.

Apply, stating full name, age, giving ... particulars of education, etc., and ... copies of two recent testimonials to the Director of Public Assistance, 6, St. Martin's, Leicester.

DAME GERTRUDE YOUNG CONVALESCENT HOME,
CASTLE BAR HILL, EALING, W.5

Recovery Home of the Royal National ... Nose and Ear Hospital

Assistant Nurse required. Salary according ... the Rushcliffe scale. Apply Matron.

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

Assistant Nurses (resident and non-resident), preferably with experience, ... immediately for nursing of chronic ... patients. Salary and conditions of service ... accordance with the Rushcliffe Scale.

Apply, with full particulars to the ... St. George's Infirmary, Wood Lane, ... Nr. Leeds.

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses are required for Maidenhead, Newbury, Wallingford, Cottage, Windsor and Wokingham Institutions.

Male and Female Nursing Assistants for Southampstead Institution (with M.D. experience preferred).

Female Nursing Assistants (uncertificated) required for Bradfield Institution (with knowledge of mental nursing preferred).

Male Nursing Assistants (uncertificated) required for Hungerford Institution.

Male Assistant Nurses required for Windsor Institution, E.M.S., and Maidenhead.

Salaries for the above posts are paid in accordance with the Rusheliffe recommendations.

Male Attendant required for the Maidenhead Institution. Wages £2 18s. 6d. plus bonus, per week.

Female Attendant required for Windsor Institution. Salary £75, plus bonus, per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2004N)

EYE, EAR AND THROAT HOSPITAL FOR SHROPSHIRE AND WALES SHREWSBURY

Assistant Nurse required with either of the above certificates. Rushcliffe scale of salaries. Apply for particulars to the Matron. (1822N)

SOUTH LONDON HOSPITAL CLAPHAM COMMON, S.W.4.
TRAINING SCHOOL FOR NURSES

There are vacancies for well educated **Student Nurses.** Eight weeks in preliminary training school. Salaries in accordance with Rushcliffe scale.

Applications should be addressed to the Matron from whom further information may be obtained. (1675N)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

Approved Training School for Nurses

There are vacancies for **Student Nurses,** age from 18 years, salary £45 first year; uniform provided. Apply to the Matron. (1688N)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
(ASSOCIATED WITH BIRMINGHAM UNIVERSITY MEDICAL SCHOOL),
SPARKHILL, BIRMINGHAM, 11

Approved Affiliated Training School for Nurses. **Student Nurses** required, age 17 years and over. Good standard of education is necessary. Rushcliffe scale of salaries. Applications to the Matron. (1723N)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.

Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (1210N)

COUNTY BOROUGH OF CROYDON MAYDAY HOSPITAL, CROYDON.

Recognised Training School for Nurses. Immediate vacancies for **Student Nurses.** Preliminary Training School. Three Months' course before entering wards. Three Sister Tutors. Salary and conditions in accordance with Rushcliffe recommendations. Apply Matron. (95N)

ROYAL EYE HOSPITAL ST. GEORGE'S CIRCUS, S.E. 1 AND SURBITON, SURREY

Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (48N)

ST. MARY'S HOSPITAL, PADDINGTON W.2

Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age interested in the Nursing Profession. (1095N)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Student Nurses,** age from 18 years, salary £45 first year, uniform provided. Apply to the Matron. (1385N)

THE ST. HELENS HOSPITAL ST. HELENS, LANCS.

Student Nurses required. Age 18 years. Secondary education. Salary and conditions according to the Rushcliffe Scheme. Uniform provided. Day off weekly. Apply to Materon with full particulars. (1559N)

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL

There are vacancies for well-educated girls as **Student Nurses.** Salaries according to the Rushcliffe Scheme. Apply Matron. (1568N)

COUNTY BOROUGH OF WEST HAM
STUDENT NURSES

Student Nurses are required in the following hospitals:—

WHIPPS CROSS HOSPITAL, LEYTONSTONE, E.11.

A large general hospital. Four years training (including a trial period), minimum age 17 years. Salary—first year £44; second year £49.10s.; third year £55; fourth year £66; plus emoluments valued at £75.

This hospital is situated in attractive surroundings on the edge of Epping Forest and within easy access to Central and West End of London. Good train and bus service. Excellent social facilities including bathing pool, tennis court and hairdressing saloon.

PLAISTOW ISOLATION HOSPITAL, SAMSON STREET, E.13.

A Fever Training School. Two years training (including trial period), minimum age 17 years. Salary—first year £44; second year £49.10s.; third year £55; plus emoluments valued at £75.

This hospital is within easy access to Central and West End of London. Good train and bus service.

In all cases conditions are in accordance with the Rushcliffe recommendations.

Applications should be sent to the Matrons of the respective hospitals. (65/27N)

WORCESTER ROYAL INFIRMARY

There are vacancies for **Student Nurses** for 3 years' training in the September and December. Preliminary Training School. Rushcliffe scale of salary in force. Apply Matron. (1853N)

NOTTINGHAM HEALTH COMMITTEE NOTTINGHAM HEALTH COMMITTEE CITY HOSPITAL
COMPLETE TRAINING SCHOOL FOR NURSES

There are vacancies for the Preliminary School commencing October 23rd, 1945, and thereafter three monthly.

Forms of application obtainable from Matron at the above address. (1957N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Nurses required. (Experienced and inexperienced) for small Hospital. State religion Salary according to Rushcliffe Scheme. Apply Matron, St. Columba's Hospital, Swiss Cottage, N.W.3. (1516N)

Housekeeper (Non-res.) required by MIDDLESEX COUNTY COUNCIL at ASHFORD COUNTY HOSPITAL, Ashford, Mx. (late Staines County Hospital). Recognized housekeeping or domestic science certificate and experience in institutional cooking essential. S.R.N.'s qualified as Housekeeping Sisters under Rushcliffe Report eligible and would receive ward sister's salary (Rushcliffe) plus £20 p.a. Salary if not S.R.N. £130 by annual increments to £180 plus £80 p.a. non-res. allowance with meals on duty, uniform and laundry. War bonus now £60 p.a. proportion only in cash). Established and pensionable staff, subject to medical exam. Application forms obtainable from MATRON "D" of hospital. (1625N)

Housekeeper (Assistant: Resident) required by MIDDLESEX COUNTY COUNCIL at CLARE HALL COUNTY HOSPITAL, South Mimms, Mx. Should possess recognized hospital or domestic science diploma and have institutional experience. S.R.N. not essential, but S.R.N.'s qualified as Housekeeping Sisters paid ward sister's salary (Rushcliffe) plus £10 p.a.; salary, if not S.R.N., £130 p.a.; full residential emoluments, proportion only in cash). Unestablished staff: medical exam. Application forms otainable from MATRON, "D" of Hospital. (1627N)

A vacancy occurs for a State Registered **Nurse** to assist in Works Surgery with staff of trained nurses, where high standard of industrial nursing and interest in preventive medicine and social medicine is required. Previous experience not essential. Apply giving age, training school and subsequent experience to Medical Officer, Boots Pure Drug Co., Ltd., Station Street, Nottingham. (1412N)

Required, Resident **Ward Sister,** S.R.N. Rushcliffe scale of salaries. Apply giving particulars Matron, St. Catherine's Home for Incurables, Manningham, Bradford. (1711N)

Nurse Companion required for elderly gentleman, suit retiring nurse. Apply full particulars: Mrs. Brentnall, Uplands, Ware, Herts. (1734N)

Required for Merthyr Guest Memorial Hospital, Templecombe, Somerset. **Ward Sister,** S.R.N., C.M.B., for twelve beds and cots. Rushcliffe and Federated Superannuation Schemes in force. Apply to the Matron. (1930N)

Douglas Isle of Man board-residence offered in exchange for occasional nursing. No lifting. Six months from November.

Apply Box No. 1856, The "Nursing Times," St. Martin's Street, London, W.C.2. (1856N)

District Nurse Midwives, Queen's or S.R.N., S.C.M., Aylesbury 2—for staff of 4. Good Midwifery experience. Chalfont St. Peter 1, for double district. Combined duties, Health Visitor preferred. Share furnished house both districts. Cyclists.

3 Single districts vacant—furnished rooms available. **2 Emergency Nurses** wanted urgently. Motorists. Rushcliffe salary scale. Apply County Superintendent, County Health Office, Aylesbury. (1880N)

Nurse required for light post in Research Laboratories. Some industrial experience an asset.

Apply in writing, stating age, qualifications and experience, to the Director, Research Laboratories of The General Electric Co., Ltd., Wembley, Middlesex." (1897N)

Lady Companion with some knowledge of nursing wanted for elderly lady in Worcestershire. Box No. 1938, "The Nursing Times," St. Martin's Street London, W.C.2. (1938N)

Qualified Nurse required for Jewish Orphanage, West Norwood, S.E. 27. Reply in writing to Secretary, 76 Leigham Court Road, S.W.16. (1951N)

Required a **Retired Nurse** for Country. Seeking post for elderly lady. No night duties. —T., Link Hill Cottage, Sandhurst, Kent. (1965N)

A **District Nurse and Midwife** required for Sidbury, Sidford & Salcombe Regis District Nursing Association. Salary according to Rushcliffe Scale. Applications to Miss Thornton, Brookdale, Sidbury, Sidmouth. Details of qualifications and experience should be given and whether State Registered. (1968N)

Lady wanted for very light night duty. Able sleep most of the night—assist elderly person. No lifting or skilled nursing. North London district—Box No. 1971, the "Nursing Times," St. Martin's Street, London, W.C.2. (1971N)

Nurse or **Nannie** wanted for Boy aged three and girl aged one. Very comfortable home. Mother at business. Salary £3 10s. weekly. No telephone calls, please write Mrs. Olive Brody, 8 Vivian Way, East Finchley, N.2. (1942N)

Temporary (War Emergency) **Male and Female Nurses** required by MIDDLESEX COUNTY COUNCIL at SHENLEY HOSPITAL, Shenley, Nr. St. Albans, Herts. Salary and conditions of service as per Rushcliffe Report on Mental Nurses, viz.:—Male: Res. 49s. p.wk. rising annually by 4s. p.wk. to 61s. p.wk., plus emoluments, consisting of board, lodging, laundry and uniform, valued at 29s. p.wk. Non-res. 76s. p.wk. rising annually by 4s. p.wk. to 88s. p.wk. plus uniform. Female: if over 21 yrs. age, £90 p.a., rising by £5 p.a. to £100 p.a. plus emoluments, consisting of board, lodging, laundry, uniform, valued at £75 p.a. If under 21 yrs. age, £70 p.a. rising by £5 p.a. to £90 p.a. plus emoluments the same. Modern Nurses' Home. Excellent recreational facilities. Apply to Acting Medical Superintendent "D." at Hospital. (x2003N)

Assistant Nurses, res. or non-res. over 41 yrs. age, required for chronic sick nursing by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19, Chase Side Crescent, Enfield. Women without experience considered. Salary (Rushcliffe Rates). Without experience— Res., £55 p.a. plus board, lodging, laundry, uniform valued at £75 p.a. Non-Res. £55 p.a. plus living out allowance £65 p.a. plus meals on duty, uniform and laundry valued at £20 p.a. With 2 yrs. on nursing duties at hospital under supervision of trained nursing staff, or 2 yrs. training in approved training schools. Res. on scale £65 p.a. x £5 to £85, plus board, lodging, laundry and uniform valued at £90 p.a. Non-res. On scale £65 x £5—£85 plus living out allowance £65 p.a. plus meals on duty, uniform and laundry valued at £25 p.a. Established and pensionable staff, subject to medical exam. Apply to Matron "D" at above address, giving particulars of age, experience, etc. (2001N)

Ward Sisters, S.R.N. and **Staff Nurses,** S.R.N.—over 41 years—required by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield, for chronic sick nursing. Salary and conditions in accordance with Report of Rushcliffe Committee. Resident or Non-Resident. Unestablished staff. Apply, with full particulars to Matron "D." at above address. (2000N)

Female Attendants required by MIDDLESEX COUNTY COUNCIL at KINGSBURY MANOR, Kingsbury, N.W.9. (Home for 24 healthy aged women). Non-resident. Wages 67/6d. p.wk. plus cost of living bonus (now 18/- p.wk.); uniform and laundry provided. Established and pensionable staff, subject to medical exam. Apply to Matron "D" at above address, giving full particulars, age, experience, etc. (Women without experience considered. (1999N)

Permanent position: **Matron** (S.R.N., etc.), required for hospital home accomodating 50 crippled and delicate children in Lancashire. Applicants must have had previous experience with similar cases and be members of the Church of England. Salary according to Rushcliffe scale with usual allowances. For further particulars write fully stating age, experience, etc., to the Secretary, Waifs and Strays Society, Old Town Hall, Kennington Road, London, S.E. 11. (1992N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

District Nurse, midwife, S.R.N Motorist Rushcliffe scale. Rural area, near Cambridge.—Apply: Superintendent C.N.A., 15, Guest Road, Cambridge. (1746P)

District Nurse Midwives required for permanent relief staff of Cheshire C.N.A. Midwifery and General Nursing undertaken. District experience essential. Cyclists and motorist. Salary to scale Apply: County Superintendent, Cheshire County Nursing Association, Hartford, Northwich, Cheshire (1642P)

Queen's Nurses (two) wanted for Dalbeattie, Kirkcudbrightshire. General, maternity and part public health work undertaken. House provided. Motorists and cyclists required. Apply to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (1955P)

GOLDERS GREEN AND EAST CRICKLEWOOD NURSING ASSOCIATION

District Nurse required. Very comfortable home, single district. Assistance given on part-time basis. Motorist preferred or willing to learn. Queen's nurse preferred. For full particulars apply to Hon. Secretary, 36 Grampian Gardens, London, N.W.2. Rushcliffe Scale. F.S.S. in force. (1891P)

Morland Nursing Association, Westmorland. Wanted **District Nurse Midwife,** S.R.N. and S.C.M. Rushcliffe salary scale, car provided, apply the Secretary, Mrs. Sharrock, Morland, near Penrith." (1914P)

Darley Dale and Rowsley. **District Nurse Midwife,** S.R.N., S.C.M. Rooms available. Car provided by Local Nursing Association. Rushcliffe Scale, and F.S.S. Apply Superintendent, 28 Irongate, Derby. (1932P)

"For months I couldn't get to sleep"

I used to go to bed absolutely worn out and then I simply couldn't get to sleep. I used to lie awake for hours and, of course, in the morning I felt awful.

Then someone told me of Anti-Kamnia. It is really wonderful. Now if I'm feeling over-tired when I go to bed I just take a couple of A.K. tablets. I get to sleep in no time and I wake in the morning full of energy and vim.

You see A.K. has no after-effects. It is an absolutely unique formula, without any aspirin, for calming upset nerves, headaches and almost any sort of pain. Any chemist can give you A.K. and if you aren't delighted with what it does, he'll give you your money back. Try a packet to-day. 1/5 a box (including tax).

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

Barrow-in-Furness, Lancs. Superintendent required. Seven on staff. General nursing only undertaken. Motorist. Home. Also nurses for staff.

Burnley, Lancs. Assistant Superintendent required. General nursing only. Home.

Cornwall. Assistant Superintendent required, specially interested in Public Health work. Health Visitor's Certificate essential. Motorist.

Emergency Nurses required. Health Visitor's Certificate an advantage. Motorists. L.G.O.S. or F.S.S.

Darlington. Assistant Superintendent required. Part II Midwifery Training School. Good experience to be gained in administrative work. Training Midwife also required. Cyclists. Home.

Portsmouth, Southsea. Assistant Superintendent required. H.V. Cert. (Key Training Home). General nursing only. Cyclist.

Birmingham (Saltley). Senior and one nurse required. General work only. Cyclist. Home.

Bury St. Edmunds. Senior Nurse required. General nursing and midwifery undertaken. Motorist. Home. Nurse also required for staff to undertake midwifery and general nursing.

Torquay. (1) Senior Nurse required under Superintendent. General nursing and midwifery. (2) Midwife for staff. Home.

Wakefield. Senior Nurse under Superintendent required. General nursing only. Cyclist. Home.

NORTHAMPTONSHIRE

requires District Nurse Midwives for :—

Oakham. Furnished cottage. Cyclist.

Clipston and Whittlebury. Good accommodation with possible cottages. Motorists.

Weedon. Possibility of furnished flat or cottage. Motorist.

Burton Latimer. Good accommodation. Motorist. County Relief Nurses. Motorists.

Ashtead, Surrey. (Newly affiliated). Two employed, one required. General nursing and midwifery. Cyclist. Share comfortable Nurses' cottage.

Aylesbury, Bucks. Two required for staff of four. Midwifery and general nursing. Cyclists. Live in Home.

Barrow, Near Chester. Rural area. Queen's Nurse. S.R.N., S.C.M. (two employed) second required. General and Midwifery work undertaken. Suggested six months midwifery and six months general work alternately. Live separately. Furnished rooms available. Motorist and cyclist essential.

Beaminster, Dorset. Single district. Midwifery and general nursing. Partly furnished flat. Motorist.

Bilsworth, Notts. Single district. General nursing only. Allowance for own car. Unfurnished house available.

Bridgwater (Mary Stanley Home). Part 2 Training School. Extern. Training Midwife required. Motorist and cyclist essential.

Bromsgrove, Worcs. Two required. Midwifery and relief general work. Cyclists. House available (furnished if necessary).

Cambridge. Two required for staff. General nursing only. Cyclists. Home.

Canterbury, Kent. Three employed, one required for general nursing and relief midwifery. Own living arrangements (rooms available). Cyclist. Car allowance if own car.

Cawthorne, nr. Barnsley. Single district. General nursing and midwifery. Rooms. Grant towards own car.

Collier Row, Essex. Double district, one required General nursing and midwifery. Cyclist.

Cottingham, East Riding. Single district General nursing only. Cyclist. Rooms available.

Colwyn Bay, Denbighshire. Two required, suit friends. General nursing and midwifery. Furnished house provided.

Crigglestone, Nr. Wakefield. Double district, one required. General nursing and midwifery. Rooms, possibility of unfurnished house. Nurses live separately

East Barking, Essex. Four employed, one required. General nursing only. Cyclist. Home.

Gargrave, West Riding. Single district. Combined duties undertaken. Rooms at present, cottage in near future. Motorist. Car provided.

Grantham, Lincs. One of three required General nursing and midwifery. Cyclist. Home.

Haworth, W. Riding, Yorks. Single district. General and midwifery. Grant towards own car. Rooms.

Hornsey, London. Nurse required for staff. General work only. Comfortable home.

Hull. Staff for Home and two for Branch Home required. General nursing only. Cyclists and auto-cyclists.

Kingston-on-Thames. Five on staff under Superintendent, one required for increase of staff General nursing only. Cyclist. Home.

Lyme Regis, Dorset. Single district. General nursing and midwifery. Rooms at present, house later. Motorist. Car provided or allowance for own.

Much Hadham, Herts. Single district. Combined duties. Unfurnished cottage and car provided.

Mundesley, Norfolk. Temporary appointment. Single district. General nursing, midwifery and health visiting. Motorist. Car provided. Rooms.

New Mills, Derbyshire. Single district. General work only. Motorist. Car provided. Unfurnished cottage or furnished rooms.

Oldbury, Worcs. One midwife and two general nurses required. Auto-cycles provided. Home.

Otley, Nr. Leeds. One of three required. General and midwifery. Share comfortable furnished house. Cyclist or auto-cyclist.

Oxford. Staff required. General work only. Day off weekly. Cyclists. Home.

Patcham, Sussex. One required. Combined duties undertaken. Own living arrangements. Rooms available, either furnished or unfurnished. Car provided.

Perth, Glamorgan. Double district, one required General work only. Rooms.

Pensnett, Staffs. Single district. General work only. Rooms.

St. Blazey and Par Cornwall. Two required (suit friends). Combined work. Car provided. Rooms possibility of house later. L.G.O.S. or F.S.S.

Sevenoaks, Kent. Four employed, one required. General nursing and relief midwifery. Motorist and cyclist. Comfortable home.

Sheerness. Three employed, one required for general nursing and midwifery. Cyclist. Home.

South Elmsall, Yorks. One required for general nursing and midwifery. Cyclist. Home.

Southwick, Sussex. One of three required. Cyclist. Combined work undertaken. Share comfortable home.

Spalding, Lincs. One of three required. General nursing and relief midwifery. Cyclist. Rooms available.

Stourport, Worcs. One of three required. General nursing and midwifery. Cyclist. Nurses live together in home.

Stour Vale (Nr. Shaftesbury). Single district. General nursing and midwifery. Comfortable furnished rooms available. Motorist. Car provided.

Streetly, Staffs. (Pheasey Estate and Gt. Barr District). Three employed, two required (suit friends). Midwifery and general nursing. Motorists and cyclists, or willing to learn. Car provided. Share furnished house (3rd nurse lives separately).

Studley, Warwickshire. Two required (suit friends). General nursing and midwifery. Motorist. Unfurnished house provided.

Sturminster Newton, Dorset. Single district. Midwifery and general nursing. Modern furnished house. Motorist, car provided.

Surbiton, Surrey. General nurse required. Auto-cycle provided. Home.

Taunton. Two required for general work only. Cyclists. Home.

Westminster. One required for increase of staff. General nursing only. Home.

Weore, Near Crewe. Rural area. Single district. Combined duties. H.V. Cetificate, preferred but not essential. Furnished cottage, Car provided.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendent, East London. Midwifery Teacher for Neath. Assistant Superintendents for E. London, E. Suffolk and Stockton and Thornaby.

(2011P)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

NETHER EDGE HOSPITAL, SHEFFIELD 11
SCHOOL OF MIDWIFERY. (50 Beds)
Vacancies from December 1st for **Pupil Midwives** for Part 2 Training. Rushcliffe scale of salary. Apply to Matron. (1393N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD
MIDWIFERY—PART 1 TRAINING SCHOOL
There are vacancies for the above for **Pupil Midwives.** Conditions and salary in accordance with the Rushcliffe Report. Applications to be made to the Matron. (1842N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13
Midwifery Training for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (70P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron. St. Mary's Infirmary, Armley, Leeds, 12. (628P)

SELLY OAK HOSPITAL, BIRMINGHAM
Pupil Midwives. Immediate vacancies. Part I. Midwifery. Six months' course. Salary £65 p.a. (1767P)

MATERNITY NURSING ASSOCIATION.
63-65, MYDDELTON SQUARE, LONDON, E.C.1
Midwifery Training School for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report. For vacancies, apply to the Matron. (65/2P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL
Midwifery Pupils (S.R.N.), wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron. The Royal Hospital, Cleveland Road, Wolverhampton. (56/7P)

UNIVERSITY COLLEGE, LEICESTER AND LEICESTER CITY GENERAL HOSPITAL (Part 1)
LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL (Part I)
WESTCOTES MATERNITY HOME (Part II)
The University College, Leicester, in conjunction with the Leicester Maternity Hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination.

Free training for all accepted pupils with salary during training, on the lines of the Rushcliffe Committee's recommendation for pupil midwives.

For further particulars apply to the Matron of one of the above mentioned hospitals, or to the Registrar, University College, Leicester. (1813P)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE
For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (1998P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
PUPIL MIDWIVES REQUIRED
State Registered Nurses and State Registered Children's Nurses required to take six months' Midwifery Training for the Part I of the C.M.B. Certificate. Rushcliffe scale of salaries.
Application forms may be obtained from the Matron. (1981P)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY
100 Beds
Pupils accepted for training in Part 1. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary. Apply to Matron. (1868P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
Male Nurses required. Must have had previous experience. Salary according to Rushcliffe scale. Non-resident. For particulars apply Matron. (1670N)

Male Staff Nurses, S.R.N., required by MIDDLESEX COUNTY COUNCIL at ENFIELD HOUSE, 19 Chase Side Crescent, Enfield, Mx., Non-resident, for nursing chronic sick male patients. Salary and conditions in accordance with terms of Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars of experience, training, etc. (2002N)

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF
Applications are invited for the following appointments, salaries, etc., governed by Report of Mental Nurses Sub-Committee (Rushcliffe); non-resident, unestablished, subject to medical examination. Forms and full particulars from the Matron "D" of Hospital.

NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N.18
MALE MENTAL STAFF NURSE
Qualified **Mental Nurse** essential. Salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N.; use and laundering of uniform.
MALE MENTAL NURSING ASSISTANTS
Salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week each after 10 and 15 years' service respectively; use and laundering of uniform.
Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates

(continued in next column)

must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications giving particulars of age and any qualifications and experience, enclosing copies of three recent testimonials to Acting Medical Superintendent "D," at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (1980P)

MIDDLESEX COUNTY COUNCIL
MALE STUDENT NURSES
Applications invited for appointment at the following hospitals. Salary and service conditions, etc., governed by Second Report of Rushcliffe Committee. Non-resident: use and laundering of uniform. Unestablished: subject to medical examination. Application forms and full particulars from Matron of Hospital where appointment required.

Harefield County Hospital, Harefield, Affiliated Training School. Applicants 17½ yrs. and over accepted. Students spend first two years at Harefield training for Preliminary State Examination and Tuberculosis Association Certificate. They are then transferred to Redhill County Hospital, Edgware, for a further 2 yrs. training in preparation for final State Examination in general nursing for admission to the Register of Male Nurses. Weekly salary, if 20 yrs. or over, 1st year 71s. 6d.; 2nd year 74s. 6d.; 3rd year 77s. 6d.; 4th year 81s. 6d. (6s. 6d. on State Registration); if under 20 yrs. according to age.

Redhill County Hospital, Edgware, Supplementary Candidates whose names are already on the supplementary part of State Register accepted for 2 yrs. training in general nursing in preparation for final State Examination for admission to the Register of Male Nurses. Weekly salary if 20 yrs. or over, 1st year 74s. 6d.; 2nd year 77s. 6d.; if under 20 yrs. salary according to age.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (1993P)

NURSES DISENGAGED

S.R.N. desires post, London area, with own child, 2½ years could be accommodated. No night work. Write—Mrs. Kateley, Lower Manor, Chippenham, Wilts. (1[illegible])

FOR SALE

Herne Bay, suitable for small select Nursing Home or Private Hotel. Dining room., close to sea. Three rec.; billiard room; 9 bedrooms, 2 bathrooms and all domestic offices. Also det. building containing 2 garages (one double) with self contained flat over. Grounds extend to over an acre. Freehold £4,500. Vac. Poss. Wilbees, Mortimer Street, Herne Bay. (1[illegible])

Nursing Home, Birmingham, Two Detached fronted Houses having accommodation for 16 patients, also Private Sitting Room, Dining Room, Three Bedrooms, Three Nurses' Bedrooms and Maids' Room.

The Home is well patronised, there are no vacancies, conmfortably furnished throughout, excellent stock of Sheets, Blankets, etc. Accounts, Nett profits about £800 p.a. Ready as a going concern. PRICE: £3,750—[illegible] apply—sole agents—Shaw, Gilbert & Co., [illegible] 43, Cannon Street, Birmingham. Tel.: [illegible] 4784/5. (1[illegible])

Nursing Home, South Hants, standing in own grounds, 7 Bedrooms, 5 other rooms, Kitchen, Scullery, usual offices, 3 Bathrooms, Stores, linen cupboards, Dispensary, Ideal Boiler and Boiler House, Laundry, 2 large Annexe and several outbuildings. In all accommodation for 40 Beds. Its equipment is included to run the Home, make Ideal Nursing Home which is badly needed in district. Ready 1939, The "Nursing Times," St. Martin's [illegible] London, W.C.2. (1[illegible])

WANTED

Wanted **Nurses White Coat overall,** [illegible] collar, button front. Ostrehan, Wookey [illegible] Wookey Hole, Somerset. (1[illegible])
P. Midwifery.

(Miscellaneous)

Wanted, **Mother's Help,** very good [illegible] pleasant home, daily kept. Girl of six and [illegible] of six months. Mrs. S. Doctors, 22, Denison Road, N.W.2. (19[illegible])

Lovely Teddy Bears. Ready to make, [illegible] for list.—TOYKRAFT, 19, Rosendale [illegible] Leeds, 7. (1[illegible])

HOLIDAY AND RESIDENTIAL

"Roughlea," Private Hotel, Empress [illegible] Blackpool 60th. 'Phone 51562. Tariff [illegible] Myerscough Founder Member of the [illegible] College of Nursing. (1[illegible])

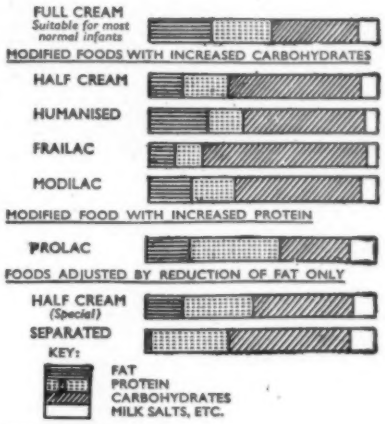
TOO LATE FOR CLASSIFICATION

SAINT MARY'S HOSPITALS MANCHESTER, 13
Vacancy for **Second Midwifery Tutor.** [illegible] wife Teachers' Certificate desirable. [illegible] and emoluments according to the [illegible] recommendations. Applications with [illegible] name for reference to the Matron. (1[illegible])

VERSATILITY IN INFANT FEEDING

The varied nutritional needs of infants can be met either by modification of a standard infant food in the home or by the use of one of a suitable range of prepared foods. The advantages of the second method are clear when the risks of error and contamination in the first method are considered.

The COW & GATE Foods constitute a range from which a suitable food for every child can be selected. The variations in composition of some of these foods are here shown diagrammatically.



Full particulars of these and other foods available on application to:

COW & GATE LTD · GUILDFORD · SURREY ©3554

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TRANSFERS

PRODUCTS OF

WM. BRIGGS & CO. LTD.,

MANCHESTER. CLAYTON YORKS.,

& LONDON.

"The natural loveliness of women's feet is preserved in the shoes I sponsor and the devitalizing nag of foot discomfort is never known."

Herbert Barker

Every Shoe carries Sir Herbert's signature.

Supplies are limited at present. Send 2½d. stamp for "Satisfying Reflections" by SIR HERBERT BARKER.

Dept. 89, NORVIC SHOE CO. LTD., NORTHAMPTON

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

STILBŒSTROL DIPROPIONATE *acts similarly to natural æstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

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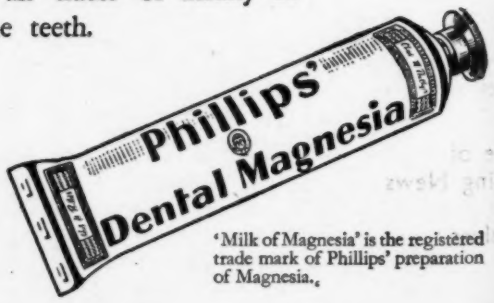

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